Rwanda - Rwanda National Manpower Survey 2011-2012

National Institute of Statistics of Rwanda - Ministry of Finance and Economic Planning

Report generated on: February 21, 2014

Visit our data catalog at: http://microdata.statistics.gov.rw/index.php

Overview

Identification

ID NUMBER
rwa-nisr-rnms-2011-2012-v1

Version

VERSION DESCRIPTION
v1: Edited, anonymised dataset for public distribution.

PRODUCTION DATE
2014

Overview

ABSTRACT
The Manpower Survey project was initiated by the Ministry of Public Service and Labour and the National Institute of Statistics following a meeting of Ministers in charge of labour in East Africa Community (EAC) countries that took place in Kampala in 2006. The objective of this meeting was to prepare a protocol of free labour movement in the region and the establishment of the Common Market Protocol (CMP).

The meeting urged Partner States to undertake a Manpower Survey. The purpose of these surveys is to establish a better understanding of their respective labour markets as essential prerequisite for implementing the CMP in a successful and efficient manner. For reasons of comparability it was agreed to conduct these national manpower surveys in a harmonised way in all EAC member states.

KIND OF DATA
Sample survey data [ssd]

UNITS OF ANALYSIS
Units of analysis were individuals, and institutions, including schools, public institutions, non-governmental organisations, and private firms in the formal and informal sectors.

Scope

NOTES
The Manpower Survey includes the 3 following modules: Informal sector module, Formal Sector module, Educational institutions module, and a Diaspora module.

1. The Informal Sector Module:

1.1 The first sub-module of the Informal sector module is the Employer's sub-Module to collect information on establishments

1.2 The second sub-module is the Employees' sub-Module which provides detailed information on employees in the informal sector.

2. The Formal Sector Module:

This module collected data on employers and employment in public and private establishments of the formal sector. Politicians, military and Police forces were not considered as employees.

This module comprises two sub-modules:

2.1 The Employer's sub-module : To collect information on Establishment characteristics , employment characteristics, total

number of posts and number of filled posts, total gross remuneration, number and type of vacant posts and future manpower projections and staff development

2.2 The Employee sub-module: To collect information of employees from the sampled public and private establishments in formal sector.

3. The Education and training institutions module: To collect information on labour, current and future enrolment and training output. It covers both Public and Private Institutions in Primary and Secondary Schools; Technical and Vocational Training Schools and Tertiary institutions / Universities.

A Diaspora module was used to collect information on the technical and entrepreneurial skills of Rwandans abroad as well as the likelihood, obstacles and opportunities to harness this potential. However, coverage for this module was not extensive enough to create a useful dataset.

A further module - an Unemployement for skilled persons module - was planned but not initiated.

Coverage

GEOGRAPHIC COVERAGE
The survey had national coverage

UNIVERSE
The universe for the Formal Sector module included four distinct universes:

Private Business establishments which belong to formal sector; Public and private health facilities; Non-Governmental organizations; and Public/ governmental institutions.

The Educational institutions module covered Primary and Secondary schools, TVET, Universities and other Tertiary educational institutions.

Producers and Sponsors

PRIMARY INVESTIGATOR(S)

Name	Affiliation
National Institute of Statistics of Rwanda	Ministry of Finance and Economic Planning

OTHER PRODUCER(S)

Name	Affiliation	Role
Ministry of Public Service and Labour		

FUNDING

Name	Abbreviation	Role
Government of Rwanda	GoR	Funder

OTHER ACKNOWLEDGEMENTS

Name	Affiliation	Role
Ministry of East African Community (MINEAC)		Coordination of the Diaspora module

Metadata Production

METADATA PRODUCED BY

Name	Abbreviation	Affiliation	Role

Name	Abbreviation	Affiliation	Role
National Institute of Statistics of Rwanda	NISR	Ministry of Finance and Economic Planning	Metadata producer

DATE OF METADATA PRODUCTION
2014-02-21

DDI DOCUMENT VERSION
Version 1

DDI DOCUMENT ID
ddi-rwa-nisr-rphc-2012-v1

Sampling

Sampling Procedure

For details on sampling procedures for the survey see the section 2.1 of the National Manpower Survey Report Volume 1, June 2013.

Response Rate

Reponse rates are coverd in section 2.2 Table 2.2.1 of the National Manpower Survey Report Volume 1, June 2013.

Weighting

For details on weighting of the survey see section 2.1.4: Weighting and Estimation in the National Manpower Survey Report Volume 1, June 2013.

Questionnaires

Overview

For information on the questionnaires see Section 2.3 on Questionnaire design and Section and 2.4 Questionnaire validation in the National Manpower Survey Report Volume 1

Data Collection

Data Collection Dates

Start	End	Cycle
2011-10-12	2011-10-28	Education module
2011	2012-03-03	Other modules

Data Collection Mode

Face-to-face [f2f], Internet [int]

DATA COLLECTION NOTES

For information on data collection see Section 2.7. of the National Manpower Survey report Volume 1, June 2013.

Data Collectors

Name	Abbreviation	Affiliation
National Institute of Statistics of Rwanda	NISR	Ministry of Finance and Economic Planning
Ministry of Public Service and Labour	MIFOTR	Government of Rwanda

SUPERVISION

Trainee enumerators were divided into 8 teams, each team was the responsibility of two supervisors.

Data Processing

Data Editing

The data cleaning of the Manpower Survey datasets started on 23 March 2012. The initial data cleaning was in most cases about identifying duplications and wrong codes in ISCO, ISIC and ISCED. The second phase of data cleaning involved checking consistancy between variables during data tabulation.

Other Processing

For information on data entry, see section 2.9 in the National Manpower Report, Volume 1.

Data Appraisal

Estimates of Sampling Error

For estimates of sampling error see the section on Calculation of Sampling Errors on page 51 of the National Manpower Survey Report

Other forms of Data Appraisal

In the process of metadata creation for this survey the following data issues were raised:

A Diaspora module was used to collect information on the technical and entrepreneurial skills of Rwandans abroad as well as the likelihood, obstacles and opportunities to harness this potential. However, coverage for this module was not extensive enough to create a useful dataset.

A further module - an Unemployement for skilled persons module - was planned but not initiated.

File Description

Variable List

Education_employee

Content	
Cases	2863
Variable(s)	289
Structure	Type: Keys: ()
Version	
Producer	
Missing Data	

Variables

ID	Name	Label	Type	Format	Question
V1	ID6	SAMPLE CODE	contin	numeric	
V2	ID9	Fiche Number	contin	numeric	
V3	ZN	Zone Number	contin	numeric	
V4	ID1	PROVINCE / KIGALI CITY	discrete	numeric	
V5	ID2	DISTRICT	discrete	numeric	
V6	ID3	SECTOR	discrete	numeric	
V7	ID4	CELL	discrete	numeric	
V8	ID5	VILLAGE	contin	numeric	
V9	P1	Province Name	discrete	character	
V10	P2	District Name	discrete	character	
V11	P3	Sector Name	discrete	character	
V12	P4	Cell Name	discrete	character	
V13	P5	Village Name	discrete	character	
V14	LI	LEARNING INSTITUTION	discrete	numeric	
V15	OCCUPATION_LEVEL	OCCUPATION LEVEL	discrete	numeric	
V16	A020	M2:A020 Sex	discrete	numeric	
V17	A030	M2:A030 Age in compl. years	discrete	numeric	
V18	AG	Age_group	discrete	numeric	
V19	A040	M2:A040 Marital status	discrete	numeric	
V20	A050	M2:A050 Nationality	discrete	numeric	
V21	A050A	The rest of Africa (specify)	discrete	character	
V22	A050B	The rest of the world (specify)	discrete	character	
V23	A060	M2:A060 Do you have any disability?	discrete	numeric	
V24	A070	M2:A070 Type of disability	discrete	numeric	
V25	DISABILITY_SPECIFY	Disability Specify	discrete	character	
V26	B010	Current main occupation / job title	discrete	character	
V27	B010A	ISCO	discrete	numeric	
V28	ISCO1B010A	ISCO_FIRST_LEVEL B010A	discrete	numeric	

ID	Name	Label	Type	Format	Question
V29	B011	Nature of your employment contract	discrete	numeric	
V30	B011S	Other-Specify	discrete	character	
V31	B020	Type of contract of your main employment	discrete	numeric	
V32	B020S	Other-Specify	discrete	character	
V33	B021	In which way did you get the current job?	discrete	numeric	
V34	B021S	Other-specify	discrete	character	
V35	B030	When did you start working for this organization?	contin	numeric	
V36	B030_int	Interval B030	discrete	numeric	
V37	B031	Does your current job match your official education	discrete	numeric	
V38	B040	Is this your first employment in Rwanda	discrete	numeric	
V39	B050	Establishment you worked for before joining your current employer?	discrete	numeric	
V40	B050S	Other-specify	discrete	character	
V41	B051	What was your employment status	discrete	numeric	
V42	B060	Establishment's main economic activity	discrete	character	
V43	B060A	ISIC	discrete	numeric	
V44	ISIC1B060A	ISIC_LEVEL1B060A	discrete	numeric	
V45	B070	What was your occupation	discrete	character	
V46	B070A	ISCO	discrete	numeric	
V47	ISCO1B070A	ISCO_FIRST_LEVEL B070A	discrete	numeric	
V48	B080	How long did you work in the previous job?	contin	numeric	
V49	B080_INT	Working experience in interval	discrete	numeric	
V50	B090	What was the main reason you left your previous job?	discrete	numeric	
V51	B090S	Other-Specify	discrete	character	
V52	B100A	Ministry and other institutions	contin	numeric	
V53	B100B	Parastatal	contin	numeric	
V54	B100C	Company	contin	numeric	
V55	B100D	Co-operative	contin	numeric	
V56	B100E	NGO/CSO/CBO	contin	numeric	
V57	B100F	Other (specify)	contin	numeric	
V58	WY	Total working years	contin	numeric	
V59	B100S	Other-Specify	discrete	character	
V60	B101	Did your first job match your education?	discrete	numeric	
V61	B110	Highest level of education when you first enter the labour market	discrete	numeric	
V62	B120	Year of your graduation before entering the labour market	contin	numeric	
V63	B140	Year	contin	numeric	
V64	B140B	Months	discrete	numeric	
V65	C010	Highest level of formal education	discrete	numeric	
V66	C010S	Other-Specify	discrete	character	
V67	C020	Field of specialization	discrete	character	
V68	C020A	ISCED Code	discrete	numeric	

ID	Name	Label	Type	Format	Question
V69	ISCED1C020A	ISCED-LEVELC020A	discrete	numeric	
V70	ISCED2C020A	ISCED -LEVEL2C020A	discrete	numeric	
V71	C021	Where did you got your highest level of education	discrete	numeric	
V72	C030	Are you currently enrolled for further training (formal Education)?	discrete	numeric	
V73	C040	Field/type of training	discrete	character	
V74	C040A	ISCED code	discrete	numeric	
V75	ISCED1C040A	ISCED-LEVELC040A	discrete	numeric	
V76	ISCED2C040A	ISCED -LEVEL2C040A	discrete	numeric	
V77	C041	Anticipated qualification	discrete	numeric	
V78	C041S	Other-Specify	discrete	character	
V79	D010	Have you received any other kind of training since you joined your current employer?	discrete	numeric	
V80	D020	What was the major field of training?	discrete	character	
V81	D020A	ISCED	discrete	numeric	
V82	ISCED1D020A	ISCED-LEVELD020A	discrete	numeric	
V83	ISCED2D020A	ISCED -LEVEL2D020A	discrete	numeric	
V84	D030	Year of Training	contin	numeric	
V85	D040	What was the mean of training?	discrete	numeric	
V86	D040S	Other-Specify	discrete	character	
V87	D050	Duration in months	contin	numeric	
V88	D060	What is your qualification from the additional training?	discrete	numeric	
V89	D060S	Other-Specify	discrete	character	
V90	D070	Where were you trained?	discrete	numeric	
V91	D071	Did that training improve your performance?	discrete	numeric	
V92	D072	If you did not take part in any training, please indicate why.	discrete	numeric	
V93	D072S	Other-Specify	discrete	character	
V94	D073	Are employees involved in designing training plans?	discrete	numeric	
V95	D080	Do you need any specific skills to improve your performance at your current job?	discrete	numeric	
V96	D090	In which area do you need specific skills?	discrete	character	
V97	D090A	ISCED Code	discrete	numeric	
V98	ISCED1D090A	ISCED-LEVELD090A	discrete	numeric	
V99	ISCED2D090A	ISCED -LEVEL2D090A	discrete	numeric	
V100	D100A	English Speak	discrete	numeric	
V101	D100B	English Write	discrete	numeric	
V102	D100C	French Speak	discrete	numeric	
V103	D100D	French Write	discrete	numeric	
V104	D100E	Kinyarwanda Write	discrete	numeric	
V105	D100F	Kinyarwanda Speak	discrete	numeric	
V106	D100G	Swahili Write	discrete	numeric	
V107	D100H	Swahili Speak	discrete	numeric	

ID	Name	Label	Type	Format	Question
V108	D100I	Other Write	discrete	numeric	
V109	D100J	Other Speak	discrete	numeric	
V110	D100S	Other-Specify	discrete	character	
V111	Perf_ap	Has your performance ever been appreaised? (created)	discrete	numeric	
V112	E010	How often is your performance appraised?	discrete	numeric	
V113	E011	Who appraises your performance?	discrete	numeric	
V114	E011S	Other-Specify	discrete	character	
V115	E012	Has your performance been appraised since your begun working for this establishment?	discrete	numeric	
V116	E020	Do you receive a feedback?	discrete	numeric	
V117	F010	Have you ever been promoted since you joined your current employer?	discrete	numeric	
V118	F020A	Year	contin	numeric	
V119	F020B	Month	discrete	numeric	
V120	G010	How many hours do you usually work in a week?	contin	numeric	
V121	G020	Are you entitled to annual leave days?	discrete	numeric	
V122	G030A	Calendar days	contin	numeric	
V123	G030B	Working days	contin	numeric	
V124	G040	How long does it take you to reach your workplace?	discrete	numeric	
V125	G050	Main mode of transport you use to reach your workplace	discrete	numeric	
V126	G050S	Other-Specify	discrete	character	
V127	G060	Entitled to medical care assistance	discrete	numeric	
V128	G061	To what extent does it cover your medical expenses?	discrete	numeric	
V129	G070	Does the assistance extend to your family?	discrete	numeric	
V130	G080A	Clothing/Uniform	discrete	numeric	
V131	G080B	Protective gear	discrete	numeric	
V132	G080C	Accommodation	discrete	numeric	
V133	G080D	Transport	discrete	numeric	
V134	G080E	Pay to and from annual leave	discrete	numeric	
V135	G080F	Food	discrete	numeric	
V136	G080G	Free education for dependants	discrete	numeric	
V137	G080H	Maternal and paternal leave	discrete	numeric	
V138	G080I	Health and safety	discrete	numeric	
V139	G080J	Terminal benefits	discrete	numeric	
V140	G080K	Any other (specify)	discrete	numeric	
V141	G080S	Other-Specify	discrete	character	
V142	G090	How often does your salary get increased?	discrete	numeric	
V143	G091	Is your salary annually adjusted for inflation?	discrete	numeric	
V144	H010	Member of any trade union	discrete	numeric	
V145	H020	If No, why?	discrete	numeric	
V146	H021	Is your employer contributing regularly to the social security fund for you?	discrete	numeric	

ID	Name	Label	Type	Format	Question
V147	H020S	Other-Specify	discrete	character	
V148	H030A	Extreme Dust, toxic gases	discrete	numeric	
V149	H030B	Extreme Noise	discrete	numeric	
V150	H030C	Extreme temperat. / humidity	discrete	numeric	
V151	H030D	Dangerous tools/animals	discrete	numeric	
V152	H030E	Work underground	discrete	numeric	
V153	H030G	Other (specify)	discrete	numeric	
V154	H030S	Other-Specify	discrete	character	
V155	I010A	Verbal abuse	discrete	numeric	
V156	I010B	Physical abuse	discrete	numeric	
V157	I010C	Sexual harassment	discrete	numeric	
V158	I010D	Neglect	discrete	numeric	
V159	I010E	Non payment of salary	discrete	numeric	
V160	I010F	Non payment of other benefits	discrete	numeric	
V161	I010G	Delayed payments of salary	discrete	numeric	
V162	I010H	Delayed payments of benefits	discrete	numeric	
V163	I010I	Underpayment of salary	discrete	numeric	
V164	I010J	Fatigue	discrete	numeric	
V165	I010K	Excess workload/hours	discrete	numeric	
V166	I010L	Dependants	discrete	numeric	
V167	I010M	Discrimination (specify)	discrete	numeric	
V168	I010MA	Discrimination -specify	discrete	character	
V169	I010N	Other (specify)	discrete	numeric	
V170	I010S	Other-Specify	discrete	character	
V171	I020A	Inform HR management	discrete	numeric	
V172	I020B	Take painkillers	discrete	numeric	
V173	I020C	Talk to family members	discrete	numeric	
V174	I020D	Talk to supervisor	discrete	numeric	
V175	I020E	Inform police/lawyers	discrete	numeric	
V176	I020F	Inform manager/directors	discrete	numeric	
V177	I020G	Talk to friend	discrete	numeric	
V178	I020H	Ignore them	discrete	numeric	
V179	I020I	Inform the Labour Inspector	discrete	numeric	
V180	I020J	Ombudsman	discrete	numeric	
V181	I020K	Public Service Commission	discrete	numeric	
V182	I020L	Other (specify)	discrete	numeric	
V183	I020S	Other-Specify	discrete	character	
V184	J010	Does your organization have a gender policy?	discrete	numeric	
V185	J020	Preferential treatment due to sex?	discrete	numeric	
V186	J030A	Quota for women (managm.)	discrete	numeric	

ID	Name	Label	Type	Format	Question
V187	J030B	Overall quota for women	discrete	numeric	
V188	J030C	Pref. recruitment for women	discrete	numeric	
V189	J030D	Pref. recruitment for men	discrete	numeric	
V190	J030E	Maternity leave	discrete	numeric	
V191	J030F	Differential retirement age	discrete	numeric	
V192	J030G	Preferential payment	discrete	numeric	
V193	J030H	Others (specify)	discrete	numeric	
V194	J030S	Other-Specify	discrete	character	
V195	J040A	Quota for women (managm.)	discrete	numeric	
V196	J040B	Overall quota for women	discrete	numeric	
V197	J040C	Pref. recruitment for women	discrete	numeric	
V198	J040D	Pref. recruitment for men	discrete	numeric	
V199	J040H	Maternity leave	discrete	numeric	
V200	J040E	Differential retirement age	discrete	numeric	
V201	J040F	Preferential payment	discrete	numeric	
V202	J040G	Others (specify)	discrete	numeric	
V203	J040S	Other-Specify	discrete	character	
V204	K010	Has your organization introduced the use of ICT?	discrete	numeric	
V205	K020A	Production	discrete	numeric	
V206	K020B	Marketing	discrete	numeric	
V207	K020C	Human resource management	discrete	numeric	
V208	K020D	Communication	discrete	numeric	
V209	K020E	Records management	discrete	numeric	
V210	K020F	Accounting/Finance/Budgeting	discrete	numeric	
V211	K020G	Others (specify)	discrete	numeric	
V212	K020H	Recruitment	discrete	numeric	
V213	K020S	Other-Specify	discrete	character	
V214	K030A	Production	discrete	numeric	
V215	K030B	Marketing	discrete	numeric	
V216	K030C	Human resource management	discrete	numeric	
V217	K030D	Communication	discrete	numeric	
V218	K030E	Records management	discrete	numeric	
V219	K030F	Accounting/Finance/Budgeting	discrete	numeric	
V220	K030G	Others (specify)	discrete	numeric	
V221	K030H	Recruitment	discrete	numeric	
V222	K030S	Other-Specify	discrete	character	
V223	K040A	Individual Computer	discrete	numeric	
V224	K040B	Shared computer	discrete	numeric	
V225	K040C	Private access to email	discrete	numeric	
V226	K040D	Common access to email	discrete	numeric	

ID	Name	Label	Type	Format	Question
V227	K040E	Access to internet	discrete	numeric	
V228	K040F	Others (specify).	discrete	numeric	
V229	K040S	Other-Specify	discrete	character	
V230	K050A	Individual Computer	discrete	numeric	
V231	K050B	Shared computer	discrete	numeric	
V232	K050C	Private access to email	discrete	numeric	
V233	K050D	Common access to email	discrete	numeric	
V234	K050E	Access to internet	discrete	numeric	
V235	K050F	Others (specify).	discrete	numeric	
V236	K050S	Other-Specify	discrete	character	
V237	K060	Do you feel properly equipped to make fully use of the potential of ICT at your workplace?	discrete	numeric	
V238	L010	monthly gross earnings	contin	numeric	
V239	L011	What is your monthly net earnings?	contin	numeric	
V240	L020	Mode of your mountly payment?	discrete	numeric	
V241	L020S	Other-Specify	discrete	character	
V242	L030	Do you have another occupation / job/employment?	discrete	numeric	
V243	L040	If yes, what kind of occupation / job	discrete	character	
V244	L040A	ISCO Code	discrete	numeric	
V245	ISCO1L040A	ISCO_FIRST_LEVEL L040A	discrete	numeric	
V246	L050	average annual gross income from all additional job(s)?	discrete	numeric	
V247	M010	Do you have an HIV / AIDS policy at workplace?	discrete	numeric	
V248	M020	VCT services	discrete	numeric	
V249	M02A	Free ARVs for HIV+ workers	discrete	numeric	
V250	M02B	Free condom distribution	discrete	numeric	
V251	M02C	Free food for HIV+ workers	discrete	numeric	
V252	M02E	Equal rights	discrete	numeric	
V253	M02D	Others (specify)	discrete	numeric	
V254	M020S	Other-Specify	discrete	character	
V255	N020	Are you currently looking for a different job?	discrete	numeric	
V256	N030	Which occupations are you targeting?	discrete	character	
V257	N0302	Which occupations are you targeting?	discrete	character	
V258	N030A	ISCO	discrete	numeric	
V259	ISCO1N030A	ISCO_FIRST_LEVEL N030A	discrete	numeric	
V260	N030B	ISCO	discrete	numeric	
V261	ISCO1N030B	ISCO_FIRST_LEVELN030B	discrete	numeric	
V262	N050A	Word of mouth/family/friends	discrete	numeric	
V263	N050B	Unsolicited / passing-by	discrete	numeric	
V264	N050C	Internet, media	discrete	numeric	
V265	N050D	LMIS	discrete	numeric	

ID	Name	Label	Type	Format	Question
V266	N050E	Job agents / bureaus	discrete	numeric	
V267	N050F	Training institutions	discrete	numeric	
V268	N050G	Other (specify)	discrete	numeric	
V269	N050S	Other-Specify	discrete	character	
V270	N060	Do you want to move away from your current residence to search for a new job?	discrete	numeric	
V271	N070	Why are you willing to move?	discrete	numeric	
V272	N070S	Other-Specify	discrete	character	
V273	N080	Where do you want to move to?	discrete	numeric	
V274	N090	If you don't want to move, please indicate why	discrete	numeric	
V275	N09A	If you don't want to move, please indicate why	discrete	numeric	
V276	N09B	If you don't want to move, please indicate why	discrete	numeric	
V277	N090S	Other-Specify	discrete	character	
V278	N091	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	
V279	N09C	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	
V280	N09D	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	
V281	N091S	Other-Specify	discrete	character	
V282	CODE		contin	numeric	
V283	Year_int	graduation year in interval	discrete	numeric	
V284	B140_INT	HOW LONG TO GET FIRST JOB	discrete	numeric	
V285	D030_INT	Year of training in interval	discrete	numeric	
V286	D050_INT	MONTHS DURATION INT INTERVAL	discrete	numeric	
V287	F020A_INT	LAST PROMOTION IN INTERVAL	discrete	numeric	
V288	ISCED_MIF		discrete	numeric	
V289	Final_weight		contin	numeric	

Education_employer

Content	
Cases	505
Variable(s)	347
Structure	Type: Keys: ()
Version	
Producer	
Missing Data	

Variables

ID	Name	Label	Type	Format	Question
V290	id6	SAMPLE CODE	contin	numeric	
V291	zn	Zone Number	discrete	numeric	
V292	id1	5.1_PROVINCE	discrete	numeric	
V293	id2	5.2_DISTRICT	discrete	numeric	
V294	id3	5.3_SECTOR	discrete	numeric	
V295	id4	5.4_CELL	discrete	numeric	
V296	id5	5.5_VILLAGE	contin	numeric	
V297	p1	Province Name	discrete	character	
V298	p2	District Name	discrete	character	
V299	p3	Sector Name	discrete	character	
V300	p4	Cell Name	discrete	character	
V301	p5	Village Name	discrete	character	
V302	STRATA	Education strata	discrete	numeric	
V303	samp1	2.1.1.Population size High Position	contin	numeric	
V304	samp2	2.1.2.Population size Medium Position	contin	numeric	
V305	samp3	2.1.3.Population size Low Position	contin	numeric	
V306	samp4	2.2.4.Population size Total (A+B+C)	contin	numeric	
V307	samp5	2.2.1.Sample size High Position	contin	numeric	
V308	samp6	2.2.2.Sample size Medium Position	discrete	numeric	
V309	samp7	2.2.3.Sample size Low Position	discrete	numeric	
V310	samp8	2.2.4.Sample size Total (A+B+C)	contin	numeric	
V311	qv1	050.A.Visit 1	discrete	numeric	
V312	qv2	050.A2.Vist 1 Other (specify)	discrete	character	
V313	qva	050.B.Visit 2	discrete	numeric	
V314	qvb	050.B2.Vist2 Other (specify)	discrete	character	
V315	qvc	050.C.Visit 3	discrete	numeric	
V316	qvd	050.C3.Vist3 Other (specify)	discrete	character	
V317	qve	050.D.Reason of non response	discrete	numeric	

ID	Name	Label	Type	Format	Question
V318	qvf	050.D.a.Other (Specify)	discrete	character	
V319	m3a010	M3:A010 When was the institution established?	discrete	numeric	
V320	M3A010_int	Starting time in interval	discrete	numeric	
V321	m3a020	M3:A020 Ownership of establishment	discrete	numeric	
V322	m3a020a	M3:A020a Other Specify	discrete	character	
V323	m3a030	M3:A030 What type of training institution is this?	discrete	numeric	
V324	m3a030a	M3A030a Other Specify	discrete	character	
V325	m3a040	M3:A040 Does this establishment offer only day, only boardin	discrete	numeric	
V326	m3a050	M3:A050 Does this establishment cater for?	discrete	numeric	
V327	m3a100	M3:A100 Are you self accounting?	discrete	numeric	
V328	m3a101	M3:A101 What is the the legal status of your establishment	discrete	numeric	
V329	m3a101a	M3A101 Other Specify	discrete	character	
V330	m3a102a	M3:A102a Rwandese Male shareholders	contin	numeric	
V331	m3a102d	M3:A102d Other EAC Male shareholders	discrete	numeric	
V332	m3a102g	M3:A102g Rest of the World Male shareholders	discrete	numeric	
V333	a102a1	M3A102 Other African/Male	contin	numeric	
V334	m3a102b	M3:A102b Rwandese female shareholders	contin	numeric	
V335	m3a102e	M3:A102e Other EAC female shareholders	discrete	numeric	
V336	m3a102h	M3:A102h Rest of the World female shareholders	discrete	numeric	
V337	a102a2	M3A102 Other African/Female	contin	numeric	
V338	m3a102c	M3:A102c Rwandese Total shareholders	contin	numeric	
V339	m3a102f	M3:A102f Other EAC Total shareholders	discrete	numeric	
V340	m3a102i	M3:A102i Rest of the World Total shareholders	discrete	numeric	
V341	a102a3	M3A102 Other African Total	contin	numeric	
V342	m3a102j	M3:A102j Total Male shareholders	contin	numeric	
V343	m3a102k	M3:A102k Total female shareholders	contin	numeric	
V344	m3a102l	M3:A102l Total shareholders	contin	numeric	
V345	m3a103	M3:A103 Ownership of premises	discrete	numeric	
V346	m3a103a	M3:A103 Other Specify	discrete	character	
V347	m3a104a	M3:A104a access to the Postal services?	discrete	numeric	
V348	m3a104b	M3:A104b access to Sick bay/ sick room?	discrete	numeric	
V349	m3a104c	M3:A104c access to Internet?	discrete	numeric	
V350	m3a104d	M3:A104d access to Computer laboratory?	discrete	numeric	
V351	m3a104e	M3:A104e access to Science laboratory?	discrete	numeric	
V352	m3a104f	M3:A104f access to the Electricity?	discrete	numeric	
V353	m3a104g	M3:A104g access to Water?	discrete	numeric	
V354	m3b010a	M3:B010 3. Total number of employees 2008(a)	contin	numeric	
V355	m3b010d	M3:B010 4. Teaching/Training 2008(a)	contin	numeric	
V356	m3b010g	M3:B010 5. Administration 2008(a)	contin	numeric	
V357	m3b010j	M3:B010 6. Support staff 2008(a)	contin	numeric	

ID	Name	Label	Type	Format	Question
V358	m3b010b	M3:B010 3. Total number of employees 2009(b)	contin	numeric	
V359	m3b010e	M3:B010 4. Teaching/Training 2009(b)	contin	numeric	
V360	m3b010h	M3:B010 5. Administration 2009(b)	contin	numeric	
V361	m3b010k	M3:B010 6. Support staff 2009(b)	contin	numeric	
V362	m3b010c	M3:B010 3. Total number of employees 2010(c)	contin	numeric	
V363	m3b010f	M3:B010 4. Teaching/Training 2010(c)	contin	numeric	
V364	m3b010i	M3:B010 5. Administration 2010(c)	contin	numeric	
V365	m3b010l	M3:B010 6. Support staff 2010(c)	contin	numeric	
V366	m3bo11a	M3:BO11 How many of them are permanent? 2008(a)	contin	numeric	
V367	m3bo11b	M3:BO11 How many of them are permanent? 2009(b)	contin	numeric	
V368	m3bo11c	M3:BO11 How many of them are permanent? 2010(c)	contin	numeric	
V369	m3b020a	M3:B020 3. Total number of employees turnover for 2008	contin	numeric	
V370	m3b020d	M3:B020 4. total number of employees turnover for Teaching/T2008	contin	numeric	
V371	m3b020g	M3:B020 5. total number of employees turnover for Administra2008	discrete	numeric	
V372	m3b020j	M3:B020 6. total number of employees turnover for Support st2008	discrete	numeric	
V373	m3b020b	M3:B020 3. Total number of employees turnover for 2009	contin	numeric	
V374	m3b020e	M3:B020 4. total number of employees turnover for Teaching/T2009	contin	numeric	
V375	m3b020h	M3:B020 5. total number of employees turnover for Administra2009	discrete	numeric	
V376	m3b020k	M3:B020 6. total number of employees turnover for Support st2009	discrete	numeric	
V377	m3b020c	M3:B020 3. Total number of employees turnover for 2010	contin	numeric	
V378	m3b020f	M3:B020 4. total number of employees turnover for Teaching/T2010	contin	numeric	
V379	m3b020i	M3:B020 5. total number of employees turnover for Administra2010	discrete	numeric	
V380	m3b020l	M3:B020 6. total number of employees turnover for Support st2010	discrete	numeric	
V381	m3b030	M3:B030 Most common reason for staff turn over among male em	discrete	numeric	
V382	m3b030a	M3:B030a Other Specify	discrete	character	
V383	m3b040	M3:B040 Most common reason for staff turn over among male em	discrete	numeric	
V384	m3b040a	M3B040a Other Specify	discrete	character	
V385	M3030A0	Does your establishment have a plan to increase or decrease the no of employees ?	discrete	numeric	
V386	m3e010	M3E010 Does your establishment have a staff training and dev	discrete	numeric	
V387	m3e020a	M3E020 Apprenticeship	discrete	numeric	
V388	m3e020b	M3E020 On the-job-training	discrete	numeric	
V389	m3e020c	M3E020 Own Training Centre	discrete	numeric	
V390	m3e020d	M3E020 Sponsorship to training instit. (local)	discrete	numeric	
V391	m3e020e	M3E020 Sponsorship to training instit. (abroad)	discrete	numeric	
V392	m3e020f	M3E020 Workshops	discrete	numeric	
V393	m3e020g	M3E020 Other programs	discrete	numeric	
V394	m3e020h	M3E020 Other programs (specify)	discrete	character	
V395	m3e030a	M3E030 Apprenticeship	discrete	numeric	
V396	m3e030b	M3E030 On the-job-training	discrete	numeric	

ID	Name	Label	Type	Format	Question
V397	m3e030c	M3E030 Own Training Centre	discrete	numeric	
V398	m3e030d	M3E030 Sponsorship to training instit. (local)	discrete	numeric	
V399	m3e030e	M3E030 Sponsorship to training instit. (abroad)	discrete	numeric	
V400	m3e030f	M3E030 Workshops	discrete	numeric	
V401	m3e030g	M3E030 Other programs	discrete	numeric	
V402	m3e030h	M3E030 Other programs (specify)	discrete	character	
V403	m3e040a	M3E040 Apprenticeship	discrete	numeric	
V404	m3e040b	M3E040 On the-job-training	discrete	numeric	
V405	m3e040c	M3E040 Own Training Centre	discrete	numeric	
V406	m3e040d	M3E040 Sponsorship to training instit. (local)	discrete	numeric	
V407	m3e040e	M3E040 Sponsorship to training instit. (abroad)	discrete	numeric	
V408	m3e040f	M3E040 Workshops	discrete	numeric	
V409	m3e040g	M3E040 Other programs	discrete	numeric	
V410	m3e040h	M3E040 Other programs (specify)	discrete	character	
V411	m3e050a	M3E050 a.Managerial(Rectors, Head)	discrete	numeric	
V412	m3e050b	M3E050 b.Supervisory (Dean)	discrete	numeric	
V413	m3e050c	M3E050 c.Technical staff/Professional	discrete	numeric	
V414	m3e050d	M3E050 d.Clerical	discrete	numeric	
V415	m3e050e	M3E050 e.Casual	discrete	numeric	
V416	m3e050f	M3E050 f.Other Specify	discrete	character	
V417	m3e070	M3E070 Does your establ. have in-house training facilities f	discrete	numeric	
V418	m3e071a	M3E071a Do you have facilities for Training space	discrete	numeric	
V419	m3e071b	M3E071b Do you have facilities for Specialised trainers	discrete	numeric	
V420	m3e071c	M3E071c Do you have facilities for Computers/Lab	discrete	numeric	
V421	m3e071d	M3E071d Do you have facilities for Projector	discrete	numeric	
V422	m3e071e	M3E071e Do you have facilities for Training materials(manual	discrete	numeric	
V423	m3e071f	M3E071f Do you have facilities for Laboratory	discrete	numeric	
V424	m3e071g	M3E071g Do you have facilities for any other	discrete	numeric	
V425	e071ggg	M3E071gg Specify	discrete	character	
V426	m3e080a	M3E080a What skills / qualifications are in general lacking/ Managerial skills	discrete	numeric	
V427	m3e080b	M3E080b What skills / qualifications are in general lacking/Technical skills	discrete	numeric	
V428	m3e080c	M3E080c What skills / qualifications are in general lacking/Entrepreneurial skills	discrete	numeric	
V429	m3e080d	M3E080d What skills / qualifications are in general lacking/Language skills	discrete	numeric	
V430	m3e080e	M3E080e What skills / qualifications are in general lacking/Customer care	discrete	numeric	
V431	m3e080f	M3E080f What skills in general lacking among your staff/Innovativeness/Creativity	discrete	numeric	
V432	m3e080g	M3E080g What skills in general lacking among your staff/IT skills	discrete	numeric	
V433	m3e080h	M3E080h What skills in general lacking among your staff/Didactics/Teaching skills	discrete	numeric	
V434	m3e080i	M3E080i What skills in general lacking among your staff/Communication skills	discrete	numeric	

ID	Name	Label	Type	Format	Question
V435	m3e080j	M3E080j What skills in general lacking among your staff/Other	discrete	numeric	
V436	m3e080k	M3E080k What skills in general lacking among your staff/Other specified	discrete	character	
V437	m3e090	M3E090 Did you conduct any staff training in the last 12 mon	discrete	numeric	
V438	m3e100a	M3E100a Area of training / Managerial skills	discrete	numeric	
V439	m3e100b	M3E100b Area of training / Technical skills	discrete	numeric	
V440	m3e100c	M3E100c Area of traning / Entrepreneurial skills	discrete	numeric	
V441	m3e100d	M3E100d Area of training / Language skills	discrete	numeric	
V442	m3e100e	M3E100e Area of training / Customer care	discrete	numeric	
V443	m3e100f	M3E100f Area of training/Innovativeness/Creativity	discrete	numeric	
V444	m3e100g	M3E100g Area of training/IT skills	discrete	numeric	
V445	m3e100h	M3E100h Area of training/Didactics/Teaching skills	discrete	numeric	
V446	m3e100i	M3E100i Area of training/Communication skills	discrete	numeric	
V447	m3e100j	M3E100j Area of training/Other	discrete	numeric	
V448	m3e100k	M3E100k Area of training/Other specified	discrete	character	
V449	m3e120	M3E120 Do you face any challenges that limit your staff trai	discrete	numeric	
V450	m3e130a	M3E130a Which challenges limit the training of your staff ?	discrete	numeric	
V451	m3e130b	M3E130b Which challenges limit the training of your staff ?	discrete	numeric	
V452	m3e130c	M3E130c Which challenges limit the training of your staff ?	discrete	numeric	
V453	e130e1	M3E130d Other specify	discrete	character	
V454	TVT_GR	Have you hired TVET graduate?	discrete	numeric	
V455	m3e131a	M3E131 a M3E131 how satisfied are you with the performance	discrete	numeric	
V456	High_Gra	Have you hired university graduates?	discrete	numeric	
V457	m3e131b	M3E131 b how satisfied are you with the performance of Hig	discrete	numeric	
V458	e132a	M3E132_1 TVET	discrete	numeric	
V459	e132c	M3E132_2 TVET	discrete	numeric	
V460	e132e	M3E132_3 TVET	discrete	numeric	
V461	e132b	M3E132 _1 Higher Inst	discrete	numeric	
V462	e132d	M3E132 _2 Higher Inst	discrete	numeric	
V463	e132f	M3E132 _3 Higher Inst	discrete	numeric	
V464	e132a1	M3E132 _1a Other Specify	discrete	character	
V465	e132b1	M3E132 _1b Other Specify	discrete	character	
V466	e132c1	M3E132 _2a Other Specify	discrete	character	
V467	e132c2	M3E132 _2b Other Specify	discrete	character	
V468	e132e1	M3E132 _3a Other Specify	discrete	character	
V469	e132e2	M3E132 _3b Other Specify	discrete	character	
V470	e140	M3E140 Do you have an industrial attachment./ apprenticeship	discrete	numeric	
V471	e150a	M3E150 Male	contin	numeric	
V472	e150b	M3E150 Female	contin	numeric	
V473	e150c	M3E150 Total	contin	numeric	
V474	e151a	M3E151a Male hired number in 2009	contin	numeric	

ID	Name	Label	Type	Format	Question
V475	e151b	M3E151b Female hired number in 2009	discrete	numeric	
V476	e151c	M3E151c Total hired number in 2009	contin	numeric	
V477	e151d	M3E151d Male hired number in 2010	contin	numeric	
V478	e151e	M3E151e Female hired number in 2010	contin	numeric	
V479	e151f	M3E151f Total hired number in 2010	contin	numeric	
V480	e151g	M3E151g Male hired number in 2011	contin	numeric	
V481	e151h	M3E151h Female hired number in 2011	contin	numeric	
V482	e151i	M3E151i Total hired number in 2011	contin	numeric	
V483	m3e152	M3E152 Do interns take part in specifically designed trainin	discrete	numeric	
V484	m3e153	M3E153 How long on average are the apprenticeships / interns	discrete	numeric	
V485	m3e154	M3E154 What are the financial agreements?	discrete	numeric	
V486	e155a	M3E155a What is the reason for not hosting interns	discrete	numeric	
V487	e155b	M3E155b What is the reason for not hosting interns	discrete	numeric	
V488	e155c	M3E155c What is the reason for not hosting interns	discrete	numeric	
V489	e155	M3E155 Specify	discrete	character	
V490	f001	M3F001 What was the major source of your start- up capital	discrete	numeric	
V491	f001a	M3F001 Other Specify	discrete	character	
V492	f002	M3F002 If own saving, what was the major source?	discrete	numeric	
V493	f002a	M3F002 Other Specify	discrete	character	
V494	f003	M3F003 Have you ever applied for a loan from a bank or anot	discrete	numeric	
V495	f004a	M3F004 a Reason of No need	discrete	numeric	
V496	f004b	M3F004 b No guarantee	discrete	numeric	
V497	f004c	M3F004 c Long procedures	discrete	numeric	
V498	f004d	M3F004 d High interest rate	discrete	numeric	
V499	f004e	M3F004 e Lack of information	discrete	numeric	
V500	f004f	M3F004 f Fear of risks	discrete	numeric	
V501	f004g	M3F004 g Other	discrete	numeric	
V502	f004h	M3F004 h Other Specify	discrete	character	
V503	f005	M3F005 Have you received a loan from a bank or another fina	discrete	numeric	
V504	f006a	M3F006 a Reason Poor/No business plan	discrete	numeric	
V505	f006b	M3F006 b No guarantee/Insufficient	discrete	numeric	
V506	f006c	M3F006 c Lack of start_up fund	discrete	numeric	
V507	f006d	M3F006 d No fedback from the bank	discrete	numeric	
V508	f006e	M3F006 e Other	discrete	numeric	
V509	f006f	M3F006 f Other Specify	discrete	character	
V510	f010a	Number of Permanent employees receiving wage	contin	numeric	
V511	f010e	Number of permanent employee receing Bonuses	contin	numeric	
V512	f010i	Number of permanent employee receing allowances	contin	numeric	
V513	f010m	Number of permanent employee receing social security contribution	contin	numeric	
V514	f010q	Number of permanent employee receing training	contin	numeric	

ID	Name	Label	Type	Format	Question
V515	f010u	Number of permanent employee receing other benefits	contin	numeric	
V516	f010b	Amount Paid to permanent employees for wages and salaries/over time	contin	numeric	
V517	f010f	Amount Paid to permanent employees for bonus	contin	numeric	
V518	f010j	Amount Paid to permanent employees for allowances	contin	numeric	
V519	f010n	Amount Paid to permanent employees for social security	contin	numeric	
V520	f010r	Amount Paid to permanent employees for training	contin	numeric	
V521	f010v	Amount Paid to permanent employees for other benefits	contin	numeric	
V522	T_P	Total expenditure to permenant	contin	numeric	
V523	f010c	Number of temporally employees receiving wage	contin	numeric	
V524	f010g	Number of temporally employees receiving bonus	discrete	numeric	
V525	f010k	Number of temporally employees receiving allowances	discrete	numeric	
V526	f010o	Number of temporally employees receiving socialsecurity contribution	contin	numeric	
V527	f010s	Number of temporally employees receiving training	contin	numeric	
V528	f010w	Number of temporally employees receiving other benefits	discrete	numeric	
V529	f010d	Amount Paid to temporally employees for wages and salaries/over time	contin	numeric	
V530	f010h	Amount Paid to temporally employees for bonus	contin	numeric	
V531	f010l	Amount Paid to temporally employees for allowances	contin	numeric	
V532	f010p	Amount Paid to temporally employees for social security contribution	contin	numeric	
V533	f010t	Amount Paid to temporally employees for training	contin	numeric	
V534	f010x	Amount Paid to temporally employees for other benefits	contin	numeric	
V535	T_T	Total expenditure to temporally	contin	numeric	
V536	m3f050	M3F050 major sources of funding for this institution	discrete	numeric	
V537	m3f05a	M3F050 Other Specify	discrete	character	
V538	g010a1	M3G010 1st source_Low skil(position)A2	discrete	numeric	
V540	g010b1	M3G010 2nd source_Low skil(position)A2	discrete	numeric	
V542	g010c1	M3G010 3rd source_Low skil(position)A2	discrete	numeric	
V544	g010	M3G010 Other Specify	discrete	character	
V545	g011	M3G011 In the last year, have you recruited any person in y	discrete	numeric	
V546	g020	M3G020 In the last year, have you advertised any post?	discrete	numeric	
V547	g040	M3G040 Have you ever used LMIS?	discrete	numeric	
V548	g041a	M3G041 1st experience with LMIS	discrete	numeric	
V549	g041b	M3G041 2nd experience with LMIS	discrete	numeric	
V550	g041c	M3G041 3rd experience with LMIS	discrete	numeric	
V551	g041	M3G041 Other Specify	discrete	character	
V552	g042	M3G042 As you did not use LMIS, have you heard about it?	discrete	numeric	
V553	g043a	M3G043 1st Reason why not Using LMIS	discrete	numeric	
V554	g043b	M3G043 2nd Reason why not Using LMIS	discrete	numeric	
V555	g043c	M3G043 3rd Reason why not Using LMIS	discrete	numeric	
V556	g043d	M3G043 Other Specify	discrete	character	
V557	g050	M3G050 Do you currently envisage hiring non-nationals?	discrete	numeric	

ID	Name	Label	Type	Format	Question
V558	g051a	M3G051 1st reason	discrete	numeric	
V559	g051b	M3G051 2nd reason	discrete	numeric	
V560	g051c	M3G051 3rd reason	discrete	numeric	
V561	g051s	M3G051 Other Specify	discrete	character	
V562	g052a	M3G052 1st countries / regions	discrete	numeric	
V563	g052b	M3G052 2nd countries / regions	discrete	numeric	
V564	g052c	M3G052 3rd countries / regions	discrete	numeric	
V565	g053a	M3G053 1st Reason why not envisage hiring non-national?	discrete	numeric	
V566	g053b	M3G053 2nd Reason why not envisage hiring non-national?	discrete	numeric	
V567	g053c	M3G053 3rd Reason why not envisage hiring non-national?	discrete	numeric	
V568	g053d	M3G053 Other Specify	discrete	character	
V569	h040a	M3H040 1st obstacle	discrete	numeric	
V570	h040b	M3H040 2nd obstacle	discrete	numeric	
V571	h040c	M3H040 3rd obstacle	discrete	numeric	
V572	h040	M3H040 Other Specify	discrete	character	
V573	h041a	M3H041 1st Need	discrete	numeric	
V574	h041b	M3H041 2nd Need	discrete	numeric	
V575	h041c	M3H041 3rd Need	discrete	numeric	
V576	h041d	M3H041 Other Specify	discrete	character	
V577	h050	M3H050 Do you conduct Tracer studies?	discrete	numeric	
V578	h060	M3H060 How long does it take for a former student to get emp	discrete	numeric	
V579	h070a	M3H070 1st relevance of training Programme	discrete	numeric	
V580	h070b	M3H070 2nd relevance of training Programme	discrete	numeric	
V581	h070c	M3H070 3rd relevance of training Programme	discrete	numeric	
V582	h070d	M3H070 Other Specify	discrete	character	
V583	h080	M3H080 Does your institution offer long distance learning	discrete	numeric	
V584	h090	M3H090 Does your institution offer part time studies	discrete	numeric	
V585	i020	M3I020 Is your institution a member of any organization/asso	discrete	numeric	
V586	i030	M3I030 Name one of the organization	discrete	character	
V587	i040	M3I040 In the past year have you received any cooperation or	discrete	numeric	
V588	i060	M3I060 Is your institution affiliated to another organisatio	discrete	numeric	
V589	j010	M3J010 Does your organization have a gender policy	discrete	numeric	
V590	j020	M3J020 Does your organisation practice preferential treatmen	discrete	numeric	
V591	j030a	M3J030 Quota of management positions for women	discrete	numeric	
V592	j030b	M3J030 Overall quota for women	discrete	numeric	
V593	j030c	M3J030 Preferential recruitment for women	discrete	numeric	
V594	j030d	M3J030 Preferential recruitment for men	discrete	numeric	
V595	j030e	M3J030 Maternity leave	discrete	numeric	
V596	j030f	M3J030 Differential retirement age	discrete	numeric	
V597	j030g	M3J030 Preferential payment	discrete	numeric	

ID	Name	Label	Type	Format	Question
V598	j030h	M3J030 Other	discrete	numeric	
V599	j030i	M3J030 Other Specify	discrete	character	
V600	k010	M3K010 Do you have an HIV and AIDS in your workplace	discrete	numeric	
V601	k020a	M3K020 HIV AIDS VCT services VCT services	discrete	numeric	
V602	k020b	M3K020 Free ARVs for workers who are HIV+	discrete	numeric	
V603	k020c	M3K020 Free condom distribution for workers	discrete	numeric	
V604	k020d	M3K020 Free food rations for workers who are HIV+	discrete	numeric	
V605	k020e	M3K020 Workers' rights	discrete	numeric	
V606	k020f	M3K020 Others	discrete	numeric	
V607	k020g	M3K020 Other Specify	discrete	character	
V608	l010	M3L010 Has your institution introduced ICT use	discrete	numeric	
V609	l020a	M3L020 ICT Used for Production/Teaching	discrete	numeric	
V610	l020b	M3L020 ICT Used for Marketing	discrete	numeric	
V611	l020c	M3L020 ICT Used for Human resource management	discrete	numeric	
V612	l020d	M3L020 ICT Used for Communication	discrete	numeric	
V613	l020e	M3L020 ICT Used for Records management	discrete	numeric	
V614	l020f	M3L020 ICT Used for Accounting/Finance/Planning/Budgeting	discrete	numeric	
V615	l020g	M3L020 ICT Used for Employment	discrete	numeric	
V616	l020h	M3L020 ICT Used for any Other	discrete	numeric	
V617	l020i	M3L020 for any Other please Specify	discrete	character	
V618	l030a	M3L030 how has the use of ICT affected the Production/Teachi	discrete	numeric	
V619	l030b	M3L030 how has the use of ICT affected the Marketing	discrete	numeric	
V620	l030c	M3L030 how has the use of ICT affected Human resource manage	discrete	numeric	
V621	l030d	M3L030 how has the use of ICT affected the Communication	discrete	numeric	
V622	l030e	M3L030 how has the use of ICT affected the Records managemen	discrete	numeric	
V623	l030f	M3L030 how has the use of ICT affected the Accounting	discrete	numeric	
V624	l030g	M3L030 how has the use of ICT affected the Employment	discrete	numeric	
V625	l030h	M3L030 how has the use of ICT affected Other	discrete	numeric	
V626	l030i	M3L030 Other Specify	discrete	character	
V627	l040a	M3L040 1st challenge	discrete	numeric	
V628	l040b	M3L040 2nd challenge	discrete	numeric	
V629	l040c	M3L040 3rd challenge	discrete	numeric	
V630	l040d	M3L040 Other specify	discrete	character	
V631	nbrc10	M3C10 Number of Permanent posts (Citizenship and Gross renum	contin	numeric	
V632	nbrc20	M3C020 Number of Permanent posts (Reasons why the post is va	discrete	numeric	
V633	nbrc30	M3030 Number of Staff and Skills	contin	numeric	
V634	nbrc3a	M3031 Number of Enrollement by programme	contin	numeric	
V635	nbrg3	M3G30 Number of Enrollement by programme	discrete	numeric	
V636	Final_weight	Final weight	contin	numeric	

Formal_employee

Content	
Cases	17345
Variable(s)	292
Structure	Type: Keys: ()
Version	
Producer	
Missing Data	

Variables

ID	Name	Label	Type	Format	Question
V637	IDA	SAMPLE CODE	contin	numeric	
V638	ID9	Fiche Number	contin	numeric	
V639	F020B	Month	contin	numeric	
V640	ZN	Zone Number	contin	numeric	
V641	STRATUM	ACTIVITY SECTOR	discrete	numeric	
V642	ID1	PROVINCE / KIGALI CITY	discrete	numeric	
V643	ID2	DISTRICT	discrete	numeric	
V644	ID3	SECTOR	discrete	numeric	
V645	ID4	CELL	discrete	numeric	
V646	ID5	VILLAGE	contin	numeric	
V647	P1	Province Name	discrete	character	
V648	P2	District Name	discrete	character	
V649	P3	Sector Name	discrete	character	
V650	P4	Cell Name	discrete	character	
V651	P5	Village Name	discrete	character	
V652	OCCUPATION_LEVEL	OCCUPATION LEVEL	discrete	numeric	
V653	A020	M2:A020 Sex	discrete	numeric	
V654	A030	M2:A030 Age in compl. years	contin	numeric	
V655	Ag_group	(Age_group)	discrete	numeric	
V656	A040	M2:A040 Marital status	discrete	numeric	
V657	A050	M2:A050 Nationality	discrete	numeric	
V658	A050A	The rest of Africa (specify)	discrete	character	
V659	A050B	The rest of the world (specify)	discrete	character	
V660	A060	M2:A060 Do you have any disability?	discrete	numeric	
V661	A070	M2:A070 Type of disability	discrete	numeric	
V662	DISABILITY_SPECIFY	Disability Specify	discrete	character	
V663	B010	Current main occupation / job title	discrete	character	
V664	B010A	ISCO	discrete	numeric	

ID	Name	Label	Type	Format	Question
V665	ISCO1B010A	ISCO_FIRST_LEVEL B010A	discrete	numeric	
V666	B011	Nature of your employment contract	discrete	numeric	
V667	B011S	Other-Specify	discrete	character	
V668	B020	Type of contract of your main employment	discrete	numeric	
V669	B020S	Other-Specify	discrete	character	
V670	B021	In which way did you get the current job?	discrete	numeric	
V671	B021S	Other-specify	discrete	character	
V672	B030	When did you start working for this organization?	contin	numeric	
V673	B030_int	Interval B030	discrete	numeric	
V674	B031	Does your current job match your official education	discrete	numeric	
V675	B040	Is this your first employment in Rwanda	discrete	numeric	
V676	B050	Establishment you worked for before joining your current employer?	discrete	numeric	
V677	B050S	Other-specify	discrete	character	
V678	B051	What was your employment status	discrete	numeric	
V679	B060	Establishment's main economic activity	discrete	character	
V680	B060A	ISIC	discrete	numeric	
V681	ISIC1B060A	ISIC_LEVEL1B060A	discrete	numeric	
V682	B070	What was your occupation	discrete	character	
V683	B070A	ISCO	discrete	numeric	
V684	ISCO1B070A	ISCO_FIRST_LEVEL B070A	discrete	numeric	
V685	B080	How long did you work in the previous job?	contin	numeric	
V686	B080_INT	Working experience in interval	discrete	numeric	
V687	B090	What was the main reason you left your previous job?	discrete	numeric	
V688	B090S	Other-Specify	discrete	character	
V689	B100A	Ministry and other institutions	contin	numeric	
V690	B100B	Parastatal	contin	numeric	
V691	B100C	Company	contin	numeric	
V692	B100D	Co-operative	contin	numeric	
V693	B100E	NGO/CSO/CBO	contin	numeric	
V694	B100F	Other (specify)	contin	numeric	
V695	T_ex	Total experience	contin	numeric	
V696	B100S	Other-Specify	discrete	character	
V697	B101	Did your first job match your education?	discrete	numeric	
V698	B110	Highest level of education when you first enter the labour market	discrete	numeric	
V699	B120	Year of your graduation before entering the labour market	contin	numeric	
V700	Year_int	graduation year in interval	discrete	numeric	
V701	B140	Year	contin	numeric	
V702	B140_INT	HOW LONG TO GET FIRST JOB	discrete	numeric	
V703	B140B	Months	discrete	numeric	
V704	C010	Highest level of formal education	discrete	numeric	

ID	Name	Label	Type	Format	Question
V705	C010S	Other-Specify	discrete	character	
V706	C020	Field of specialization	discrete	character	
V707	C020A	ISCED Code	discrete	numeric	
V708	ISCED1C020A	ISCED-LEVELC020A	discrete	numeric	
V709	ISCED2C020A	ISCED -LEVEL2C020A	discrete	numeric	
V710	C021	Where did you got your highest level of education	discrete	numeric	
V711	C030	Are you currently enrolled for further training (formal Education)?	discrete	numeric	
V712	C040	Field/type of training	discrete	character	
V713	C040A	ISCED code	discrete	numeric	
V714	ISCED1C040A	ISCED-LEVELC040A	discrete	numeric	
V715	ISCED2C040A	ISCED -LEVEL2C040A	discrete	numeric	
V716	C041	Anticipated qualification	discrete	numeric	
V717	C041S	Other-Specify	discrete	character	
V718	D010	Have you received any other kind of training since you joined your current employer?	discrete	numeric	
V719	D020	What was the major field of training?	discrete	character	
V720	D020A	ISCED	discrete	numeric	
V721	ISCED1D020A	ISCED-LEVELD020A	discrete	numeric	
V722	ISCED2D020A	ISCED -LEVEL2D020A	discrete	numeric	
V723	D030	Year of Training	contin	numeric	
V724	D030_INT	Year of training in interval	discrete	numeric	
V725	D040	What was the mean of training?	discrete	numeric	
V726	D040S	Other-Specify	discrete	character	
V727	D050	Duration in months	contin	numeric	
V728	D050_INT	MONTHS DURATION INT INTERVAL	discrete	numeric	
V729	D060	What is your qualification from the additional training?	discrete	numeric	
V730	D060S	Other-Specify	discrete	character	
V731	D070	Where were you trained?	discrete	numeric	
V732	D071	Did that training improve your performance?	discrete	numeric	
V733	D072	If you did not take part in any training, please indicate why.	discrete	numeric	
V734	D072S	Other-Specify	discrete	character	
V735	D073	Are employees involved in designing training plans?	discrete	numeric	
V736	D080	Do you need any specific skills to improve your performance at your current job?	discrete	numeric	
V737	D090	In which area do you need specific skills?	discrete	character	
V738	D090A	ISCED Code	discrete	numeric	
V739	ISCED1D090A	ISCED-LEVELD090A	discrete	numeric	
V740	ISCED2D090A	ISCED -LEVEL2D090A	discrete	numeric	
V741	D100A	English Speak	discrete	numeric	
V742	D100B	English Write	discrete	numeric	
V743	D100C	French Speak	discrete	numeric	

ID	Name	Label	Type	Format	Question
V744	D100D	French Write	discrete	numeric	
V745	D100E	Kinyarwanda Write	discrete	numeric	
V746	D100F	Kinyarwanda Speak	discrete	numeric	
V747	D100G	Swahili Write	discrete	numeric	
V748	D100H	Swahili Speak	discrete	numeric	
V749	D100I	Other Write	discrete	numeric	
V750	D100J	Other Speak	discrete	numeric	
V751	D100S	Other-Specify	discrete	character	
V752	Perfo_apr	Has you performance ever been apraise? (created)	discrete	numeric	
V753	E010	How often is your performance appraised?	discrete	numeric	
V754	E011	Who appraises your performance?	discrete	numeric	
V755	E011S	Other-Specify	discrete	character	
V756	E012	Has your performance been appraised since your begun working for this establishment?	discrete	numeric	
V757	E020	Do you receive a feedback?	discrete	numeric	
V758	F010	Have you ever been promoted since you joined your current employer?	discrete	numeric	
V759	F020A	Year	contin	numeric	
V760	F020A_INT	LAST PROMOTION IN INTERVAL	discrete	numeric	
V761	G010	How many hours do you usually work in a week?	contin	numeric	
V762	G020	Are you entitled to annual leave days?	discrete	numeric	
V763	G030A	Calendar days	contin	numeric	
V764	G030B	Working days	contin	numeric	
V765	G040	How long does it take you to reach your workplace?	discrete	numeric	
V766	G050	Main mode of transport you use to reach your workplace	discrete	numeric	
V767	G050S	Other-Specify	discrete	character	
V768	G060	Entitled to medical care assistance	discrete	numeric	
V769	G061	To what extent does it cover your medical expenses?	discrete	numeric	
V770	G070	Does the assistance extend to your family?	discrete	numeric	
V771	G080A	Clothing/Uniform	discrete	numeric	
V772	G080B	Protective gear	discrete	numeric	
V773	G080C	Accommodation	discrete	numeric	
V774	G080D	Transport	discrete	numeric	
V775	G080E	Pay to and from annual leave	discrete	numeric	
V776	G080F	Food	discrete	numeric	
V777	G080G	Free education for dependants	discrete	numeric	
V778	G080H	Maternal and paternal leave	discrete	numeric	
V779	G080I	Health and safety	discrete	numeric	
V780	G080J	Terminal benefits	discrete	numeric	
V781	G080K	Any other (specify)	discrete	numeric	
V782	G080S	Other-Specify	discrete	character	

ID	Name	Label	Type	Format	Question
V783	G090	How often does your salary get increased?	discrete	numeric	
V784	G091	Is your salary annually adjusted for inflation?	discrete	numeric	
V785	H010	Member of any trade union	discrete	numeric	
V786	H020	If No, why?	discrete	numeric	
V787	H021	Is your employer contributing regularly to the social security fund for you?	discrete	numeric	
V788	H020S	Other-Specify	discrete	character	
V789	H030A	Extreme Dust, toxic gases	discrete	numeric	
V790	H030B	Extreme Noise	discrete	numeric	
V791	H030C	Extreme temperat. / humidity	discrete	numeric	
V792	H030D	Dangerous tools/animals	discrete	numeric	
V793	H030E	Work underground	discrete	numeric	
V794	H030G	Other (specify)	discrete	numeric	
V795	H030S	Other-Specify	discrete	character	
V796	I010A	Verbal abuse	discrete	numeric	
V797	I010B	Physical abuse	discrete	numeric	
V798	I010C	Sexual harassment	discrete	numeric	
V799	I010D	Neglect	discrete	numeric	
V800	I010E	Non payment of salary	discrete	numeric	
V801	I010F	Non payment of other benefits	discrete	numeric	
V802	I010G	Delayed payments of salary	discrete	numeric	
V803	I010H	Delayed payments of benefits	discrete	numeric	
V804	I010I	Underpayment of salary	discrete	numeric	
V805	I010J	Fatigue	discrete	numeric	
V806	I010K	Excess workload/hours	discrete	numeric	
V807	I010L	Dependants	discrete	numeric	
V808	I010M	Discrimination (specify)	discrete	numeric	
V809	I010MA	Discrimination -specify	discrete	character	
V810	I010N	Other (specify)	discrete	numeric	
V811	I010S	Other-Specify	discrete	character	
V812	I020A	Inform HR management	discrete	numeric	
V813	I020B	Take painkillers	discrete	numeric	
V814	I020C	Talk to family members	discrete	numeric	
V815	I020D	Talk to supervisor	discrete	numeric	
V816	I020E	Inform police/lawyers	discrete	numeric	
V817	I020F	Inform manager/directors	discrete	numeric	
V818	I020G	Talk to friend	discrete	numeric	
V819	I020H	Ignore them	discrete	numeric	
V820	I020I	Inform the Labour Inspector	discrete	numeric	
V821	I020J	Ombudsman	discrete	numeric	

ID	Name	Label	Type	Format	Question
V822	I020K	Public Service Commission	discrete	numeric	
V823	I020L	Other (specify)	discrete	numeric	
V824	I020S	Other-Specify	discrete	character	
V825	J010	Does your organization have a gender policy?	discrete	numeric	
V826	J020	Preferential treatment due to sex?	discrete	numeric	
V827	J030A	Quota for women (managm.)	discrete	numeric	
V828	J030B	Overall quota for women	discrete	numeric	
V829	J030C	Pref. recruitment for women	discrete	numeric	
V830	J030D	Pref. recruitment for men	discrete	numeric	
V831	J030E	Maternity leave	discrete	numeric	
V832	J030F	Differential retirement age	discrete	numeric	
V833	J030G	Preferential payment	discrete	numeric	
V834	J030H	Others (specify)	discrete	numeric	
V835	J030S	Other-Specify	discrete	character	
V836	J040A	Quota for women (managm.)	discrete	numeric	
V837	J040B	Overall quota for women	discrete	numeric	
V838	J040C	Pref. recruitment for women	discrete	numeric	
V839	J040D	Pref. recruitment for men	discrete	numeric	
V840	J040H	Maternity leave	discrete	numeric	
V841	J040E	Differential retirement age	discrete	numeric	
V842	J040F	Preferential payment	discrete	numeric	
V843	J040G	Others (specify)	discrete	numeric	
V844	J040S	Other-Specify	discrete	character	
V845	K010	Has your organization introduced the use of ICT?	discrete	numeric	
V846	K020A	Production	discrete	numeric	
V847	K020B	Marketing	discrete	numeric	
V848	K020C	Human resource management	discrete	numeric	
V849	K020D	Communication	discrete	numeric	
V850	K020E	Records management	discrete	numeric	
V851	K020F	Accounting/Finance/Budgeting	discrete	numeric	
V852	K020G	Others (specify)	discrete	numeric	
V853	K020H	Recruitment	discrete	numeric	
V854	K020S	Other-Specify	discrete	character	
V855	K030A	Production	discrete	numeric	
V856	K030B	Marketing	discrete	numeric	
V857	K030C	Human resource management	discrete	numeric	
V858	K030D	Communication	discrete	numeric	
V859	K030E	Records management	discrete	numeric	
V860	K030F	Accounting/Finance/Budgeting	discrete	numeric	
V861	K030G	Others (specify)	discrete	numeric	

ID	Name	Label	Type	Format	Question
V862	K030H	Recruitment	discrete	numeric	
V863	K030S	Other-Specify	discrete	character	
V864	K040A	Individual Computer	discrete	numeric	
V865	K040B	Shared computer	discrete	numeric	
V866	K040C	Private access to email	discrete	numeric	
V867	K040D	Common access to email	discrete	numeric	
V868	K040E	Access to internet	discrete	numeric	
V869	K040F	Others (specify).	discrete	numeric	
V870	K040S	Other-Specify	discrete	character	
V871	K050A	Individual Computer	discrete	numeric	
V872	K050B	Shared computer	discrete	numeric	
V873	K050C	Private access to email	discrete	numeric	
V874	K050D	Common access to email	discrete	numeric	
V875	K050E	Access to internet	discrete	numeric	
V876	K050F	Others (specify).	discrete	numeric	
V877	K050S	Other-Specify	discrete	character	
V878	K060	Do you feel properly equipped to make fully use of the potential of ICT at your workplace?	discrete	numeric	
V879	L010	monthly gross earnings	contin	numeric	
V880	L011	What is your monthly net earnings?	contin	numeric	
V881	L020	Mode of your mountly payment?	discrete	numeric	
V882	L020S	Other-Specify	discrete	character	
V883	L030	Do you have another occupation / job/employment?	discrete	numeric	
V884	L040	If yes, what kind of occupation / job	discrete	character	
V885	L040A	ISCO Code	discrete	numeric	
V886	ISCO1L040A	ISCO_FIRST_LEVEL L040A	discrete	numeric	
V887	L050	average annual gross income from all additional job(s)?	contin	numeric	
V888	M010	Do you have an HIV / AIDS policy at workplace?	discrete	numeric	
V889	M020	VCT services	discrete	numeric	
V890	M02A	Free ARVs for HIV+ workers	discrete	numeric	
V891	M02B	Free condom distribution	discrete	numeric	
V892	M02C	Free food for HIV+ workers	discrete	numeric	
V893	M02E	Equal rights	discrete	numeric	
V894	M02D	Others (specify)	discrete	numeric	
V895	M020S	Other-Specify	discrete	character	
V896	N020	Are you currently looking for a different job?	discrete	numeric	
V897	N030	Which occupations are you targeting?	discrete	character	
V898	N0302	Which occupations are you targeting?	discrete	character	
V899	N030A	ISCO	discrete	numeric	
V900	ISCO1N030A	ISCO_FIRST_LEVEL N030A	discrete	numeric	

ID	Name	Label	Type	Format	Question
V901	N030B	ISCO	discrete	numeric	
V902	ISCO1N030B	ISCO_FIRST_LEVELN030B	discrete	numeric	
V903	N050A	Word of mouth/family/friends	discrete	numeric	
V904	N050B	Unsolicited / passing-by	discrete	numeric	
V905	N050C	Internet, media	discrete	numeric	
V906	N050D	LMIS	discrete	numeric	
V907	N050E	Job agents / bureaus	discrete	numeric	
V908	N050F	Training institutions	discrete	numeric	
V909	N050G	Other (specify)	discrete	numeric	
V910	N050S	Other-Specify	discrete	character	
V911	N060	Do you want to move away from your current residence to search for a new job?	discrete	numeric	
V912	N070	Why are you willing to move?	discrete	numeric	
V913	N070S	Other-Specify	discrete	character	
V914	N080	Where do you want to move to?	discrete	numeric	
V915	N090	If you don't want to move, please indicate why	discrete	numeric	
V916	N09A	If you don't want to move, please indicate why	discrete	numeric	
V917	N09B	If you don't want to move, please indicate why	discrete	numeric	
V918	N090S	Other-Specify	discrete	character	
V919	N091	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	
V920	N09C	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	
V921	N09D	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	
V922	N091S	Other-Specify	discrete	character	
V923	ISCO1	ISCO_FIRST_LEVEL	contin	numeric	
V924	Final_W	Final_Weight_adjusted for non response	contin	numeric	
V925	NW	Normalised Weight	contin	numeric	
V926	FB	Do you receive a feedback?	discrete	numeric	
V927	A070S	ISIC 1	discrete	numeric	
V928	ISIC1A070S	ISIC_LEVEL1A070S	discrete	numeric	

Formal_employer_newisic

Content			
Cases	1596		
Variable(s)	393		
Structure	Type: Keys: ()		
Version			
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Missing Data			

Variables

ID	Name	Label	Type	Format	Question
V929	IDA	SAMPLE CODE	contin	numeric	
V930	IDB	Zone number	contin	numeric	
V931	IDC	ACTIVITY SECTOR	discrete	numeric	
V932	PROB	Inclusion probability	contin	numeric	
V933	FINALWEIGHT	FINAL WEIGHT	contin	numeric	
V934	ID1	PROVINCE / KIGALI CITY	discrete	numeric	
V935	DIST	DISTRICT	discrete	numeric	
V936	ID2	DISTRICT2	discrete	numeric	
V937	ID3	SECTOR	discrete	numeric	
V938	ID4	CELL	discrete	numeric	
V939	ID5	VILLAGE	contin	numeric	
V940	P1	Province Name	discrete	character	
V941	P2	District Name	discrete	character	
V942	P3	Sector Name	discrete	character	
V943	P4	Cell Name	discrete	character	
V944	P5	Village Name	discrete	character	
V945	O060	Respondent Position	discrete	numeric	
V946	O064	Sex	discrete	numeric	
V947	O065	Age in completed years	discrete	numeric	
V948	Ag_group	(Age_group)	discrete	numeric	
V949	O066	Marital status	discrete	numeric	
V950	O067	Nationality	discrete	numeric	
V951	O067S	The rest of Africa (specify)	discrete	character	
V952	O067SS	The rest of world (specify)	discrete	character	
V953	O068	What is your current main occupation / job title?	discrete	character	
V954	O068A	ISCO	discrete	numeric	
V955	ISCO1O068A	ISCOO068A FIRST- LEVEL	discrete	numeric	
V956	O069	When did you start this establishment?	discrete	numeric	

ID	Name	Label	Type	Format	Question
V957	O069_INTER	Interval O069	discrete	numeric	
V958	O070	Does your current job match your off.education?	discrete	numeric	
V959	O071	Have ever worked for other establishments before starting your current bisinness?	discrete	numeric	
V960	O072	What kind of establishment did you work for before joining your current employer?	discrete	numeric	
V961	O072S	Other-Specify	discrete	character	
V962	O073	What was your employment status?	discrete	numeric	
V963	O074	establishment's main economic activity?	discrete	character	
V964	O074A	ISIC	discrete	numeric	
V965	ISIC1O074A	ISIC_LEVEL1O074A	discrete	numeric	
V966	O075	What was your occupation?	discrete	character	
V967	O075A	ISCO	discrete	numeric	
V968	ISCO1O075A	ISCOO075A FIRST- LEVEL	discrete	numeric	
V969	O076	How long did you work in the previous job?	contin	numeric	
V970	O077	Education you have completed?	discrete	numeric	
V971	O077S	Other-Specify	discrete	character	
V972	O078	field of Specialization	discrete	character	
V973	O078A	ISCED	discrete	numeric	
V974	ISCED1O078A	ISCED-LEVELO078A	discrete	numeric	
V975	ISCED2O078A	ISCED -LEVEL2O078A	discrete	numeric	
V976	O079	Where have you got your highest level of education?	discrete	numeric	
V977	O080	Are you currently enrolled in further training?	discrete	numeric	
V978	O081	Field/type of training you are enrolled for	discrete	character	
V979	O081A	ISCED Code	discrete	numeric	
V980	ISCED1O081A	ISCED-LEVELO081A	discrete	numeric	
V981	ISCED2O081A	ISCED -LEVEL2O081A	discrete	numeric	
V982	O082	Degree are you expecting from that training	discrete	numeric	
V983	O082S	Other (specify)	discrete	character	
V984	O083	Do you have any disability?	discrete	numeric	
V985	O084	Sight (blind/severe visual limitation)	discrete	numeric	
V986	O084A	Hearing (deaf, hard of hearing)	discrete	numeric	
V987	O084B	Communicating (speech impairment)	discrete	numeric	
V988	O084C	Other Physic. desability/physical handic.	discrete	numeric	
V989	O084D	Intellectual (difficulties in learning) /mental problem	discrete	numeric	
V990	O084E	Emotional (behavioural, psycholog.)	discrete	numeric	
V991	O084F	Other	discrete	numeric	
V992	O084S	Other-specify	discrete	character	
V993	A010	Please indicate the type of establishment.	discrete	numeric	
V994	A010S	Other-specify	discrete	character	
V995	A020	Is your establishment legally registered?	discrete	numeric	

ID	Name	Label	Type	Format	Question
V996	A030	Registrar of companies (RDB)	discrete	numeric	
V997	A030A	Rwanda Revenue Authority(RRA)	discrete	numeric	
V998	A030B	Registrar of cooperatives(RCA)	discrete	numeric	
V999	A030C	Private Sector Federation	discrete	numeric	
V1000	A030D	District	discrete	numeric	
V1001	A030E	Sector	discrete	numeric	
V1002	A030F	Social Security Fund(CSR)	discrete	numeric	
V1003	A030G	Others	discrete	numeric	
V1004	A030S	Others (specify)	discrete	character	
V1005	A040	Please record the year of registration at highest level	discrete	numeric	
V1006	A040_INTER	Interval A040	discrete	numeric	
V1007	A050	Please record Registration Number	discrete	numeric	
V1008	A060	Is the establishment affiliated to an International. Organisation / MNC?	discrete	numeric	
V1009	A070	Main activity 1	discrete	character	
V1010	A070S	ISIC 1	discrete	numeric	
V1011	ISIC1A070S	ISIC_LEVEL1A070S	discrete	numeric	
V1012	A070A	Main Activity 2	discrete	character	
V1013	A070AS	ISIC 2	discrete	numeric	
V1014	ISIC1A070AS	ISIC_LEVEL1A070AS	discrete	numeric	
V1015	A070B	Main Activity 3	discrete	character	
V1016	A070BS	ISIC 3	discrete	numeric	
V1017	ISIC1A070BS	ISIC_LEVEL1A070BS	discrete	numeric	
V1018	A080	What is the type of your establishment?	discrete	numeric	
V1019	A090	How many branches do you have, including the main office	contin	numeric	
V1020	A100	Are you self accounting/Financial autonomous?	discrete	numeric	
V1021	A101	What is the the legal status of your establishment	discrete	numeric	
V1022	A101S	Other-Specify	discrete	character	
V1023	A102A	Rwandese-male	contin	numeric	
V1024	A102B	Rwandese-Female	contin	numeric	
V1025	RWANDESE2	Rwandese	contin	numeric	
V1026	A102D	EAC Citizens-Male	discrete	numeric	
V1027	A102E	EAC Citizens-Female	discrete	numeric	
V1028	EAC_ITIZEN2	EAC citizen	discrete	numeric	
V1029	A102G	Other africa-Male	discrete	numeric	
V1030	A102H	Other africa-Female	discrete	numeric	
V1031	OTHER_AFR2	Other Africa	discrete	numeric	
V1032	A102J	Other foreigners/Overseas-male	discrete	numeric	
V1033	A102K	Other foreigners/Overseas-female	discrete	numeric	
V1034	OTHER_FOR2	Other from overseas	discrete	numeric	
V1035	TOT	Total	contin	numeric	

ID	Name	Label	Type	Format	Question
V1036	A103	Ownership of premises	discrete	numeric	
V1037	A103S	Other (specify)	discrete	character	
V1038	C001	How many persons are currently engaged in this establishment?	contin	numeric	
V1039	Interval_C001	Number of employee	discrete	numeric	
V1040	C002	Working owners-male	contin	numeric	
V1041	C002A	Working owners-Female	contin	numeric	
V1042	C002B	Working owners-Totale	contin	numeric	
V1043	C002C	Contributing family workers-Male	discrete	numeric	
V1044	C002D	Contributing family workers-Female	discrete	numeric	
V1045	C002E	Contributing family workers-Totale	contin	numeric	
V1046	C002F	Paid employees-Male	contin	numeric	
V1047	C002G	Paid employees-Female	contin	numeric	
V1048	C002H	Paid employees-Tot	contin	numeric	
V1049	C002I	Unpaid employees out of the family-male	contin	numeric	
V1050	C002J	Unpaid employees out of the family-female	contin	numeric	
V1051	C002K	Unpaid employees out of the family-Tot	contin	numeric	
V1052	T_M	Total Male	contin	numeric	
V1053	T_F	Total Female	contin	numeric	
V1054	C002T	Total	contin	numeric	
V1055	C010A	Number of employees in Headquarters / Stand alone establishment (Number of employees in 2008)	contin	numeric	
V1056	C010G	Number of employees in branch offices (If applicable): Number of employees in 2008	contin	numeric	
V1057	C010M	Total employees in 2008	contin	numeric	
V1058	C010C	Number of employees in Headquarters / Stand alone establishment(Number of employee in 2009)	contin	numeric	
V1059	C010I	Number of employees in branch offices (If applicable):Number of employee in 2009	contin	numeric	
V1060	TOT_EM_2009	Total employee in 2009	contin	numeric	
V1061	C010E	Number of employees in Headquarters / Stand alone establishment(Number of employee in 2010)	contin	numeric	
V1062	C010K	Number of employees in branch offices (If applicable): Number of employee in 2010	contin	numeric	
V1063	TOT_EM_2010	Total employee in 2010	contin	numeric	
V1064	C010B	Number of employees in Headquarters / Stand alone establishment(Labour turnover in 2008)	contin	numeric	
V1065	C010H	Number of employees in branch offices (If applicable):Labour turnover in 2008	contin	numeric	
V1066	C010N	Total turnover in 2008	contin	numeric	
V1067	C010D	Number of employees in Headquarters / Stand alone establishment(Labour turnover in 2009)	contin	numeric	
V1068	C010J	Number of employees in branch offices (If applicable):Labour turnover in 2009	contin	numeric	
V1069	C010P	Total turnover in 2009	contin	numeric	

ID	Name	Label	Type	Format	Question
V1070	C010F	Number of employees in Headquarters / Stand alone establishment(Labour turnover in 2010)	contin	numeric	
V1071	C010L	Number of employees in branch offices (If applicable):Labour turnover in 2010	contin	numeric	
V1072	TOTTO_2010	Total turnover in 2010	contin	numeric	
V1073	NBRE_B10	B10. Number of fields declared	discrete	numeric	
V1074	NBRE_C20	C20. Number of fields declared	contin	numeric	
V1075	NBRE_C30	C30. Number of fields declared	contin	numeric	
V1076	NBRE_C40	C40. Number of fields declared	discrete	numeric	
V1077	NBRE_C50	C50. Number of fields declared	contin	numeric	
V1078	NBRE_D10	D10. Number of fields declared	contin	numeric	
V1079	G30__G301	G30. Number of fields declared	discrete	numeric	
V1080	D001	Does your establishment have a plan to increase or decrease the number of employees between 2012 and 2021?	discrete	numeric	
V1081	E010	Does your establishment have a staff training and development policy or plan in place?	discrete	numeric	
V1082	E020	Apprenticeship	discrete	numeric	
V1083	E020A	On the-job-training	discrete	numeric	
V1084	E020B	Own Training Centre	discrete	numeric	
V1085	E020C	Sponsorship to training instit. (local)	discrete	numeric	
V1086	E020D	Sponsorship to training instit. (abroad)	discrete	numeric	
V1087	E020E	Workshops	discrete	numeric	
V1088	E020F	Other programs (specify)	discrete	numeric	
V1089	E020S	Other programs (specify)	discrete	character	
V1090	E030	Apprenticeship	discrete	numeric	
V1091	E030A	On the-job-training	discrete	numeric	
V1092	E030B	Own Training Centre	discrete	numeric	
V1093	E030C	Sponsorship to training instit. (local)	discrete	numeric	
V1094	E030D	Sponsorship to training instit. (abroad)	discrete	numeric	
V1095	E030E	Workshops	discrete	numeric	
V1096	E030F	Other programs (specify)	discrete	numeric	
V1097	E030S	Other programs (specify)	discrete	character	
V1098	E040	Apprenticeship	discrete	numeric	
V1099	E040A	On the-job-training	discrete	numeric	
V1100	E040B	Own Training Centre	discrete	numeric	
V1101	E040C	Sponsorship to training instit. (local)	discrete	numeric	
V1102	E040D	Sponsorship to training instit. (abroad)	discrete	numeric	
V1103	E040E	Workshops	discrete	numeric	
V1104	E040F	Other programs (specify)	discrete	numeric	
V1105	E040S	Other programs (specify)	discrete	character	
V1106	E050	Managerial(Mninisters,PS,DGs)	discrete	numeric	
V1107	E050A	Supervisory (Directors)	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1108	E050B	Technical staff/Professional	discrete	numeric	
V1109	E050C	Clerical	discrete	numeric	
V1110	E050D	Casual	discrete	numeric	
V1111	E050S	Other-Specify	discrete	character	
V1112	E070	Does your establishment have in-house training facilities for own staff?	discrete	numeric	
V1113	E071	Training space	discrete	numeric	
V1114	E071A	Specialised trainers	discrete	numeric	
V1115	E071B	Computers	discrete	numeric	
V1116	E071C	Projector	discrete	numeric	
V1117	E071D	Training materials (manuals, books...)	discrete	numeric	
V1118	E071E	Laboratory	discrete	numeric	
V1119	E071F	Other(Specify)	discrete	numeric	
V1120	E071S	Other(Specify)	discrete	character	
V1121	E080	Managerial skills	discrete	numeric	
V1122	E080A	Technical skills	discrete	numeric	
V1123	E080B	Entrepreneurial skills	discrete	numeric	
V1124	E080C	Language skills	discrete	numeric	
V1125	E080D	Customer care	discrete	numeric	
V1126	E080E	Innovativeness / creativity	discrete	numeric	
V1127	E080F	IT skills	discrete	numeric	
V1128	E080G	Didactics / teaching skills	discrete	numeric	
V1129	E080H	Communication skills	discrete	numeric	
V1130	E080I	Other (specify)	discrete	numeric	
V1131	E080S	Other (specify)	discrete	character	
V1132	E090	Did you conduct any staff training in the last 12 months?	discrete	numeric	
V1133	E100	Managerial skills	discrete	numeric	
V1134	E100A	Technical skills	discrete	numeric	
V1135	E100B	Entrepreneurial skills	discrete	numeric	
V1136	E100C	Language skills	discrete	numeric	
V1137	E100D	Customer care	discrete	numeric	
V1138	E100E	Innovativeness / creativity	discrete	numeric	
V1139	E100F	IT skills	discrete	numeric	
V1140	E100G	Didactics / teaching skills	discrete	numeric	
V1141	E100H	Communication skills	discrete	numeric	
V1142	E100I	Other (specify)	discrete	numeric	
V1143	E100S	Other (specify)	discrete	character	
V1144	E120	Do you face any challenges that limit your staff training?	discrete	numeric	
V1145	E130	Which challenges limit the training of your staff?	discrete	numeric	
V1146	E130A	Which challenges limit the training of your staff?	discrete	numeric	
V1147	E130B	Which challenges limit the training of your staff?	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1148	Hired_TVET	Have you hired TVET graduates	discrete	numeric	
V1149	E131	If you have hired graduates of TVET , how satisfied are you with their performance?	discrete	numeric	
V1150	Hired_High	Have you hired graduates from high institutions?	discrete	numeric	
V1151	E131A	If you have hired graduates of higher institutions, how satisfied are you with their performance?	discrete	numeric	
V1152	E132	what has to be improved in the training and education in TVET ?	discrete	numeric	
V1153	E132B	what has to be improved in the training and education in TVET ?	discrete	numeric	
V1154	E132D	what has to be improved in the training and education in TVET ?	discrete	numeric	
V1155	E132A	what has to be improved in the training and education in higher institutions?	discrete	numeric	
V1156	E132C	what has to be improved in the training and education in higher institutions?	discrete	numeric	
V1157	E132E	what has to be improved in the training and education in higher institutions?	discrete	numeric	
V1158	E132S	Other (specify)	discrete	character	
V1159	E140	Do you have an industrial attachment. / apprenticeship / internship program?	discrete	numeric	
V1160	E150	If Yes, how many male interns do you have on average annually?	contin	numeric	
V1161	E150A	If Yes, how many female interns do you have on average annually?	contin	numeric	
V1162	E150B	If Yes, how many total interns do you have on average annually?	contin	numeric	
V1163	E151	Hired male after internership in 2009	contin	numeric	
V1164	E151A	Hired female after internership in 2009	contin	numeric	
V1165	E151B	Total hired after internership in 2009	contin	numeric	
V1166	E151C	Hired male after internership in 2010	contin	numeric	
V1167	E151D	Hired female after internership in 2010	contin	numeric	
V1168	E151E	Total hired after internership in 2010	contin	numeric	
V1169	E151F	Hired male after internership in 2011	contin	numeric	
V1170	E151G	Hired female after internership in 2011	contin	numeric	
V1171	E151H	Total hired after internership in 2011	contin	numeric	
V1172	E152	Do interns take part in specifically designed training?	discrete	numeric	
V1173	E153	How long on average are the apprenticeships / internships?	discrete	numeric	
V1174	INT_PER	Lengh of internership	discrete	numeric	
V1175	E154	What are the financial agreements?	discrete	numeric	
V1176	E155	What is the reason for not hosting interns	discrete	numeric	
V1177	E155A	What is the reason for not hosting interns	discrete	numeric	
V1178	E155B	What is the reason for not hosting interns	discrete	numeric	
V1179	E155S	Other-indicate	discrete	character	
V1180	F001	What was the major source of your start- up capital for your business?	discrete	numeric	
V1181	F001S	Other-Specify	discrete	character	
V1182	F002	If own saving, what was the major source?	discrete	numeric	
V1183	F002S	Other-specify	discrete	character	

ID	Name	Label	Type	Format	Question
V1184	F003	Have you ever applied for a loan from a bank or another financial institution?	discrete	numeric	
V1185	F004A	No need	discrete	numeric	
V1186	F004B	No guarantee	discrete	numeric	
V1187	F004C	Long procedures	discrete	numeric	
V1188	F004D	High interest rate	discrete	numeric	
V1189	F004E	Lack of information	discrete	numeric	
V1190	F004F	Fear of risks	discrete	numeric	
V1191	F004G	Other(specify)	discrete	numeric	
V1192	F004S	Other(specify)	discrete	character	
V1193	F005	Have you received a loan from a bank or another financial institution?	discrete	numeric	
V1194	F006	Poor/No business plan	discrete	numeric	
V1195	F006A	No guarantee/Insufficient guarantee	discrete	numeric	
V1196	F006B	Lack of start_up fund	discrete	numeric	
V1197	F006C	No feedback from the bank	discrete	numeric	
V1198	F006D	Other (specify)	discrete	numeric	
V1199	F010	Number of permanent employee received wage and salaries	contin	numeric	
V1200	F010D	Number of permanent employee received bonus	contin	numeric	
V1201	F010G	Number of permanent employee recived allowances	contin	numeric	
V1202	F01B	Number of permanent employee received social security contribution	contin	numeric	
V1203	F010N	Number of permanent received training	contin	numeric	
V1204	F010Q	Number of permanent employees received other benefit	contin	numeric	
V1205	F010A	Wage and salaries paid to permanents	contin	numeric	
V1206	F010E	Bonus paid to permanent	contin	numeric	
V1207	F010H	Allowances paid to permanent	contin	numeric	
V1208	F010K	Social security contribution paid to permanent	contin	numeric	
V1209	F010O	Amount paid for training to Permanent	contin	numeric	
V1210	F010R	Amount for other benefit paid to permanent employees	contin	numeric	
V1211	TOT_EX	Total expenditure to permanent	contin	numeric	
V1212	F010B	Number of temporally employee received wage and salary	contin	numeric	
V1213	F01A	Number of temporally employee received bonuses	contin	numeric	
V1214	F010I	Number of temporally received allowances	contin	numeric	
V1215	F010L	Number of temporally employee received social security contribution	contin	numeric	
V1216	F01C	Number of temporally employee received training	discrete	numeric	
V1217	F010S	Number of temporally received other benefit	contin	numeric	
V1218	F010C	Wage and salary paid to temporally	contin	numeric	
V1219	F010F	Bonuses paid to temporally	contin	numeric	
V1220	F010J	Allowances paid to temporally	contin	numeric	
V1221	F010M	Social security contribution paid to temporally	contin	numeric	
V1222	F010P	Amount paid for training to temporally employee	contin	numeric	

ID	Name	Label	Type	Format	Question
V1223	F010T	Amount for other benefits paid to temporally	contin	numeric	
V1224	TOT_EX_T	Total expenditure for temporally	contin	numeric	
V1225	F20	Can any of your product (good or service) be exported to EAC or Word market?	discrete	numeric	
V1226	Exp_11	Exportation in 2011	discrete	numeric	
V1227	F030	YES to EAC market	discrete	numeric	
V1228	F030A	YES to Other African market	discrete	numeric	
V1229	F030B	YES, out side of Africa	discrete	numeric	
V1230	Exp_bef11	Exportation before 2011	discrete	numeric	
V1231	F040	YES to EAC market	discrete	numeric	
V1232	F040A	YES to Other African market	discrete	numeric	
V1233	F040B	YES, out side of Africa	discrete	numeric	
V1234	Exp_future	Exportation in the future	discrete	numeric	
V1235	F050A	YES to EAC market	discrete	numeric	
V1236	F050B	YES to Other African market	discrete	numeric	
V1237	F050C	YES, out side of Africa	discrete	numeric	
V1238	F060	What are the major sources of funding for this institution?	discrete	numeric	
V1239	F060S	Other-Specify	discrete	character	
V1240	G010	1st Low skilled	discrete	numeric	
V1241	G010B	2nd Low skilled	discrete	numeric	
V1242	G010D	3rd Low skilled	discrete	numeric	
V1243	G010A	1st High and middle skilled	discrete	numeric	
V1244	G010C	2nd High and middle skilled	discrete	numeric	
V1245	G010E	3 rd High and middle skilled	discrete	numeric	
V1246	G010S	Other (specify)	discrete	character	
V1247	G011	Recruited any person	discrete	numeric	
V1248	G020	Advertised any post?	discrete	numeric	
V1249	G040	Have you ever used LMIS?	discrete	numeric	
V1250	G041	Please indicate your experience with LMIS	discrete	numeric	
V1251	G041A	Please indicate your experience with LMIS	discrete	numeric	
V1252	G041B	Please indicate your experience with LMIS	discrete	numeric	
V1253	G041S	Other problems (indicate)	discrete	character	
V1254	G042	As you did not use LMIS, have you heard about it?	discrete	numeric	
V1255	G043	Please indicate why you did not use LMIS	discrete	numeric	
V1256	G043A	Please indicate why you did not use LMIS	discrete	numeric	
V1257	G043B	Please indicate why you did not use LMIS	discrete	numeric	
V1258	G043S	Other (specify)	discrete	character	
V1259	G050	Do you currently envisage hiring non-nationals?	discrete	numeric	
V1260	G051	If Yes, Why?	discrete	numeric	
V1261	G051A	If Yes, Why?	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1262	G051B	If Yes, Why?	discrete	numeric	
V1263	G051S	Other (specify)	discrete	character	
V1264	G052	From which countries / regions?	discrete	numeric	
V1265	G052A	From which countries / regions?	discrete	numeric	
V1266	G052B	From which countries / regions?	discrete	numeric	
V1267	G053	If No, Why?	discrete	numeric	
V1268	G053A	If No, Why?	discrete	numeric	
V1269	G053B	If No, Why?	discrete	numeric	
V1270	G053S	Other Specify	discrete	character	
V1271	H010	Is your institution a member of any organization/association?	discrete	numeric	
V1272	H020	Name that organisation/association	discrete	character	
V1273	H030	Received any cooperation from the organization?	discrete	numeric	
V1274	H060	Affiliated to an other organisation?	discrete	numeric	
V1275	Chal_f	Challenges filter	discrete	numeric	
V1276	I010	Diff. affecting the operation of your establishment	discrete	numeric	
V1277	I010A	Diff. affecting the operation of your establishment	discrete	numeric	
V1278	I010B	Diff. affecting the operation of your establishment	discrete	numeric	
V1279	I010S	Other-Specify	discrete	character	
V1280	J010	Does your organization have a gender policy?	discrete	numeric	
V1281	J020	Preferential treatment due to sex?	discrete	numeric	
V1282	J030A	Quota of management positions for women	discrete	numeric	
V1283	J030B	Overall quota for women	discrete	numeric	
V1284	J030C	Preferential recruitment for women	discrete	numeric	
V1285	J030D	Preferential recruitment for men	discrete	numeric	
V1286	J030E	Maternity leave	discrete	numeric	
V1287	J030F	Differential retirement age	discrete	numeric	
V1288	J030G	Preferential payment	discrete	numeric	
V1289	J030H	Others	discrete	numeric	
V1290	J030S	Others (specify)	discrete	character	
V1291	K010	Do you have an HIV and AIDS workplace policy in place?	discrete	numeric	
V1292	K020	VCT services	discrete	numeric	
V1293	K020A	Free ARVs for workers who are HIV+	discrete	numeric	
V1294	K020B	Free condom distribution for workers	discrete	numeric	
V1295	K020C	Free food rations for workers who are HIV+	discrete	numeric	
V1296	K020D	Workers' rights	discrete	numeric	
V1297	K020E	Others (specify)	discrete	numeric	
V1298	K020S	Other Specify	discrete	character	
V1299	L010	L010 Has your institution introduced ICT use?	discrete	numeric	
V1300	L020	Production	discrete	numeric	
V1301	L020A	Marketing	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1302	L020B	Human resource management	discrete	numeric	
V1303	L020C	Communication	discrete	numeric	
V1304	L020D	Records management	discrete	numeric	
V1305	L020E	Accounting/Finance/Planning/Budgeting	discrete	numeric	
V1306	L020F	Employment	discrete	numeric	
V1307	L020G	Others	discrete	numeric	
V1308	L020S	Others (specify)	discrete	character	
V1309	L030	Production	discrete	numeric	
V1310	L030A	Marketing	discrete	numeric	
V1311	L030B	Human resource management	discrete	numeric	
V1312	L030C	Communication	discrete	numeric	
V1313	L030D	Records management	discrete	numeric	
V1314	L030E	Accounting/Finance/Planning/Budgeting	discrete	numeric	
V1315	L030F	Employment	discrete	numeric	
V1316	L030G	Others	discrete	numeric	
V1317	L030S	Others (specify)	discrete	character	
V1318	L040	Challenges with regard to the use of ICT?	discrete	numeric	
V1319	L040A	Challenges with regard to the use of ICT?	discrete	numeric	
V1320	L040B	Challenges with regard to the use of ICT?	discrete	numeric	
V1321	L040S	Other-Specify	discrete	character	

Informal_employee

Content	
Cases	4012
Variable(s)	270
Structure	Type: Keys: ()
Version	
Producer	
Missing Data	

Variables

ID	Name	Label	Type	Format	Question
V1322	IDA	SAMPLE CODE	contin	numeric	
V1323	ID1	PROVINCE / KIGALI CITY	discrete	numeric	
V1324	ID3	SECTOR	discrete	numeric	
V1325	ID4	CELL	contin	numeric	
V1326	ID5	VILLAGE	contin	numeric	
V1327	ID9	Fiche Number	contin	numeric	
V1328	ID10	Zone Number	contin	numeric	
V1329	ID2	DISTRICT	discrete	numeric	
V1330	P1	Province Name	discrete	character	
V1331	P2	District Name	discrete	character	
V1332	P3	Sector Name	discrete	character	
V1333	P4	Cell Name	discrete	character	
V1334	P5	Village Name	discrete	character	
V1335	A020	M2:A020 Sex	discrete	numeric	
V1336	A030	M2:A030 Age in compl. years	discrete	numeric	
V1337	Ag_group	Age_group	discrete	numeric	
V1338	A040	M2:A040 Marital status	discrete	numeric	
V1339	A050	M2:A050 Nationality	discrete	numeric	
V1340	A050S	M2:A050S	discrete	character	
V1341	A050SS	M2:A050ss	discrete	character	
V1342	A060	M2:A060 Do you have any disability?	discrete	numeric	
V1343	A070	M2:A070 Type of disability	discrete	numeric	
V1344	DISABILITY_SPECIFY	Disability Specify	discrete	character	
V1345	B010	Current main occupation / job title	discrete	character	
V1346	B010A	ISCO	discrete	numeric	
V1347	ISCO1B010A	ISCO_FIRST_LEVELAB010A	discrete	numeric	
V1348	B020	Nature of your employment contract	discrete	numeric	
V1349	B020S	Other-Specify	discrete	character	

ID	Name	Label	Type	Format	Question
V1350	B030	Type of contract of your main employment	discrete	numeric	
V1351	B030S	Other-Specify	discrete	character	
V1352	B040	When did you start working for this organization?	discrete	numeric	
V1353	Curr_exp	Experience in current establishment	contin	numeric	
V1354	Interv_curr_exp		discrete	numeric	
V1355	B041	Does your current job match your skills/received trainings/studies?	discrete	numeric	
V1356	B050	Is this your first employment in Rwanda	discrete	numeric	
V1357	B060	Establishment you worked for before joining your current employer?	discrete	numeric	
V1358	B060S	Other-specify	discrete	character	
V1359	B061	What was your employment status	discrete	numeric	
V1360	B070	Establishment's main economic activity	discrete	character	
V1361	B070A	ISIC	discrete	numeric	
V1362	ISIC1B070A	ISIC_LEVEL1B070A	discrete	numeric	
V1363	B080	What was your occupation	discrete	character	
V1364	B080A	ISCO	discrete	numeric	
V1365	ISCO1B080A	ISCO_FIRST_LEVELAB080A	discrete	numeric	
V1366	B090	How long did you work in the previous job?	discrete	numeric	
V1367	Interv_B090	Experience in current establishment_int	discrete	numeric	
V1368	B100	What was the main reason you left your previous job?	discrete	numeric	
V1369	B100S	Other-Specify	discrete	character	
V1370	B101A	Ministry and other public institutions	contin	numeric	
V1371	B101B	Parastatal	contin	numeric	
V1372	B101C	Company	contin	numeric	
V1373	B101D	Co-operative	contin	numeric	
V1374	B101E	NGO/CSO/CBO	contin	numeric	
V1375	B101F	Other	contin	numeric	
V1376	TE	Total experience	contin	numeric	
V1377	B101S	Other-Specify	discrete	character	
V1378	B102	Did your first job match your education?	discrete	numeric	
V1379	B110	Highest level of education when you first enter the labour market	discrete	numeric	
V1380	B120	Year of your graduation before entering the labour market	discrete	numeric	
V1381	B120_INTER	Interval B120	discrete	numeric	
V1382	B140A	Year	discrete	numeric	
V1383	Inter_B140A	Intervals_B140a	discrete	numeric	
V1384	B140B	Months	discrete	numeric	
V1385	C010	Highest level of formal education	discrete	numeric	
V1386	C010S	Other-Specify	discrete	character	
V1387	C020	Field of specialization	discrete	character	
V1388	C020A	ISCED Code	discrete	numeric	
V1389	ISCED1C020A	ISCED-LEVEL 1C020A	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1390	ISCED2C020A	ISCED -LEVEL2C020A	discrete	numeric	
V1391	C021	Where did you got your highest level of education	discrete	numeric	
V1392	C030	Are you currently enrolled for further training (formal Education)?	discrete	numeric	
V1393	C040	Field/type of training	discrete	character	
V1394	C040A	ISCED code	discrete	numeric	
V1395	ISCED1C040A	ISCED-LEVEL 1C040A	discrete	numeric	
V1396	ISCED2C040A	ISCED -LEVEL2C040A	discrete	numeric	
V1397	C041	Anticipated qualification	discrete	numeric	
V1398	C041S	Other-Specify	discrete	character	
V1399	D010	M52:D010 Have you received any other kind of training since you joined your current employer?	discrete	numeric	
V1400	D011	M52:D011 If you did not take part in any training, please indicate why.	discrete	numeric	
V1401	D011S	Other Specify	discrete	character	
V1402	D012	M52:D012 Year of Training	discrete	numeric	
V1403	INT_D012		discrete	numeric	
V1404	D020	M52:D020 What was the mean of training?	discrete	numeric	
V1405	D020S	Other-Specify	discrete	character	
V1406	D030	M52:D030 Duration in months	contin	numeric	
V1407	D040	M52:D040 What is your qualification from the additional training?	discrete	numeric	
V1408	D040S	Other Specify	discrete	character	
V1409	D041	M52:D041 In which field of training?	discrete	character	
V1410	D041A	ISCED Code	discrete	numeric	
V1411	ISCED1D041A	ISCED-LEVEL 1D041A	discrete	numeric	
V1412	ISCED2D041A	ISCED -LEVEL2D041A	discrete	numeric	
V1413	D050	M52:D050 Where were you trained?	discrete	numeric	
V1414	D051	M52:D051 Did that training improve your performance?	discrete	numeric	
V1415	D052	M52:D052 Are employees involved in designing training plans?	discrete	numeric	
V1416	D060	M52:D060 Do you need any specific skills to improve your performance at your current job?	discrete	numeric	
V1417	D070	M52:D070 In which area do you need specific skills?	discrete	character	
V1418	D070A	ISCED Code	discrete	numeric	
V1419	ISCED1D070A	ISCED-LEVEL 1D070A	discrete	numeric	
V1420	ISCED2D070A	ISCED -LEVEL2D070A	discrete	numeric	
V1421	D100A	English Speak	discrete	numeric	
V1422	D100B	English Write	discrete	numeric	
V1423	D100C	French Speak	discrete	numeric	
V1424	D100D	French Write	discrete	numeric	
V1425	D100E	Kinyarwanda Speak	discrete	numeric	
V1426	D100F	Kinyarwanda Write	discrete	numeric	
V1427	D100G	Swahili Speak	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1428	D100H	Swahili Write	discrete	numeric	
V1429	D100I	Other Speak	discrete	numeric	
V1430	D100J	Other Write	discrete	numeric	
V1431	D100S	Other-Specify	discrete	character	
V1432	E010	M52:E010 How many hours do you usually work in a week?	contin	numeric	
V1433	E020	M52:E020 Are you entitled to annual leave days?	discrete	numeric	
V1434	E030A	M52:E030 Calendar days	contin	numeric	
V1435	E030B	M52:E030 Working days	contin	numeric	
V1436	E031	M52:E031 How long does it take you to reach your workplace?	discrete	numeric	
V1437	E040	M52:E040 Main mode of transport you use to reach your workplace	discrete	numeric	
V1438	E040S	Other-Specify	discrete	character	
V1439	E041	M52:E041 Entitled to medical care assistance	discrete	numeric	
V1440	E042	M52:E042 To what extent does it cover your medical expenses?	discrete	numeric	
V1441	E043	M52:E043 Does the assistance extend to your family?	discrete	numeric	
V1442	E050A	Extreme Dust, toxic gases	discrete	numeric	
V1443	E050B	Extreme Noise	discrete	numeric	
V1444	E050C	Extreme temperat. / humidity	discrete	numeric	
V1445	E050D	Dangerous tools/animals	discrete	numeric	
V1446	E050E	Work underground	discrete	numeric	
V1447	E050F	Other	discrete	numeric	
V1448	E050S	Other (specify)	discrete	character	
V1449	E060A	Clothing/Uniform	discrete	numeric	
V1450	E060B	Protective gear	discrete	numeric	
V1451	E060C	Accommodation	discrete	numeric	
V1452	E060D	Transport	discrete	numeric	
V1453	E060E	Pay to and from annual leave	discrete	numeric	
V1454	E060F	Food	discrete	numeric	
V1455	E060G	Free education for dependants	discrete	numeric	
V1456	E060H	Maternal and paternal leave	discrete	numeric	
V1457	E060I	Health and safety	discrete	numeric	
V1458	E060J	Terminal benefits	discrete	numeric	
V1459	E060K	Any other (specify)	discrete	numeric	
V1460	E060S	Other-Specify	discrete	character	
V1461	E090	M52:E090 How often does your salary get increased?	discrete	numeric	
V1462	E091	M52:E091 Is your salary annually adjusted for inflation?	discrete	numeric	
V1463	F010	M52:F010 Member of any trade union	discrete	numeric	
V1464	F020	M52:F020 If No, why?	discrete	numeric	
V1465	F020S	Other Specify	discrete	character	
V1466	F030	M52:F030 In which kind of organisation are you a member	discrete	numeric	
V1467	F030A	M52:F030 In which kind of organisation are you a member	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1468	F030B	M52:F030 In which kind of organisation are you a member	discrete	numeric	
V1469	F030S	Other-Specify	discrete	character	
V1470	F031	M52:F031Is your employer contributing regularly to the social security fund for you?	discrete	numeric	
V1471	G010A	Verbal abuse	discrete	numeric	
V1472	G010B	Physical abuse	discrete	numeric	
V1473	G010C	Sexual harassment	discrete	numeric	
V1474	G010D	Neglect	discrete	numeric	
V1475	G010E	Non payment of salary	discrete	numeric	
V1476	G010F	Non payment of other benefits	discrete	numeric	
V1477	G010G	Delayed payments of salary	discrete	numeric	
V1478	G010H	Delayed payments of benefits	discrete	numeric	
V1479	G010I	Underpayment of salary	discrete	numeric	
V1480	G010J	Fatigue	discrete	numeric	
V1481	G010K	Excess workload/hours	discrete	numeric	
V1482	G010L	Dependants	discrete	numeric	
V1483	G010M	Discrimination	discrete	numeric	
V1484	G010MS	Discrimination-Specify	discrete	character	
V1485	G010N	Other	discrete	numeric	
V1486	G010S	Other-Specify	discrete	character	
V1487	G020A	How do you react ?	discrete	numeric	
V1488	G020B	How do you react ?	discrete	numeric	
V1489	G020C	How do you react ?	discrete	numeric	
V1490	G020S	Other-Specify	discrete	character	
V1491	H010	M52:H010 Does your organization have a gender policy?	discrete	numeric	
V1492	H020	M52:H020 Preferential treatment due to sex?	discrete	numeric	
V1493	H030A	Quota for women (managm.)	discrete	numeric	
V1494	H030B	Overall quota for women	discrete	numeric	
V1495	H030C	Pref. recruitment for women	discrete	numeric	
V1496	H030D	Pref. recruitment for men	discrete	numeric	
V1497	H030F	Differential retirement age	discrete	numeric	
V1498	H030G	Preferential payment	discrete	numeric	
V1499	H030H	Others (specify)	discrete	numeric	
V1500	H030S	Other-Specify	discrete	character	
V1501	H040A	Quota for women (managm.)	discrete	numeric	
V1502	H040B	Overall quota for women	discrete	numeric	
V1503	H040C	Pref. recruitment for women	discrete	numeric	
V1504	H040D	Pref. recruitment for men	discrete	numeric	
V1505	H040H	Maternity leave	discrete	numeric	
V1506	H040E	Differential retirement age	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1507	H040F	Preferential payment	discrete	numeric	
V1508	H040G	Others (specify)	discrete	numeric	
V1509	H040S	Other-Specify	discrete	character	
V1510	I010	M52:I010 Has your organization introduced the use of ICT?	discrete	numeric	
V1511	I020A	Production	discrete	numeric	
V1512	I020B	Marketing	discrete	numeric	
V1513	I020C	Human resource management	discrete	numeric	
V1514	I020D	Communication	discrete	numeric	
V1515	I020E	Records management	discrete	numeric	
V1516	I020F	Accounting/Finance/Budgeting	discrete	numeric	
V1517	I020H	Recruitment	discrete	numeric	
V1518	I020G	Others (specify)	discrete	numeric	
V1519	I020S	Other-Specify	discrete	character	
V1520	I030A	Production	discrete	numeric	
V1521	I030B	Marketing	discrete	numeric	
V1522	I030C	Human resource management	discrete	numeric	
V1523	I030D	Communication	discrete	numeric	
V1524	I030E	Records management	discrete	numeric	
V1525	I030F	Accounting/Finance/Budgeting	discrete	numeric	
V1526	I030H	Recruitment	discrete	numeric	
V1527	I030G	Others (specify)	discrete	numeric	
V1528	I030S	Other-Specify	discrete	character	
V1529	I040A	Individual Computer	discrete	numeric	
V1530	I040B	Shared computer	discrete	numeric	
V1531	I040C	Private access to email	discrete	numeric	
V1532	I040D	Common access to email	discrete	numeric	
V1533	I040E	Access to internet	discrete	numeric	
V1534	I040F	Others (specify).	discrete	numeric	
V1535	I040S	Other-Specify	discrete	character	
V1536	I050A	Individual Computer	discrete	numeric	
V1537	I050B	Shared computer	discrete	numeric	
V1538	I050C	Private access to email	discrete	numeric	
V1539	I050D	Common access to email	discrete	numeric	
V1540	I050E	Access to internet	discrete	numeric	
V1541	I050F	Others (specify).	discrete	numeric	
V1542	I050S	Other-Specify	discrete	character	
V1543	I060	Do you feel properly equipped to make fully use of the potential of ICT at your workplace?	discrete	numeric	
V1544	J010	M52:J010 Monthly gross earnings	contin	numeric	
V1545	J011	M52:J011 What is your monthly net earnings?	contin	numeric	

ID	Name	Label	Type	Format	Question
V1546	J020	M52:J020 Mode of your mountly payment?	discrete	numeric	
V1547	J020S	Other-Specify	discrete	character	
V1548	J030	M52:J030 Do you have another occupation / job/employment?	discrete	numeric	
V1549	J040	M52:J040 If yes, what kind of occupation / job	discrete	character	
V1550	J040A	ISCO Code	discrete	numeric	
V1551	ISCO1J040A	ISCO_FIRST_LEVELJ040A	discrete	numeric	
V1552	J050	M52:J050 Average annual gross income from all additional job(s)?	contin	numeric	
V1553	K010	M52:K010 Do you have an HIV / AIDS policy at workplace?	discrete	numeric	
V1554	K020A	VCT services	discrete	numeric	
V1555	K020B	Free ARVs for HIV+ workers	discrete	numeric	
V1556	K020C	Free condom distribution	discrete	numeric	
V1557	K020D	Free food for HIV+ workers	discrete	numeric	
V1558	K020E	Equal rights	discrete	numeric	
V1559	K020F	Others (specify)	discrete	numeric	
V1560	K020S	Other-Specify	discrete	character	
V1561	N020	Are you currently looking for a different job?	discrete	numeric	
V1562	N030	Which occupations are you targeting?	discrete	character	
V1563	N030A	ISCO	discrete	numeric	
V1564	ISCO1N030A	ISCO_FIRST_LEVELN030A	discrete	numeric	
V1565	N0302	Which occupations are you targeting?	discrete	character	
V1566	N030B	ISCO	discrete	numeric	
V1567	ISCO1N030B	ISCO_FIRST_LEVELN030B	discrete	numeric	
V1568	N040A	Word of mouth/family/friends	discrete	numeric	
V1569	N040B	Unsolicited / passing-by	discrete	numeric	
V1570	N040C	Internet, media	discrete	numeric	
V1571	N040D	LMIS	discrete	numeric	
V1572	N040E	Job agents / bureaus	discrete	numeric	
V1573	N040F	Training institutions	discrete	numeric	
V1574	N040G	Other (specify)	discrete	numeric	
V1575	N040S	Other-Specify	discrete	character	
V1576	N050	M52:N050 Are you willing to move away from your current place of residence for a different job ?	discrete	numeric	
V1577	N060	Why are you willing to move?	discrete	numeric	
V1578	N060S	Other-Specify	discrete	character	
V1579	N070	Where do you want to move to?	discrete	numeric	
V1580	N080A	If you don't want to move, please indicate why	discrete	numeric	
V1581	N080B	If you don't want to move, please indicate why	discrete	numeric	
V1582	N080C	If you don't want to move, please indicate why	discrete	numeric	
V1583	N080S	Other-Specify	discrete	character	
V1584	N081A	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1585	N081B	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	
V1586	N081C	If you only want to move within Rwanda or within EAC, please indicate why	discrete	numeric	
V1587	N081S	Other-Specify	discrete	character	
V1588	Orig_weight_final		contin	numeric	
V1589	Normalized		contin	numeric	
V1590	ISIC1B020S	ISIC_LEVEL1B020S	discrete	numeric	
V1591	DIS_CODE		contin	numeric	

Informal_employer

Content	
Cases	1664
Variable(s)	318
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Variables

ID	Name	Label	Type	Format	Question
V1592	IDA	Sample code	contin	numeric	
V1593	IDB	Zone Number	discrete	numeric	
V1594	IDC	PROVINCE / KIGALI CITY	discrete	numeric	
V1595	IDD	DISTRICT	discrete	numeric	
V1596	Dis_C	District code	contin	numeric	
V1597	IDE	SECTOR	discrete	numeric	
V1598	IDF	CELL	discrete	numeric	
V1599	IDG	VILLAGE	contin	numeric	
V1600	P1	Province Name	discrete	character	
V1601	P2	District Name	discrete	character	
V1602	P3	Sector Name	discrete	character	
V1603	P4	Cell Name	discrete	character	
V1604	P5	Village Name	discrete	character	
V1605	REASONS	Reason-Specify	discrete	character	
V1606	O040	Are you registred in RRA?	discrete	numeric	
V1607	O041	How many working persons do you have ?	discrete	numeric	
V1608	O042	Do you keep regular account books?	discrete	numeric	
V1609	O050	Position of respondent	discrete	numeric	
V1610	O050S	Other-Specify	discrete	character	
V1611	A020	Sex	discrete	numeric	
V1612	A030	Age in completed years	discrete	numeric	
V1613	Ag_gr	Age group	discrete	numeric	
V1614	A040	Marital status	discrete	numeric	
V1615	A050	Nationality	discrete	numeric	
V1616	A050S	The rest of Africa (specify)	discrete	character	
V1617	A050SS	The rest of world (specify)	discrete	character	
V1618	A060	Education you have completed?	discrete	numeric	
V1619	A060S	Other-Specify	discrete	character	

ID	Name	Label	Type	Format	Question
V1620	A070	Field of Specialization	discrete	character	
V1621	A070A	ISCED	discrete	numeric	
V1622	ISCED1A070A	ISCED-LEVEL 1A070A	discrete	numeric	
V1623	ISCED2A070	ISCED -LEVEL2A070	discrete	numeric	
V1624	A071	Where have you got your highest level of education?	discrete	numeric	
V1625	A072	Are you currently enrolled in further training?	discrete	numeric	
V1626	A073	Field/type of training you are enrolled for	discrete	character	
V1627	A073A	ISCED Code	discrete	numeric	
V1628	ISCED1A073A	ISCED-LEVEL 1A073A	discrete	numeric	
V1629	ISCED2A073	ISCED -LEVEL2A073	discrete	numeric	
V1630	A074	Degree are you expecting from that training	discrete	numeric	
V1631	A074S	Other (specify)	discrete	character	
V1632	A110	What is your current main occupation / job title?	discrete	character	
V1633	A110A	ISCO	discrete	numeric	
V1634	ISCO1A110A	ISCO_FIRST_LEVELA110A	discrete	numeric	
V1635	A120	Is this your main or secondary occupation / job?	discrete	numeric	
V1636	A130	What is the other occupation?	discrete	character	
V1637	A130A	ISCO	discrete	numeric	
V1638	ISCO1A130A	ISCO_FIRST_LEVELA130A	discrete	numeric	
V1639	A140	Does your current job match your off.education?	discrete	numeric	
V1640	A150	Is this your first employment in Rwanda after reaching 15 years old	discrete	numeric	
V1641	A151	What kind of establishment did you work for before joining your current employer?	discrete	numeric	
V1642	A151S	Other-Specify	discrete	character	
V1643	A152	What was your employment status?	discrete	numeric	
V1644	A153	Establishment's main economic activity?	discrete	character	
V1645	A153A	ISIC	discrete	numeric	
V1646	ISIC1A153A	ISIC_LEVEL1A153A	discrete	numeric	
V1647	A154	What was your occupation?	discrete	character	
V1648	A154A	ISCO	discrete	numeric	
V1649	ISCO1A154A	ISCO_FIRST_LEVELA154A	discrete	numeric	
V1650	A155	How long did you work in the previous job?	contin	numeric	
V1651	EXGR_A155	Previous expirience groups	discrete	numeric	
V1652	A156	Was the job marched your education?	discrete	numeric	
V1653	A157	Ministry and other institutions	contin	numeric	
V1654	A157A	Parastatal	discrete	numeric	
V1655	A157B	Company	contin	numeric	
V1656	A157C	Co-operative	discrete	numeric	
V1657	A157D	NGO/CSO/CBO	discrete	numeric	
V1658	A157E	Other	contin	numeric	

ID	Name	Label	Type	Format	Question
V1659	TE	Total experience	contin	numeric	
V1660	A157S	Other-Specify	discrete	character	
V1661	A158	What was your highest level of education when you first enter the labour market ?(after reaching 15 year of age)	discrete	numeric	
V1662	A159	Indicate the year of your graduation before entering the labour market for the first time.	contin	numeric	
V1663	A159_grp	Age_group of A159	contin	numeric	
V1664	A160Y	How long did it take you to find your first job?	contin	numeric	
V1665	A160M	How long did it take you to find your first job?	discrete	numeric	
V1666	M_A160	A160 in Months	contin	numeric	
V1667	int_mont	Interval in months	discrete	numeric	
V1668	A161	Do you have any disability?	discrete	numeric	
V1669	A162	If Yes, what type of disability	discrete	numeric	
V1670	A162S	Other-specify	discrete	character	
V1671	B010	When did you start this establishment?	discrete	numeric	
V1672	B010_int	B010_intervals	discrete	numeric	
V1673	B020	Main activity 1	discrete	character	
V1674	B020S	ISIC 1	discrete	numeric	
V1675	ISIC1B020S	ISIC_LEVEL1B020S	discrete	numeric	
V1676	B020A	Main Activity 2	discrete	character	
V1677	B020AS	ISIC 2	discrete	numeric	
V1678	ISIC1B020AS	ISIC_LEVEL1B020AS	discrete	numeric	
V1679	B020B	Main Activity 3	discrete	character	
V1680	B020BS	ISIC 3	discrete	numeric	
V1681	ISIC1B020BS	ISIC_LEVEL1B020BS	discrete	numeric	
V1682	B030	What is the the legal status of your establishment	discrete	numeric	
V1683	B030S	Other-Specify	discrete	character	
V1684	B031	Rwandese-male	contin	numeric	
V1685	B031A	Rwandese-Female	contin	numeric	
V1686	B031B	Rwandese-Totale	contin	numeric	
V1687	B031C	EAC Citizens-Male	contin	numeric	
V1688	B031D	EAC Citizens-Female	contin	numeric	
V1689	B031E	EAC Citizens-Totale	contin	numeric	
V1690	B031F	Other africa-Male	contin	numeric	
V1691	B031G	Other africa-Female	contin	numeric	
V1692	B031H	Other africa-Tot	contin	numeric	
V1693	B031I	Rest of the World-male	contin	numeric	
V1694	B031J	Rest of the World-female	contin	numeric	
V1695	B031K	Rest of the World-Tot	discrete	numeric	
V1696	B031L	Total-Male	contin	numeric	
V1697	B031M	Total-Female	contin	numeric	

ID	Name	Label	Type	Format	Question
V1698	B031N	Total-Total	contin	numeric	
V1699	Rw_tot2		contin	numeric	
V1700	EAC_tot2		discrete	numeric	
V1701	Other_afr_tot2		discrete	numeric	
V1702	Rest_word_tot2		discrete	numeric	
V1703	TOT_tot2		contin	numeric	
V1704	B040	Where do you mainly undertake your business?	discrete	numeric	
V1705	B040S	Other (specify)	discrete	character	
V1706	B050	Ownership of premises	discrete	numeric	
V1707	B050S	Other-Specify	discrete	character	
V1708	B060	Are there plans to register your enterprise with the Registrar of Companies(RDB)?	discrete	numeric	
V1709	B061	Are there plans to register your enterprise at RRA	discrete	numeric	
V1710	B070	Does the enterprise have any license to operate?	discrete	numeric	
V1711	B080	Under what license does the business operate?	discrete	numeric	
V1712	B080S	Other-specify	discrete	character	
V1713	B090	Water	discrete	numeric	
V1714	B090A	Electricity	discrete	numeric	
V1715	B090B	Toilet / pit latrine	discrete	numeric	
V1716	B090C	Waste disposal	discrete	numeric	
V1717	B090D	Other	discrete	numeric	
V1718	B090S	Other (specify)	discrete	character	
V1719	B091	Water	discrete	numeric	
V1720	B091A	Electricity	discrete	numeric	
V1721	B091B	Toilet / pit latrine	discrete	numeric	
V1722	B091C	Waste disposal	discrete	numeric	
V1723	B091D	Other	discrete	numeric	
V1724	B091S	Other (specify)	discrete	character	
V1725	B100	Does the government provide these utilities?	discrete	numeric	
V1726	B110	Postal Services	discrete	numeric	
V1727	B110A	Banking	discrete	numeric	
V1728	B110B	Telephone	discrete	numeric	
V1729	B110C	Internet	discrete	numeric	
V1730	B110D	Transport (Own car)	discrete	numeric	
V1731	B110E	Other	discrete	numeric	
V1732	B110S	Other (specify)	discrete	character	
V1733	C010	On average how many hours does your business operate per day?	contin	numeric	
V1734	C020	How many days per week does your business normally operate?	contin	numeric	
V1735	C030	How many days do you usually work per week?	contin	numeric	
V1736	C040	Do you keep written records/business records?	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1737	C050	Why don't you keep records?	discrete	numeric	
V1738	C050S	Other-Specify	discrete	character	
V1739	D010	How many persons are currently engaged in this establishment?	contin	numeric	
V1740	D010_INT	Intervals D010	discrete	numeric	
V1741	D020	Working owners-Male	contin	numeric	
V1742	D020A	Working owners-Female	contin	numeric	
V1743	D020B	Working owners-Totale	contin	numeric	
V1744	D020C	Contributing family workers-Male	discrete	numeric	
V1745	D020D	Contributing family workers-Female	discrete	numeric	
V1746	D020E	Contributing family workers-Totale	discrete	numeric	
V1747	D020F	Paid employees-Male	contin	numeric	
V1748	D020G	Paid employees-Female	discrete	numeric	
V1749	D020H	Paid employees-Tot	contin	numeric	
V1750	D020I	Unpaid employees out of the family-male	contin	numeric	
V1751	D020J	Unpaid employees out of the family-female	contin	numeric	
V1752	D020K	Unpaid employees out of the family-Tot	contin	numeric	
V1753	TOT_M	Total male	contin	numeric	
V1754	TOT_F	Total female	contin	numeric	
V1755	D020T	Total	contin	numeric	
V1756	D021	2008	contin	numeric	
V1757	D021A	2009	contin	numeric	
V1758	D021B	2010	contin	numeric	
V1759	D022	2008	discrete	numeric	
V1760	D022A	2009	discrete	numeric	
V1761	D022B	2010	discrete	numeric	
V1762	D024	Does your establishment have a plan to increase or decrease the number of employees between 2012 and 2021?	discrete	numeric	
V1763	D040	What is the major factor that influences the number of persons engaged in your establishment	discrete	numeric	
V1764	D040S	Other-Specify	discrete	character	
V1765	D060	What skills / qualifications are in general lacking among your staff?	discrete	numeric	
V1766	D060A	What skills / qualifications are in general lacking among your staff?	discrete	numeric	
V1767	D060B	What skills / qualifications are in general lacking among your staff?	discrete	numeric	
V1768	D060S	Other-Specify	discrete	character	
V1769	Yes_chal	Have challenge or not	discrete	numeric	
V1770	D071	Which challenges limit the training of your staff?	discrete	numeric	
V1771	D071A	Which challenges limit the training of your staff?	discrete	numeric	
V1772	D071B	Which challenges limit the training of your staff?	discrete	numeric	
V1773	D071S	Other-Specify	discrete	character	
V1774	Hired_TVET	Have you hired TVET graduate?	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1775	D072	If you have hired graduates of TVET and / or higher institutions, how satisfied are you with their performance?	discrete	numeric	
V1776	Hired_High	Have you hired University graduates?	discrete	numeric	
V1777	D072A	If you have hired graduates of TVET and / or higher institutions, how satisfied are you with their performance?	discrete	numeric	
V1778	D073	In your view, what has to be improved in the training and education in TVET	discrete	numeric	
V1779	D073A	In your view, what has to be improved in the training and education in TVET	discrete	numeric	
V1780	D073B	In your view, what has to be improved in the training and education in TVET	discrete	numeric	
V1781	D073S	Other-Specify	discrete	character	
V1782	D07A	In your view, what has to be improved in the training and education in higher institutions	discrete	numeric	
V1783	D073C	In your view, what has to be improved in the training and education in higher institutions	discrete	numeric	
V1784	D073D	In your view, what has to be improved in the training and education in higher institutions	discrete	numeric	
V1785	D073T	Other-Specify_higher institutions	discrete	character	
V1786	D080	Does your establishment have an industrial att. / apprenticeship / internship progr.?	discrete	numeric	
V1787	D090	If Yes, how many interns do you have on average annually?	discrete	numeric	
V1788	D090A	If Yes, how many interns do you have on average annually?	contin	numeric	
V1789	D090B	If Yes, how many interns do you have on average annually?	contin	numeric	
V1790	D100	Hired male in 2009	discrete	numeric	
V1791	D100A	Hired female in 2009	discrete	numeric	
V1792	D100B	Hired total 2009	discrete	numeric	
V1793	D100C	Hired male 2010	discrete	numeric	
V1794	D100D	Hired female 2010	discrete	numeric	
V1795	D100E	Hired total 2010	discrete	numeric	
V1796	D100F	Hired male 2011	discrete	numeric	
V1797	D100G	Hired female 2011	discrete	numeric	
V1798	D100H	Total hired 2011	discrete	numeric	
V1799	D110	How long are the apprenticeships / attachments / internships on average?	contin	numeric	
V1800	D120	What are the financial agreements?	discrete	numeric	
V1801	D130	What is the reason for not hosting interns	discrete	numeric	
V1802	D130A	What is the reason for not hosting interns	discrete	numeric	
V1803	D130B	What is the reason for not hosting interns	discrete	numeric	
V1804	D130S	Other (indicate)	discrete	character	
V1805	E010	What was the major source of your start- up capital for your business?	discrete	numeric	
V1806	E010S	Other-Specify	discrete	character	
V1807	E020	If own saving, what was the major source?	discrete	numeric	
V1808	E020S	Other-specify	discrete	character	

ID	Name	Label	Type	Format	Question
V1809	E030	Have you ever applied for a loan from a bank or another financial institution?	discrete	numeric	
V1810	E031A	No need	discrete	numeric	
V1811	E031B	No guarantee	discrete	numeric	
V1812	E031C	Long procedures	discrete	numeric	
V1813	E031D	High interest rate	discrete	numeric	
V1814	E031E	Lack of information	discrete	numeric	
V1815	E031F	Fear of risks	discrete	numeric	
V1816	E031G	Other(specify)	discrete	numeric	
V1817	E031H	Other(specify)	discrete	character	
V1818	E032	Have you received a loan from a bank or another financial institution?	discrete	numeric	
V1819	E033	Why didn't you receive the loan you applied for?	discrete	numeric	
V1820	E040	What is the average annually gross income that you are receiving from your establishm in 2010?	contin	numeric	
V1821	F010	Number of Permanent employees at 30 september 2011received wages anda salaries	contin	numeric	
V1822	F010D	Number of permanent employees received bonus	contin	numeric	
V1823	F010G	Number of permanent employees received allowances	contin	numeric	
V1824	F01B	Number of permanent employees received social security contribution	contin	numeric	
V1825	F010N	Number of permanent employees received training	contin	numeric	
V1826	F010Q	Number of permanent employees received other benefits	contin	numeric	
V1827	F010A	Wages and salaries for permanent	contin	numeric	
V1828	F010E	Amount paid of Bonus to Permanant	contin	numeric	
V1829	F010H	Amount paid of allowances to Permanant	contin	numeric	
V1830	F010K	Amount paid of social security contribution to Permanant	contin	numeric	
V1831	F010O	Amount paid for training contribution to Permanant	contin	numeric	
V1832	F010R	Amount paid for other benefits to Permanant	contin	numeric	
V1833	Tot_perm	Total paid to permanent	contin	numeric	
V1834	F010B	Number of temporally/casual employees receive wages and salaries	contin	numeric	
V1835	F01A	Number of temporally/casual employees received bonus	discrete	numeric	
V1836	F010I	Number of temporally/casual employees received allowances	discrete	numeric	
V1837	F010L	Number of temporally/casual employees received social security contribution	discrete	numeric	
V1838	F01C	Number of temporally/casual employees received training	discrete	numeric	
V1839	F010S	Number of temporally/casual employees received other benefits	contin	numeric	
V1840	F010C	Wage and salaries including over time for temporally/casual	contin	numeric	
V1841	F010F	Amount paid of Bonus to temporally/casual	contin	numeric	
V1842	F010J	Amount paid of allowances to temporally/casual	contin	numeric	
V1843	F010M	Amount paid of social security contribution to temporally/casual	discrete	numeric	
V1844	F010P	Amount paid for training contribution to temporally/casual	discrete	numeric	
V1845	F010T	Amount paid for other benefits to temporally/casual	contin	numeric	
V1846	expend_temp	Labour expenditure on temporally	contin	numeric	

ID	Name	Label	Type	Format	Question
V1847	F20	Can any of your product (good or service) be exported to EAC or Word market?	discrete	numeric	
V1848	Exp_2011	Exportation in 2011	discrete	numeric	
V1849	F030	YES to EAC market	discrete	numeric	
V1850	F030A	YES to Other African market	discrete	numeric	
V1851	F030B	YES, out side of Africa	discrete	numeric	
V1852	Exp_B_2011	Exportation before 2011	discrete	numeric	
V1853	F040	YES to EAC market	discrete	numeric	
V1854	F040A	YES to Other African market	discrete	numeric	
V1855	F040B	YES, out side of Africa	discrete	numeric	
V1856	Exp_F	Exportation in the future	discrete	numeric	
V1857	F050A	YES to EAC market	discrete	numeric	
V1858	F050B	YES to Other African market	discrete	numeric	
V1859	F050C	YES, out side of Africa	discrete	numeric	
V1860	F060	What are the major sources of funding for this institution?	discrete	numeric	
V1861	F060S	Other-Specify	discrete	character	
V1862	FFA	1st Low skilled	discrete	numeric	
V1863	FFB	1st High and middle skilled	discrete	numeric	
V1864	FFC	2nd Low skilled	discrete	numeric	
V1865	FFD	2nd High and middle skilled	discrete	numeric	
V1866	FFE	3rd Low skilled	discrete	numeric	
V1867	FFF	3 rd High and middle skilled	discrete	numeric	
V1868	FFG	Other Specify	discrete	character	
V1869	FF020	Do you currently envisage hiring non-nationals?	discrete	numeric	
V1870	FF030	If Yes, Why?	discrete	numeric	
V1871	FFJ	If Yes, Why?	discrete	numeric	
V1872	FFK	If Yes, Why?	discrete	numeric	
V1873	FFL	Other (specify)	discrete	character	
V1874	FF040	From which countries / regions?	discrete	numeric	
V1875	FFN	From which countries / regions?	discrete	numeric	
V1876	FFO	From which countries / regions?	discrete	numeric	
V1877	FF050	If No, Why?	discrete	numeric	
V1878	FFQ	If No, Why?	discrete	numeric	
V1879	FFR	If No, Why?	discrete	numeric	
V1880	FFS	Other Specify	discrete	character	
V1881	G010	Is your institution a member of any organization/association?	discrete	numeric	
V1882	G020	Name that organisation/association	discrete	character	
V1883	G030	Received any cooperation from the organization?	discrete	numeric	
V1884	H010	M51 :H010 What type of employment contract do you have with your employees? (Indicate the most common)	discrete	numeric	
V1885	H010A	Sick leave	discrete	numeric	

ID	Name	Label	Type	Format	Question
V1886	H010B	Paid annually leave	discrete	numeric	
V1887	H010C	Maternity leave	discrete	numeric	
V1888	H010D	Paternity leave	discrete	numeric	
V1889	H010E	Social security	discrete	numeric	
V1890	H010F	Dismissal payments	discrete	numeric	
V1891	H010G	Any other	discrete	numeric	
V1892	H010H	Other-Specify	discrete	character	
V1893	I010	Do you have an HIV and AIDS workplace policy in place?	discrete	numeric	
V1894	I020	VCT services	discrete	numeric	
V1895	I020A	Free ARVs for workers who are HIV+	discrete	numeric	
V1896	I020B	Free condom distribution for workers	discrete	numeric	
V1897	I020C	Free food rations for workers who are HIV+	discrete	numeric	
V1898	I020D	Workers' rights	discrete	numeric	
V1899	I020E	Others (specify)	discrete	numeric	
V1900	I020S	Other Specify	discrete	character	
V1901	Chall_or_N	Do you have any challenge that affects the operations of your establishment?	discrete	numeric	
V1902	J010	Diff. affecting the operation of your establishment	discrete	numeric	
V1903	J010A	Diff. affecting the operation of your establishment	discrete	numeric	
V1904	J010B	Diff. affecting the operation of your establishment	discrete	numeric	
V1905	J010S	Other-Specify	discrete	character	
V1906	Fin_weight	Finale weight	contin	numeric	
V1907	Nor_weight	Normalized weight	contin	numeric	
V1908	interv_D110	Lenght of internership	discrete	numeric	
V1909	interval_E040		discrete	numeric	

SAMPLE CODE (ID6)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 8	Minimum: 11016300
Decimals: 0	Maximum: 57004900
Range: 11016300-57004900	Mean: 33047133
	Standard deviation: 14434144.2

Fiche Number (ID9)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 3	Minimum: 0
Decimals: 0	Maximum: 190
Range: 0-190	Mean: 5.5
	Standard deviation: 6.3

Zone Number (ZN)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 74
Range: 0-74	Mean: 7.3
	Standard deviation: 4.6

PROVINCE / KIGALI CITY (ID1)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-5	

DISTRICT (ID2)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-8	

SECTOR (ID3)
File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-20

Valid cases: 2863
Invalid: 0

CELL (ID4)
File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-11

Valid cases: 2863
Invalid: 0

VILLAGE (ID5)
File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-28

Valid cases: 2863
Invalid: 0
Minimum: 0
Maximum: 28
Mean: 4.8
Standard deviation: 3.3

Province Name (P1)
File: Education_employee

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 2863
Invalid: 0

District Name (P2)
File: Education_employee

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 2863
Invalid: 0

Sector Name (P3)
File: Education_employee

Overview

Sector Name (P3)
File: Education_employee

Type: Discrete
Format: character
Width: 11

Valid cases: 2863
Invalid: 0

Cell Name (P4)
File: Education_employee

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 2859
Invalid: 0

Village Name (P5)
File: Education_employee

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 2858
Invalid: 0

LEARNING INSTITUTION (LI)
File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-4

Valid cases: 2863
Invalid: 0
Minimum: 1
Maximum: 4

OCCUPATION LEVEL (OCCUPATION_LEVEL)
File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

M2:A020 Sex (A020)
File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 2863
Invalid: 0

M2:A030 Age in compl. years (A030)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 4	Minimum: 16
Decimals: 0	Maximum: 9999
Range: 16-9999	

Age_group (AG)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 5	Minimum: 1
Decimals: 2	Maximum: 99
Range: 1-99	

M2:A040 Marital status (A040)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

M2:A050 Nationality (A050)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

The rest of Africa (specify) (A050A)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 54
Format: character	Invalid: 0
Width: 11	

The rest of the world (specify) (A050B)

File: Education_employee

Overview	

The rest of the world (specify) (A050B)

File: Education_employee

Type: Discrete
Format: character
Width: 11

Valid cases: 12
Invalid: 0

M2:A060 Do you have any disability? (A060)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

M2:A070 Type of disability (A070)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 51
Invalid: 2812

Disability Specify (DISABILITY_SPECIFY)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 26

Valid cases: 5
Invalid: 0

Current main occupation / job title (B010)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 2861
Invalid: 0

ISCO (B010A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 2863
Invalid: 0
Minimum: 1211
Maximum: 9999

ISCO_FIRST_LEVEL B010A (ISCO1B010A)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 5	Minimum: 1
Decimals: 2	Maximum: 99
Range: 1-99	

Nature of your employment contract (B011)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2861
Format: numeric	Invalid: 2
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (B011S)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 8
Format: character	Invalid: 0
Width: 28	

Type of contract of your main employment (B020)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (B020S)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 8
Format: character	Invalid: 0
Width: 30	

In which way did you get the current job? (B021)

File: Education_employee

Overview	

In which way did you get the current job? (B021)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other-specify (B021S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 94
Invalid: 0

When did you start working for this organization? (B030)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 1958-9999

Valid cases: 2863
Invalid: 0
Minimum: 1958
Maximum: 9999
Mean: 2029
Standard deviation: 422

Interval B030 (B030_int)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 2863
Invalid: 0
Minimum: 1
Maximum: 99

Does your current job match your official education (B031)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Is this your first employment in Rwanda (B040)

File: Education_employee

Overview

Is this your first employment in Rwanda (B040)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Establishment you worked for before joining your current employer? (B050)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1498
Invalid: 1365

Other-specify (B050S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 57
Invalid: 0

What was your employment status (B051)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1498
Invalid: 1365

Establishment's main economic activity (B060)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 1495
Invalid: 0

ISIC (B060A)

File: Education_employee

Overview

ISIC (B060A)

File: Education_employee

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9999

Valid cases: 1498
Invalid: 1365
Minimum: 111
Maximum: 9999

ISIC_LEVEL1B060A (ISIC1B060A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 9
Decimals: 2
Range: 1-999999

Valid cases: 1498
Invalid: 1365
Minimum: 1
Maximum: 999999

What was your occupation (B070)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 1495
Invalid: 0

ISCO (B070A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 6
Decimals: 0
Range: 110-999999

Valid cases: 1498
Invalid: 1365
Minimum: 110
Maximum: 999999

ISCO_FIRST_LEVEL B070A (ISCO1B070A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 9
Decimals: 2
Range: 1-999999

Valid cases: 1498
Invalid: 1365
Minimum: 1
Maximum: 999999

How long did you work in the previous job? (B080)

File: Education_employee

Overview

How long did you work in the previous job? (B080)

File: Education_employee

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-45

Valid cases: 1498
Invalid: 1365
Minimum: 0
Maximum: 45
Mean: 4
Standard deviation: 4.4

Working experience in interval (B080_INT)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-6

Valid cases: 1498
Invalid: 1365
Minimum: 1
Maximum: 6

What was the main reason you left your previous job? (B090)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1498
Invalid: 1365

Other-Specify (B090S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 378
Invalid: 0

Ministry and other institutions (B100A)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-45
Invalid: 99

Valid cases: 1497
Invalid: 1366
Minimum: 0
Maximum: 45
Mean: 5.8
Standard deviation: 7.3

Parastatal (B100B)

File: Education_employee

Overview

Parastatal (B100B)

File: Education_employee

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-30
Invalid: 99

Valid cases: 1496
Invalid: 1367
Minimum: 0
Maximum: 30
Mean: 0.5
Standard deviation: 2

Company (B100C)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-33
Invalid: 99

Valid cases: 1496
Invalid: 1367
Minimum: 0
Maximum: 33
Mean: 2.2
Standard deviation: 4.2

Co-operative (B100D)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-19
Invalid: 99

Valid cases: 1496
Invalid: 1367
Minimum: 0
Maximum: 19
Mean: 0.1
Standard deviation: 0.9

NGO/CSO/CBO (B100E)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-23
Invalid: 99

Valid cases: 1496
Invalid: 1367
Minimum: 0
Maximum: 23
Mean: 0.3
Standard deviation: 1.5

Other (specify) (B100F)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-45
Invalid: 99

Valid cases: 1492
Invalid: 1371
Minimum: 0
Maximum: 45
Mean: 0.3
Standard deviation: 2

Total working years (WY)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 1442
Format: numeric	Invalid: 1421
Width: 5	Minimum: 1
Decimals: 2	Maximum: 48
Range: 1-48	Mean: 9.4
	Standard deviation: 7.7

Other-Specify (B100S)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 43
Format: character	Invalid: 0
Width: 30	

Did your first job match your education? (B101)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 1498
Format: numeric	Invalid: 1365
Width: 1	
Decimals: 0	
Range: 1-9	

Highest level of education when you first enter the labour market (B110)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Year of your graduation before entering the labour market (B120)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 2370
Format: numeric	Invalid: 493
Width: 4	Minimum: 1958
Decimals: 0	Maximum: 9999
Range: 1958-9999	Mean: 2044.6
	Standard deviation: 590.9

Year (B140)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 2842
Format: numeric	Invalid: 21
Width: 2	Minimum: 0
Decimals: 0	Maximum: 42
Range: 0-42	Mean: 1.7
Invalid: 99	Standard deviation: 3.9

Months (B140B)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 0-99	

Highest level of formal education (C010)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

Other-Specify (C010S)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 9
Format: character	Invalid: 0
Width: 29	

Field of specialization (C020)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2313
Format: character	Invalid: 0
Width: 30	

ISCED Code (C020A)

File: Education_employee

Overview

ISCED Code (C020A)

File: Education_employee

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 2314
Invalid: 549
Minimum: 1410
Maximum: 9999

ISCED-LEVELC020A (ISCED1C020A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 0-9999

Valid cases: 2314
Invalid: 549
Minimum: 1
Maximum: 9999

ISCED -LEVEL2C020A (ISCED2C020A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 2314
Invalid: 549
Minimum: 4
Maximum: 9999

Where did you got your highest level of education (C021)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2314
Invalid: 549

Are you currently enrolled for further training (formal Education)? (C030)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Field/type of training (C040)

File: Education_employee

Field/type of training (C040)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 682
Format: character	Invalid: 0
Width: 60	

ISCED code (C040A)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 681
Format: numeric	Invalid: 2182
Width: 4	Minimum: 110
Decimals: 0	Maximum: 9999
Range: 110-9999	

ISCED-LEVELC040A (ISCED1C040A)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 681
Format: numeric	Invalid: 2182
Width: 7	Minimum: 0
Decimals: 2	Maximum: 9999
Range: 0-9999	

ISCED -LEVEL2C040A (ISCED2C040A)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 681
Format: numeric	Invalid: 2182
Width: 7	Minimum: 1
Decimals: 2	Maximum: 9999
Range: 1-9999	

Anticipated qualification (C041)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 681
Format: numeric	Invalid: 2182
Width: 2	
Decimals: 0	
Range: 1-99	

Other-Specify (C041S)

File: Education_employee

Overview

Other-Specify (C041S)

File: Education_employee

Type: Discrete
Format: character
Width: 24

Valid cases: 3
Invalid: 0

Have you received any other kind of training since you joined your current employer? (D010)

File: Education_employee

Overview	

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2861
Invalid: 2

What was the major field of training? (D020)

File: Education_employee

Overview	

Type: Discrete
Format: character
Width: 30

Valid cases: 1749
Invalid: 0

ISCED (D020A)

File: Education_employee

Overview	

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 1752
Invalid: 1111
Minimum: 120
Maximum: 9999

ISCED-LEVELD020A (ISCED1D020A)

File: Education_employee

Overview	

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 0-9999

Valid cases: 1752
Invalid: 1111
Minimum: 0
Maximum: 9999

ISCED -LEVEL2D020A (ISCED2D020A)

File: Education_employee

Overview	

ISCED -LEVEL2D020A (ISCED2D020A)

File: Education_employee

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 1752
Invalid: 1111
Minimum: 1
Maximum: 9999

Year of Training (D030)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 1990-9999

Valid cases: 1752
Invalid: 1111
Minimum: 1990
Maximum: 9999
Mean: 2119.3
Standard deviation: 928.9

What was the mean of training? (D040)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1752
Invalid: 1111

Other-Specify (D040S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 44
Invalid: 0

Duration in months (D050)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-34

Valid cases: 1752
Invalid: 1111
Minimum: 0
Maximum: 34
Mean: 1.1
Standard deviation: 2.3

What is your qualification from the additional training? (D060)

File: Education_employee

Overview

What is your qualification from the additional training? (D060)

File: Education_employee

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1752
Invalid: 1111

Other-Specify (D060S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 6
Invalid: 0

Where were you trained? (D070)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1752
Invalid: 1111

Did that training improve your performance? (D071)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1752
Invalid: 1111

If you did not take part in any training, please indicate why. (D072)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1109
Invalid: 1754

Other-Specify (D072S)

File: Education_employee

Overview

Other-Specify (D072S)

File: Education_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 69
Invalid: 0

Are employees involved in designing training plans? (D073)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Do you need any specific skills to improve your performance at your current job? (D080)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

In which area do you need specific skills? (D090)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 2485
Invalid: 0

ISCED Code (D090A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 2491
Invalid: 372
Minimum: 110
Maximum: 9999

ISCED-LEVELD090A (ISCED1D090A)

File: Education_employee

Overview

ISCED-LEVELD090A (ISCED1D090A)

File: Education_employee

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 0-9999

Valid cases: 2491
Invalid: 372
Minimum: 0
Maximum: 9999

ISCED -LEVEL2D090A (ISCED2D090A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 2491
Invalid: 372
Minimum: 1
Maximum: 9999

English Speak (D100A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

English Write (D100B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

French Speak (D100C)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

French Write (D100D)

File: Education_employee

Overview

French Write (D100D)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Kinyarwanda Write (D100E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Kinyarwanda Speak (D100F)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Swahili Write (D100G)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Swahili Speak (D100H)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other Write (D100I)

File: Education_employee

Overview

Other Write (D100I)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other Speak (D100J)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other-Specify (D100S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 256
Invalid: 0

Has your performance ever been appreaised? (created) (Perf_ap)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 2863
Invalid: 0
Minimum: 1
Maximum: 9

How often is your performance appraised? (E010)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Who appraises your performance? (E011)

File: Education_employee

Overview

Who appraises your performance? (E011)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2537
Invalid: 326

Other-Specify (E011S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 73
Invalid: 0

Has your performance been appraised since your begun working for this establishment? (E012)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2537
Invalid: 326

Do you receive a feedback? (E020)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2418
Invalid: 445

Have you ever been promoted since you joined your current employer? (F010)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Year (F020A)

File: Education_employee

Year (F020A)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 609
Format: numeric	Invalid: 2254
Width: 2	Minimum: 0
Decimals: 0	Maximum: 99
Range: 0-99	Mean: 2.7
	Standard deviation: 4.9

Month (F020B)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 608
Format: numeric	Invalid: 2255
Width: 2	
Decimals: 0	
Range: 0-11	

How many hours do you usually work in a week? (G010)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 2860
Format: numeric	Invalid: 3
Width: 3	Minimum: 3
Decimals: 0	Maximum: 99
Range: 3-99	Mean: 44.1
Invalid: 999	Standard deviation: 19.4

Are you entitled to annual leave days? (G020)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Calendar days (G030A)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 1966
Format: numeric	Invalid: 897
Width: 2	Minimum: 2
Decimals: 0	Maximum: 99
Range: 2-99	Mean: 30.7
Invalid: 0	Standard deviation: 8.6

Working days (G030B)

File: Education_employee

Overview	
Type: Continuous	Valid cases: 174
Format: numeric	Invalid: 2689
Width: 3	Minimum: 2
Decimals: 0	Maximum: 90
Range: 2-90	Mean: 20.7
Invalid: 888, 0	Standard deviation: 8.8

How long does it take you to reach your workplace? (G040)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Main mode of transport you use to reach your workplace (G050)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (G050S)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 50
Format: character	Invalid: 0
Width: 30	

Entitled to medical care assistance (G060)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

To what extent does it cover your medical expenses? (G061)

File: Education_employee

To what extent does it cover your medical expenses? (G061)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 1925
Format: numeric	Invalid: 938
Width: 1	
Decimals: 0	
Range: 1-9	

Does the assistance extend to your family? (G070)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 1925
Format: numeric	Invalid: 938
Width: 1	
Decimals: 0	
Range: 1-9	

Clothing/Uniform (G080A)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Protective gear (G080B)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Accommodation (G080C)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Transport (G080D)

File: Education_employee

Transport (G080D)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Pay to and from annual leave (G080E)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Food (G080F)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Free education for dependants (G080G)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Maternal and paternal leave (G080H)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Health and safety (G080I)

File: Education_employee

Health and safety (G080I)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Terminal benefits (G080J)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Any other (specify) (G080K)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (G080S)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 69
Format: character	Invalid: 0
Width: 30	

How often does your salary get increased? (G090)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Is your salary annually adjusted for inflation? (G091)

File: Education_employee

Overview

Is your salary annually adjusted for inflation? (G091)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 830
Invalid: 2033

Member of any trade union (H010)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

If No, why? (H020)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1538
Invalid: 1325

Is your employer contributing regularly to the social security fund for you? (H021)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other-Specify (H020S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 216
Invalid: 0

Extreme Dust, toxic gases (H030A)

File: Education_employee

Overview

Extreme Dust, toxic gases (H030A)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Extreme Noise (H030B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Extreme temperat. / humidity (H030C)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Dangerous tools/animals (H030D)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Work underground (H030E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other (specify) (H030G)

File: Education_employee

Overview

Other (specify) (H030G)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other-Specify (H030S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 71
Invalid: 0

Verbal abuse (I010A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Physical abuse (I010B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Sexual harassment (I010C)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Neglect (I010D)

File: Education_employee

Overview

Neglect (I010D)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Non payment of salary (I010E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Non payment of other benefits (I010F)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Delayed payments of salary (I010G)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Delayed payments of benefits (I010H)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Underpayment of salary (I010I)

File: Education_employee

Overview

Underpayment of salary (I010I)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Fatigue (I010J)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Excess workload/hours (I010K)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Dependants (I010L)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Discrimination (specify) (I010M)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Discrimination -specify (I010MA)

File: Education_employee

Overview

Discrimination -specify (I010MA)

File: Education_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 11
Invalid: 0

Other (specify) (I010N)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other-Specify (I010S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 38
Invalid: 0

Inform HR management (I020A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Take painkillers (I020B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Talk to family members (I020C)

File: Education_employee

Overview

Talk to family members (I020C)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Talk to supervisor (I020D)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Inform police/lawyers (I020E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Inform manager/directors (I020F)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Talk to friend (I020G)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Ignore them (I020H)

File: Education_employee

Overview

Ignore them (I020H)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Inform the Labour Inspector (I020I)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Ombudsman (I020J)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Public Service Commission (I020K)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2045
Invalid: 818

Other (specify) (I020L)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2030
Invalid: 833

Other-Specify (I020S)

File: Education_employee

Overview

Other-Specify (I020S)

File: Education_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 40
Invalid: 0

Does your organization have a gender policy? (J010)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Preferential treatment due to sex? (J020)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Quota for women (managm.) (J030A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 192
Invalid: 2671

Overall quota for women (J030B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 192
Invalid: 2671

Pref. recruitment for women (J030C)

File: Education_employee

Overview

Pref. recruitment for women (J030C)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 192
Invalid: 2671

Pref. recruitment for men (J030D)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 192
Invalid: 2671

Maternity leave (J030E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 192
Invalid: 2671

Differential retirement age (J030F)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 192
Invalid: 2671

Preferential payment (J030G)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 192
Invalid: 2671

Others (specify) (J030H)

File: Education_employee

Overview

Others (specify) (J030H)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 192
Invalid: 2671

Other-Specify (J030S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 29

Valid cases: 4
Invalid: 0

Quota for women (managm.) (J040A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Overall quota for women (J040B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Pref. recruitment for women (J040C)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Pref. recruitment for men (J040D)

File: Education_employee

Overview

Pref. recruitment for men (J040D)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Maternity leave (J040H)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Differential retirement age (J040E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Preferential payment (J040F)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Others (specify) (J040G)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other-Specify (J040S)

File: Education_employee

Overview

Other-Specify (J040S)

File: Education_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 62
Invalid: 0

Has your organization introduced the use of ICT? (K010)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Production (K020A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Marketing (K020B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Human resource management (K020C)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Communication (K020D)

File: Education_employee

Overview

Communication (K020D)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Records management (K020E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Accounting/Finance/Budgeting (K020F)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Others (specify) (K020G)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Recruitment (K020H)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Other-Specify (K020S)

File: Education_employee

Overview

Other-Specify (K020S)

File: Education_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 109
Invalid: 0

Production (K030A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 1917
Invalid: 946

Marketing (K030B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 1917
Invalid: 946

Human resource management (K030C)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 1917
Invalid: 946

Communication (K030D)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 1917
Invalid: 946

Records management (K030E)

File: Education_employee

Overview

Records management (K030E)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 1917
Invalid: 946

Accounting/Finance/Budgeting (K030F)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 1917
Invalid: 946

Others (specify) (K030G)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 1917
Invalid: 946

Recruitment (K030H)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 1917
Invalid: 946

Other-Specify (K030S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 39
Invalid: 0

Individual Computer (K040A)

File: Education_employee

Overview

Individual Computer (K040A)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Shared computer (K040B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Private access to email (K040C)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Common access to email (K040D)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Access to internet (K040E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Others (specify). (K040F)

File: Education_employee

Overview

Others (specify). (K040F)

File: Education_employee

Type: Discrete	Valid cases: 1917
Format: numeric	Invalid: 946
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (K040S)

File: Education_employee

Overview

Type: Discrete	Valid cases: 18
Format: character	Invalid: 0
Width: 29	

Individual Computer (K050A)

File: Education_employee

Overview

Type: Discrete	Valid cases: 1917
Format: numeric	Invalid: 946
Width: 1	
Decimals: 0	
Range: 1-9	

Shared computer (K050B)

File: Education_employee

Overview

Type: Discrete	Valid cases: 1917
Format: numeric	Invalid: 946
Width: 1	
Decimals: 0	
Range: 1-9	

Private access to email (K050C)

File: Education_employee

Overview

Type: Discrete	Valid cases: 1917
Format: numeric	Invalid: 946
Width: 1	
Decimals: 0	
Range: 1-9	

Common access to email (K050D)

File: Education_employee

Overview

Common access to email (K050D)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Access to internet (K050E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Others (specify). (K050F)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1917
Invalid: 946

Other-Specify (K050S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 63
Invalid: 0

Do you feel properly equipped to make fully use of the potential of ICT at your workplace? (K060)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 636
Invalid: 2227

monthly gross earnings (L010)

File: Education_employee

Overview

monthly gross earnings (L010)

File: Education_employee

Type: Continuous
Format: numeric
Width: 9
Decimals: 0
Range: 5000-4321915
Invalid: 999999999

Valid cases: 2839
Invalid: 24
Minimum: 5000
Maximum: 4321915
Mean: 148078.5
Standard deviation: 286322

What is your monthly net earnings? (L011)

File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 9
Decimals: 0
Range: 4550-3842616
Invalid: 999999999

Valid cases: 2843
Invalid: 20
Minimum: 4550
Maximum: 3842616
Mean: 108250.8
Standard deviation: 200919.5

Mode of your mountly payment? (L020)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Other-Specify (L020S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 28

Valid cases: 2
Invalid: 0

Do you have another occupation / job/employment? (L030)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

If yes, what kind of occupation / job (L040)

File: Education_employee

Overview

If yes, what kind of occupation / job (L040)

File: Education_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 476
Invalid: 0

ISCO Code (L040A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 476
Invalid: 2387
Minimum: 1120
Maximum: 9999

ISCO_FIRST_LEVEL L040A (ISCO1L040A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 476
Invalid: 2387
Minimum: 1
Maximum: 9999

average annual gross income from all additional job(s)? (L050)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 9
Decimals: 0
Range: 4000-99999999
Invalid: 999999999

Valid cases: 465
Invalid: 2398
Minimum: 4000
Maximum: 20000000

Do you have an HIV / AIDS policy at workplace? (M010)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

VCT services (M020)

File: Education_employee

Overview

VCT services (M020)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2312
Invalid: 551

Free ARVs for HIV+ workers (M02A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2312
Invalid: 551

Free condom distribution (M02B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2312
Invalid: 551

Free food for HIV+ workers (M02C)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2312
Invalid: 551

Equal rights (M02E)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2312
Invalid: 551

Others (specify) (M02D)

File: Education_employee

Overview

Others (specify) (M02D)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2312
Invalid: 551

Other-Specify (M020S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 353
Invalid: 0

Are you currently looking for a different job? (N020)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2863
Invalid: 0

Which occupations are you targeting? (N030)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 40

Valid cases: 472
Invalid: 0

Which occupations are you targeting? (N0302)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 40

Valid cases: 215
Invalid: 0

ISCO (N030A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 480
Invalid: 2383
Minimum: 1111
Maximum: 9999

ISCO_FIRST_LEVEL N030A (ISCO1N030A)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 2383
Width: 7	Minimum: 1
Decimals: 2	Maximum: 9999
Range: 1-9999	

ISCO (N030B)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 206
Format: numeric	Invalid: 2657
Width: 4	Minimum: 310
Decimals: 0	Maximum: 9629
Range: 110-9629	

ISCO_FIRST_LEVELN030B (ISCO1N030B)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 206
Format: numeric	Invalid: 2657
Width: 5	Minimum: 1
Decimals: 2	Maximum: 10
Range: 1-99	

Word of mouth/family/friends (N050A)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 2383
Width: 1	
Decimals: 0	
Range: 1-9	

Unsolicited / passing-by (N050B)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 2383
Width: 1	
Decimals: 0	
Range: 1-9	

Internet, media (N050C)

File: Education_employee

Internet, media (N050C)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 2383
Width: 1	
Decimals: 0	
Range: 1-9	

LMIS (N050D)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 2383
Width: 1	
Decimals: 0	
Range: 1-9	

Job agents / bureaus (N050E)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 2383
Width: 1	
Decimals: 0	
Range: 1-9	

Training institutions (N050F)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 2383
Width: 1	
Decimals: 0	
Range: 1-9	

Other (specify) (N050G)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 2383
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (N050S)

File: Education_employee

Other-Specify (N050S)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 30
Format: character	Invalid: 0
Width: 30	

Do you want to move away from your current residence to search for a new job? (N060)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Why are you willing to move? (N070)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2229
Format: numeric	Invalid: 634
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (N070S)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 78
Format: character	Invalid: 0
Width: 30	

Where do you want to move to? (N080)

File: Education_employee

Overview	
Type: Discrete	Valid cases: 2229
Format: numeric	Invalid: 634
Width: 1	
Decimals: 0	
Range: 1-9	

If you don't want to move, please indicate why (N090)

File: Education_employee

Overview	

If you don't want to move, please indicate why (N090)

File: Education_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 630
Invalid: 2233

If you don't want to move, please indicate why (N09A)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 358
Invalid: 2505

If you don't want to move, please indicate why (N09B)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 147
Invalid: 2716

Other-Specify (N090S)

File: Education_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 198
Invalid: 0

If you only want to move within Rwanda or within EAC, please indicate why (N091)

File: Education_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 988
Invalid: 1875

If you only want to move within Rwanda or within EAC, please indicate why (N09C)

File: Education_employee

If you only want to move within Rwanda or within EAC, please indicate why (N09C)

File: Education_employee

Overview

Type: Discrete	Valid cases: 690
Format: numeric	Invalid: 2173
Width: 1	
Decimals: 0	
Range: 1-9	

If you only want to move within Rwanda or within EAC, please indicate why (N09D)

File: Education_employee

Overview

Type: Discrete	Valid cases: 359
Format: numeric	Invalid: 2504
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (N091S)

File: Education_employee

Overview

Type: Discrete	Valid cases: 187
Format: character	Invalid: 0
Width: 30	

(CODE)

File: Education_employee

Overview

Type: Continuous	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 4	Minimum: 1101
Decimals: 0	Maximum: 4506
Range: 1101-4506	Mean: 2591.6
	Standard deviation: 1046.6

graduation year in interval (Year_int)

File: Education_employee

Overview

Type: Discrete	Valid cases: 2370
Format: numeric	Invalid: 493
Width: 4	Minimum: 1
Decimals: 2	Maximum: 8
Range: 1-8	

HOW LONG TO GET FIRST JOB (B140_INT)

File: Education_employee

Overview

Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 5	Minimum: 0
Decimals: 2	Maximum: 11
Range: 0-11	

Year of training in interval (D030_INT)

File: Education_employee

Overview

Type: Discrete	Valid cases: 1752
Format: numeric	Invalid: 1111
Width: 4	Minimum: 1
Decimals: 2	Maximum: 7
Range: 1-7	

MONTHS DURATION INT INTERVAL (D050_INT)

File: Education_employee

Overview

Type: Discrete	Valid cases: 1752
Format: numeric	Invalid: 1111
Width: 4	Minimum: 1
Decimals: 2	Maximum: 5
Range: 1-5	

LAST PROMOTION IN INTERVAL (F020A_INT)

File: Education_employee

Overview

Type: Discrete	Valid cases: 609
Format: numeric	Invalid: 2254
Width: 4	Minimum: 0
Decimals: 2	Maximum: 5
Range: 0-5	

(ISCED_MIF)

File: Education_employee

Overview

Type: Discrete	Valid cases: 2863
Format: numeric	Invalid: 0
Width: 7	Minimum: 1
Decimals: 2	Maximum: 9999
Range: 0-9999	

(Final_weight)

File: Education_employee

(Final_weight)
File: Education_employee

Overview

Type: Continuous
Format: numeric
Width: 16
Decimals: 12
Range: 3.125-237.5

Valid cases: 2863
Invalid: 0
Minimum: 3.1
Maximum: 237.5
Mean: 28.8
Standard deviation: 24.8

SAMPLE CODE (id6)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 505
Format: numeric	Invalid: 0
Width: 8	Minimum: 11043600
Decimals: 0	Maximum: 57004900
Range: 11043600-57004900	Mean: 34636013.7
	Standard deviation: 13034944.6

Zone Number (zn)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 15
Range: 0-15	Mean: 7.9
	Standard deviation: 4.4

5.1_PROVINCE (id1)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-5	

5.2_DISTRICT (id2)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 8
Range: 1-8	Mean: 3.9
	Standard deviation: 2.1

5.3_SECTOR (id3)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 2	Minimum: 1
Decimals: 0	Maximum: 20
Range: 1-20	Mean: 7.2
	Standard deviation: 4.2

5.4_CELL (id4)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 13
Range: 0-13	Mean: 3.2
	Standard deviation: 2

5.5_VILLAGE (id5)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 505
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 27
Range: 0-27	Mean: 4.6
	Standard deviation: 3.4

Province Name (p1)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: character	Invalid: 0
Width: 10	

District Name (p2)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: character	Invalid: 0
Width: 15	

Sector Name (p3)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: character	Invalid: 0
Width: 15	

Cell Name (p4)

File: Education_employer

Overview

Cell Name (p4)

File: Education_employer

Type: Discrete
Format: character
Width: 15

Valid cases: 505
Invalid: 0

Village Name (p5)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 504
Invalid: 0

Education strata (STRATA)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 11
Decimals: 0
Range: 1-4

Valid cases: 505
Invalid: 0
Minimum: 1
Maximum: 4

2.1.1.Population size High Position (samp1)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 1-340

Valid cases: 505
Invalid: 0
Minimum: 1
Maximum: 340
Mean: 18.7
Standard deviation: 20.7

2.1.2.Population size Medium Position (samp2)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 0-87

Valid cases: 505
Invalid: 0
Minimum: 0
Maximum: 87
Mean: 1.1
Standard deviation: 4.2

2.1.3.Population size Low Position (samp3)

File: Education_employer

Overview

2.1.3.Population size Low Position (samp3)

File: Education_employer

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 0-32

Valid cases: 505
Invalid: 0
Minimum: 0
Maximum: 32
Mean: 4.1
Standard deviation: 5

2.2.4.Population size Total (A+B+C) (samp4)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 2-429

Valid cases: 505
Invalid: 0
Minimum: 2
Maximum: 429
Mean: 23.9
Standard deviation: 24.9

2.2.1.Sample size High Position (samp5)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 1-69

Valid cases: 505
Invalid: 0
Minimum: 1
Maximum: 69
Mean: 4.5
Standard deviation: 4.6

2.2.2.Sample size Medium Position (samp6)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 0-17

Valid cases: 505
Invalid: 0
Minimum: 0
Maximum: 17
Mean: 0.3
Standard deviation: 1

2.2.3.Sample size Low Position (samp7)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 0-16

Valid cases: 505
Invalid: 0
Minimum: 0
Maximum: 16
Mean: 1.1
Standard deviation: 1.9

2.2.4.Sample size Total (A+B+C) (samp8)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 505
Format: numeric	Invalid: 0
Width: 6	Minimum: 1
Decimals: 0	Maximum: 86
Range: 1-86	Mean: 5.8
	Standard deviation: 6.1

050.A.Visit 1 (qv1)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-5	

050.A2.Vist 1 Other (specify) (qv2)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 5
Format: character	Invalid: 0
Width: 25	

050.B.Visit 2 (qva)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 109
Format: numeric	Invalid: 396
Width: 1	
Decimals: 0	
Range: 1-5	

050.B2.Vist2 Other (specify) (qvb)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 1
Format: character	Invalid: 0
Width: 25	

050.C.Visit 3 (qvc)

File: Education_employer

Overview

050.C.Visit 3 (qvc)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-5

Valid cases: 36
Invalid: 469

050.C3.Vist3 Other (specify) (qvd)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 25

Valid cases: 0
Invalid: 0

050.D.Reason of non response (qve)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-4

Valid cases: 4
Invalid: 501

050.D.a.Other (Specify) (qvf)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 25

Valid cases: 4
Invalid: 0

M3:A010 When was the institution established? (m3a010)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 1913-9999

Valid cases: 505
Invalid: 0

Starting time in interval (M3A010_int)

File: Education_employer

Overview

Starting time in interval (M3A010_int)

File: Education_employer

Type: Discrete
Format: numeric
Width: 8
Decimals: 2
Range: 1-5

Valid cases: 505
Invalid: 0
Minimum: 1
Maximum: 5

M3:A020 Ownership of establishment (m3a020)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 505
Invalid: 0

M3:A020a Other Specify (m3a020a)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 12
Invalid: 0

M3:A030 What type of training institution is this? (m3a030)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-14

Valid cases: 505
Invalid: 0

M3A030a Other Specify (m3a030a)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 0
Invalid: 0

M3:A040 Does this establishment offer only day, only boardin (m3a040)

File: Education_employer

Overview

M3:A040 Does this establishment offer only day, only boardin (m3a040)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-3
Invalid: 9

Valid cases: 505
Invalid: 0

M3:A050 Does this establishment cater for? (m3a050)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A100 Are you self accounting? (m3a100)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A101 What is the the legal status of your establishment (m3a101)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9
Invalid: 999

Valid cases: 505
Invalid: 0

M3A101 Other Specify (m3a101a)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 460
Invalid: 0

M3:A102a Rwandese Male shareholders (m3a102a)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 4	Minimum: 0
Decimals: 0	Maximum: 120
Range: 0-120	Mean: 15.4
Invalid: 999	Standard deviation: 27.3

M3:A102d Other EAC Male shareholders (m3a102d)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 34
Format: numeric	Invalid: 471
Width: 4	Minimum: 0
Decimals: 0	Maximum: 1
Range: 0-1	Mean: 0.1
Invalid: 999	Standard deviation: 0.2

M3:A102g Rest of the World Male shareholders (m3a102g)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 34
Format: numeric	Invalid: 471
Width: 4	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 999	Standard deviation: 0

M3A102 Other African/Male (a102a1)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 4	Minimum: 0
Decimals: 0	Maximum: 74
Range: 0-74	Mean: 3.5
Invalid: 999	Standard deviation: 14.2

M3:A102b Rwandese female shareholders (m3a102b)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 4	Minimum: 0
Decimals: 0	Maximum: 75
Range: 0-75	Mean: 9.1
Invalid: 999	Standard deviation: 15.1

M3:A102e Other EAC female shareholders (m3a102e)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 34
Format: numeric	Invalid: 471
Width: 4	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 999	Standard deviation: 0

M3:A102h Rest of the World female shareholders (m3a102h)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 34
Format: numeric	Invalid: 471
Width: 4	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 999	Standard deviation: 0

M3A102 Other African/Female (a102a2)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 4	Minimum: 0
Decimals: 0	Maximum: 31
Range: 0-31	Mean: 1.1
Invalid: 999	Standard deviation: 5.3

M3:A102c Rwandese Total shareholders (m3a102c)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 5	Minimum: 0
Decimals: 0	Maximum: 150
Range: 0-150	Mean: 24.6
Invalid: 999	Standard deviation: 38

M3:A102f Other EAC Total shareholders (m3a102f)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 34
Format: numeric	Invalid: 471
Width: 5	Minimum: 0
Decimals: 0	Maximum: 1
Range: 0-1	Mean: 0.1
Invalid: 999	Standard deviation: 0.2

M3:A102i Rest of the World Total shareholders (m3a102i)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 34
Format: numeric	Invalid: 471
Width: 5	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 999	Standard deviation: 0

M3A102 Other African Total (a102a3)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 5	Minimum: 0
Decimals: 0	Maximum: 105
Range: 0-105	Mean: 4.8
Invalid: 999	Standard deviation: 19

M3:A102j Total Male shareholders (m3a102j)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 5	Minimum: 0
Decimals: 0	Maximum: 148
Range: 0-148	Mean: 19
Invalid: 999	Standard deviation: 34.2

M3:A102k Total female shareholders (m3a102k)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 5	Minimum: 0
Decimals: 0	Maximum: 75
Range: 0-75	Mean: 10.3
Invalid: 999	Standard deviation: 17.2

M3:A102l Total shareholders (m3a102l)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 34
Format: numeric	Invalid: 471
Width: 5	Minimum: 0
Decimals: 0	Maximum: 210
Range: 0-210	Mean: 29.3
Invalid: 999	Standard deviation: 47.4

M3:A103 Ownership of premises (m3a103)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A103 Other Specify (m3a103a)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 36
Invalid: 0

M3:A104a access to the Postal services? (m3a104a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A104b access to Sick bay/ sick room? (m3a104b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A104c access to Internet? (m3a104c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A104d access to Computer laboratory? (m3a104d)

File: Education_employer

Overview

M3:A104d access to Computer laboratory? (m3a104d)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A104e access to Science laboratory? (m3a104e)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A104f access to the Electricity? (m3a104f)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:A104g access to Water? (m3a104g)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3:B010 3. Total number of employees 2008(a) (m3b010a)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-429
Invalid: 99, 999

Valid cases: 468
Invalid: 37
Minimum: 0
Maximum: 429
Mean: 21.2
Standard deviation: 26.4

M3:B010 4. Teaching/Training 2008(a) (m3b010d)

File: Education_employer

M3:B010 4. Teaching/Training 2008(a) (m3b010d)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 468
Format: numeric	Invalid: 37
Width: 5	Minimum: 0
Decimals: 0	Maximum: 348
Range: 0-348	Mean: 15.1
Invalid: 99, 999	Standard deviation: 19.9

M3:B010 5. Administration 2008(a) (m3b010g)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 467
Format: numeric	Invalid: 38
Width: 5	Minimum: 0
Decimals: 0	Maximum: 67
Range: 0-67	Mean: 2.5
Invalid: 99, 999	Standard deviation: 4.7

M3:B010 6. Support staff 2008(a) (m3b010j)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 468
Format: numeric	Invalid: 37
Width: 5	Minimum: 0
Decimals: 0	Maximum: 44
Range: 0-44	Mean: 3.6
Invalid: 99, 999	Standard deviation: 5.6

M3:B010 3. Total number of employees 2009(b) (m3b010b)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 492
Format: numeric	Invalid: 13
Width: 5	Minimum: 0
Decimals: 0	Maximum: 483
Range: 0-483	Mean: 22.1
Invalid: 99, 999	Standard deviation: 27.6

M3:B010 4. Teaching/Training 2009(b) (m3b010e)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 492
Format: numeric	Invalid: 13
Width: 5	Minimum: 0
Decimals: 0	Maximum: 392
Range: 0-392	Mean: 15.7
Invalid: 99, 999	Standard deviation: 21.6

M3:B010 5. Administration 2009(b) (m3b010h)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 491
Format: numeric	Invalid: 14
Width: 5	Minimum: 0
Decimals: 0	Maximum: 60
Range: 0-60	Mean: 2.7
Invalid: 99, 999	Standard deviation: 4.6

M3:B010 6. Support staff 2009(b) (m3b010k)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 492
Format: numeric	Invalid: 13
Width: 5	Minimum: 0
Decimals: 0	Maximum: 39
Range: 0-39	Mean: 3.7
Invalid: 99, 999	Standard deviation: 5.3

M3:B010 3. Total number of employees 2010(c) (m3b010c)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 494
Format: numeric	Invalid: 11
Width: 5	Minimum: 0
Decimals: 0	Maximum: 501
Range: 0-501	Mean: 24
Invalid: 99, 999	Standard deviation: 28.6

M3:B010 4. Teaching/Training 2010(c) (m3b010f)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 494
Format: numeric	Invalid: 11
Width: 5	Minimum: 0
Decimals: 0	Maximum: 412
Range: 0-412	Mean: 17.2
Invalid: 99, 999	Standard deviation: 23

M3:B010 5. Administration 2010(c) (m3b010i)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 493
Format: numeric	Invalid: 12
Width: 5	Minimum: 0
Decimals: 0	Maximum: 58
Range: 0-58	Mean: 2.8
Invalid: 99, 999	Standard deviation: 4.1

M3:B010 6. Support staff 2010(c) (m3b010l)

File: Education_employer

Overview

Type: Continuous	Valid cases: 494
Format: numeric	Invalid: 11
Width: 5	Minimum: 0
Decimals: 0	Maximum: 39
Range: 0-39	Mean: 4.1
Invalid: 99, 999	Standard deviation: 5.5

M3:BO11 How many of them are permanent? 2008(a) (m3bo11a)

File: Education_employer

Overview

Type: Continuous	Valid cases: 469
Format: numeric	Invalid: 36
Width: 6	Minimum: 0
Decimals: 0	Maximum: 203
Range: 0-203	Mean: 18.8
Invalid: 999	Standard deviation: 18.2

M3:BO11 How many of them are permanent? 2009(b) (m3bo11b)

File: Education_employer

Overview

Type: Continuous	Valid cases: 493
Format: numeric	Invalid: 12
Width: 6	Minimum: 0
Decimals: 0	Maximum: 483
Range: 0-483	Mean: 20.4
Invalid: 999	Standard deviation: 27.4

M3:BO11 How many of them are permanent? 2010(c) (m3bo11c)

File: Education_employer

Overview

Type: Continuous	Valid cases: 495
Format: numeric	Invalid: 10
Width: 6	Minimum: 0
Decimals: 0	Maximum: 501
Range: 0-501	Mean: 22
Invalid: 999	Standard deviation: 27.9

M3:B020 3. Total number of employees turnover for 2008 (m3b020a)

File: Education_employer

Overview

M3:B020 3. Total number of employees turnover for 2008 (m3b020a)

File: Education_employer

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-42
Invalid: 999

Valid cases: 474
Invalid: 31
Minimum: 0
Maximum: 42
Mean: 1.6
Standard deviation: 3.5

M3:B020 4. total number of employees turnover for Teaching/T2008 (m3b020d)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-40
Invalid: 999

Valid cases: 474
Invalid: 31
Minimum: 0
Maximum: 40
Mean: 1.3
Standard deviation: 2.9

M3:B020 5. total number of employees turnover for Administra2008 (m3b020g)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 15
Decimals: 0
Range: 0-11
Invalid: 999

Valid cases: 473
Invalid: 32
Minimum: 0
Maximum: 11
Mean: 0.2
Standard deviation: 0.7

M3:B020 6. total number of employees turnover for Support st2008 (m3b020j)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 15
Decimals: 0
Range: 0-10
Invalid: 999

Valid cases: 473
Invalid: 32
Minimum: 0
Maximum: 10
Mean: 0.2
Standard deviation: 0.7

M3:B020 3. Total number of employees turnover for 2009 (m3b020b)

File: Education_employer

Overview

M3:B020 3. Total number of employees turnover for 2009 (m3b020b)

File: Education_employer

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-53
Invalid: 999

Valid cases: 490
Invalid: 15
Minimum: 0
Maximum: 53
Mean: 2.2
Standard deviation: 3.9

M3:B020 4. total number of employees turnover for Teaching/T2009 (m3b020e)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-46
Invalid: 999

Valid cases: 490
Invalid: 15
Minimum: 0
Maximum: 46
Mean: 1.7
Standard deviation: 3.2

M3:B020 5. total number of employees turnover for Administra2009 (m3b020h)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 15
Decimals: 0
Range: 0-10
Invalid: 999

Valid cases: 489
Invalid: 16
Minimum: 0
Maximum: 10
Mean: 0.3
Standard deviation: 0.9

M3:B020 6. total number of employees turnover for Support st2009 (m3b020k)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 15
Decimals: 0
Range: 0-9
Invalid: 999

Valid cases: 488
Invalid: 17
Minimum: 0
Maximum: 9
Mean: 0.2
Standard deviation: 0.7

M3:B020 3. Total number of employees turnover for 2010 (m3b020c)

File: Education_employer

Overview

M3:B020 3. Total number of employees turnover for 2010 (m3b020c)

File: Education_employer

Type: Continuous	Valid cases: 493
Format: numeric	Invalid: 12
Width: 15	Minimum: 0
Decimals: 0	Maximum: 56
Range: 0-56	Mean: 2.7
Invalid: 999	Standard deviation: 4

M3:B020 4. total number of employees turnover for Teaching/T2010 (m3b020f)

File: Education_employer

Overview

Type: Continuous	Valid cases: 493
Format: numeric	Invalid: 12
Width: 15	Minimum: 0
Decimals: 0	Maximum: 53
Range: 0-53	Mean: 2.1
Invalid: 999	Standard deviation: 3.6

M3:B020 5. total number of employees turnover for Administra2010 (m3b020i)

File: Education_employer

Overview

Type: Discrete	Valid cases: 492
Format: numeric	Invalid: 13
Width: 15	Minimum: 0
Decimals: 0	Maximum: 7
Range: 0-7	Mean: 0.3
Invalid: 999	Standard deviation: 0.7

M3:B020 6. total number of employees turnover for Support st2010 (m3b020l)

File: Education_employer

Overview

Type: Discrete	Valid cases: 491
Format: numeric	Invalid: 14
Width: 15	Minimum: 0
Decimals: 0	Maximum: 11
Range: 0-11	Mean: 0.3
Invalid: 999	Standard deviation: 1

M3:B030 Most common reason for staff turn over among male em (m3b030)

File: Education_employer

Overview

M3:B030 Most common reason for staff turn over among male em (m3b030)

File: Education_employer

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 505
Invalid: 0

M3:B030a Other Specify (m3b030a)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 176
Invalid: 0

M3:B040 Most common reason for staff turn over among male em (m3b040)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 505
Invalid: 0

M3B040a Other Specify (m3b040a)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 126
Invalid: 0

Does your establishment have a plan to increase or decrease the no of employees ? (M3030A0)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E010 Does your establishment have a staff training and dev (m3e010)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E020 Apprenticeship (m3e020a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E020 On the-job-training (m3e020b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E020 Own Training Centre (m3e020c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E020 Sponsorship to training instit. (local) (m3e020d)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E020 Sponsorship to training instit. (abroad) (m3e020e)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E020 Workshops (m3e020f)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E020 Other programs (m3e020g)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E020 Other programs (specify) (m3e020h)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 17
Invalid: 0

M3E030 Apprenticeship (m3e030a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E030 On the-job-training (m3e030b)

File: Education_employer

Overview

M3E030 On the-job-training (m3e030b)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E030 Own Training Centre (m3e030c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E030 Sponsorship to training instit. (local) (m3e030d)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E030 Sponsorship to training instit. (abroad) (m3e030e)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E030 Workshops (m3e030f)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E030 Other programs (m3e030g)

File: Education_employer

Overview

M3E030 Other programs (m3e030g)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E030 Other programs (specify) (m3e030h)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 14
Invalid: 0

M3E040 Apprenticeship (m3e040a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E040 On the-job-training (m3e040b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E040 Own Training Centre (m3e040c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E040 Sponsorship to training instit. (local) (m3e040d)

File: Education_employer

Overview

M3E040 Sponsorship to training instit. (local) (m3e040d)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E040 Sponsorship to training instit. (abroad) (m3e040e)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E040 Workshops (m3e040f)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E040 Other programs (m3e040g)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 406
Invalid: 99

M3E040 Other programs (specify) (m3e040h)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 20
Invalid: 0

M3E050 a.Managerial(Rectors, Head) (m3e050a)

File: Education_employer

Overview

M3E050 a.Managerial(Rectors, Head) (m3e050a)

File: Education_employer

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 249
Invalid: 256

M3E050 b.Supervisory (Dean) (m3e050b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 257
Invalid: 248

M3E050 c.Technical staff/Professional (m3e050c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 391
Invalid: 114

M3E050 d.Clerical (m3e050d)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 146
Invalid: 359

M3E050 e.Casual (m3e050e)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 72
Invalid: 433

M3E050 f.Other Specify (m3e050f)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 5
Format: character	Invalid: 0
Width: 30	

M3E070 Does your establ. have in-house training facilities f (m3e070)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 406
Format: numeric	Invalid: 99
Width: 1	
Decimals: 0	
Range: 1-9	

M3E071a Do you have facilities for Training space (m3e071a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 282
Format: numeric	Invalid: 223
Width: 1	
Decimals: 0	
Range: 1-9	

M3E071b Do you have facilities for Specialised trainers (m3e071b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 282
Format: numeric	Invalid: 223
Width: 1	
Decimals: 0	
Range: 1-9	

M3E071c Do you have facilities for Computers/Lab (m3e071c)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 282
Format: numeric	Invalid: 223
Width: 1	
Decimals: 0	
Range: 1-9	

M3E071d Do you have facilities for Projector (m3e071d)

File: Education_employer

M3E071d Do you have facilities for Projector (m3e071d)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 282
Format: numeric	Invalid: 223
Width: 1	
Decimals: 0	
Range: 1-9	

M3E071e Do you have facilities for Training materials(manual (m3e071e)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 282
Format: numeric	Invalid: 223
Width: 1	
Decimals: 0	
Range: 1-9	

M3E071f Do you have facilities for Laboratory (m3e071f)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 282
Format: numeric	Invalid: 223
Width: 1	
Decimals: 0	
Range: 1-9	

M3E071g Do you have facilities for any other (m3e071g)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 282
Format: numeric	Invalid: 223
Width: 1	
Decimals: 0	
Range: 1-9	

M3E071gg Specify (e071ggg)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 8
Format: character	Invalid: 0
Width: 30	

M3E080a What skills / qualifications are in general lacking/ Managerial skills (m3e080a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080b What skills / qualifications are in general lacking/Technical skills (m3e080b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080c What skills / qualifications are in general lacking/Entrepreneurial skills (m3e080c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080d What skills / qualifications are in general lacking/Language skills (m3e080d)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080e What skills / qualifications are in general lacking/Customer care (m3e080e)

File: Education_employer

Overview

M3E080e What skills / qualifications are in general lacking/Customer care (m3e080e)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080f What skills in general lacking among your staff/Innovativeness/Creativity (m3e080f)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080g What skills in general lacking among your staff/IT skills (m3e080g)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080h What skills in general lacking among your staff/Didactics/Teaching skills (m3e080h)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080i What skills in general lacking among your staff/Communication skills (m3e080i)

File: Education_employer

Overview

M3E080i What skills in general lacking among your staff/Communication skills (m3e080i)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080j What skills in general lacking among your staff/Other (m3e080j)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E080k What skills in general lacking among your staff/Other specified (m3e080k)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 18
Invalid: 0

M3E090 Did you conduct any staff training in the last 12 mon (m3e090)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E100a Area of training / Managerial skills (m3e100a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 391
Invalid: 114

M3E100b Area of training / Technical skills (m3e100b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 391
Invalid: 114

M3E100c Area of traning / Entrepreneurial skills (m3e100c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 391
Invalid: 114

M3E100d Area of training / Language skills (m3e100d)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 391
Invalid: 114

M3E100e Area of training / Customer care (m3e100e)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 391
Invalid: 114

M3E100f Area of training/Innovativeness/Creativity (m3e100f)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 391
Invalid: 114

M3E100g Area of training/IT skills (m3e100g)

File: Education_employer

M3E100g Area of training/IT skills (m3e100g)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 391
Format: numeric	Invalid: 114
Width: 1	
Decimals: 0	
Range: 1-9	

M3E100h Area of training/Didactics/Teaching skills (m3e100h)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 391
Format: numeric	Invalid: 114
Width: 1	
Decimals: 0	
Range: 1-9	

M3E100i Area of training/Communication skills (m3e100i)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 391
Format: numeric	Invalid: 114
Width: 1	
Decimals: 0	
Range: 1-9	

M3E100j Area of training/Other (m3e100j)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 391
Format: numeric	Invalid: 114
Width: 1	
Decimals: 0	
Range: 1-9	

M3E100k Area of training/Other specified (m3e100k)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 25
Format: character	Invalid: 0
Width: 30	

M3E120 Do you face any challenges that limit your staff trai (m3e120)

File: Education_employer

M3E120 Do you face any challenges that limit your staff trai (m3e120)

File: Education_employer

Overview

Type: Discrete

Format: numeric

Width: 1

Decimals: 0

Range: 1-9

Valid cases: 504

Invalid: 1

M3E130a Which challenges limit the training of your staff ? (m3e130a)

File: Education_employer

Overview

Type: Discrete

Format: numeric

Width: 1

Decimals: 0

Range: 1-9

Valid cases: 469

Invalid: 36

M3E130b Which challenges limit the training of your staff ? (m3e130b)

File: Education_employer

Overview

Type: Discrete

Format: numeric

Width: 1

Decimals: 0

Range: 1-9

Valid cases: 390

Invalid: 115

M3E130c Which challenges limit the training of your staff ? (m3e130c)

File: Education_employer

Overview

Type: Discrete

Format: numeric

Width: 1

Decimals: 0

Range: 1-9

Valid cases: 256

Invalid: 249

M3E130d Other specify (e130e1)

File: Education_employer

Overview

Type: Discrete

Format: character

Width: 30

Valid cases: 12

Invalid: 0

Have you hired TVET graduate? (TVT_GR)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 495
Format: numeric	Invalid: 10
Width: 8	Minimum: 1
Decimals: 2	Maximum: 2
Range: 1-2	

M3E131 a M3E131 how satisfied are you with the performance (m3e131a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Have you hired university graduates? (High_Gra)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 8	Minimum: 1
Decimals: 2	Maximum: 9
Range: 1-9	

M3E131 b how satisfied are you with the performance of Hig (m3e131b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

M3E132_1 TVET (e132a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

M3E132_2 TVET (e132c)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 361
Format: numeric	Invalid: 144
Width: 2	
Decimals: 0	
Range: 1-99	

M3E132_3 TVET (e132e)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 239
Format: numeric	Invalid: 266
Width: 2	
Decimals: 0	
Range: 1-99	

M3E132 _1 Higher Inst (e132b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

M3E132 _2 Higher Inst (e132d)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 373
Format: numeric	Invalid: 132
Width: 2	
Decimals: 0	
Range: 1-99	

M3E132 _3 Higher Inst (e132f)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 245
Format: numeric	Invalid: 260
Width: 2	
Decimals: 0	
Range: 1-99	

M3E132 _1a Other Specify (e132a1)

File: Education_employer

M3E132 _1a Other Specify (e132a1)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 39
Format: character	Invalid: 0
Width: 30	

M3E132 _1b Other Specify (e132b1)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 36
Format: character	Invalid: 0
Width: 30	

M3E132 _2a Other Specify (e132c1)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 24
Format: character	Invalid: 0
Width: 30	

M3E132 _2b Other Specify (e132c2)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 22
Format: character	Invalid: 0
Width: 30	

M3E132 _3a Other Specify (e132e1)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 14
Format: character	Invalid: 0
Width: 30	

M3E132 _3b Other Specify (e132e2)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 50
Format: character	Invalid: 0
Width: 30	

M3E140 Do you have an industrial attachment./ apprenticeship (e140)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3E150 Male (e150a)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 0-176
Invalid: 99999

Valid cases: 215
Invalid: 290
Minimum: 0
Maximum: 176
Mean: 3.6
Standard deviation: 14.1

M3E150 Female (e150b)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 0-62
Invalid: 99999

Valid cases: 215
Invalid: 290
Minimum: 0
Maximum: 62
Mean: 2.2
Standard deviation: 5.2

M3E150 Total (e150c)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-238
Invalid: 99999

Valid cases: 215
Invalid: 290
Minimum: 0
Maximum: 238
Mean: 5.8
Standard deviation: 18.8

M3E151a Male hired number in 2009 (e151a)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-103
Invalid: 99999

Valid cases: 214
Invalid: 291
Minimum: 0
Maximum: 103
Mean: 0.9
Standard deviation: 7.1

M3E151b Female hired number in 2009 (e151b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 214
Format: numeric	Invalid: 291
Width: 6	Minimum: 0
Decimals: 0	Maximum: 20
Range: 0-20	Mean: 0.3
Invalid: 99999	Standard deviation: 1.5

M3E151c Total hired number in 2009 (e151c)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 214
Format: numeric	Invalid: 291
Width: 6	Minimum: 0
Decimals: 0	Maximum: 123
Range: 0-123	Mean: 1.2
Invalid: 99999	Standard deviation: 8.5

M3E151d Male hired number in 2010 (e151d)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 214
Format: numeric	Invalid: 291
Width: 6	Minimum: 0
Decimals: 0	Maximum: 237
Range: 0-237	Mean: 2.1
Invalid: 99999	Standard deviation: 17.4

M3E151e Female hired number in 2010 (e151e)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 214
Format: numeric	Invalid: 291
Width: 6	Minimum: 0
Decimals: 0	Maximum: 75
Range: 0-75	Mean: 0.7
Invalid: 99999	Standard deviation: 5.4

M3E151f Total hired number in 2010 (e151f)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 214
Format: numeric	Invalid: 291
Width: 6	Minimum: 0
Decimals: 0	Maximum: 312
Range: 0-312	Mean: 2.7
Invalid: 99999	Standard deviation: 22.8

M3E151g Male hired number in 2011 (e151g)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 215
Format: numeric	Invalid: 290
Width: 6	Minimum: 0
Decimals: 0	Maximum: 116
Range: 0-116	Mean: 1.5
Invalid: 99999	Standard deviation: 8.8

M3E151h Female hired number in 2011 (e151h)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 215
Format: numeric	Invalid: 290
Width: 6	Minimum: 0
Decimals: 0	Maximum: 50
Range: 0-50	Mean: 0.6
Invalid: 99999	Standard deviation: 3.7

M3E151i Total hired number in 2011 (e151i)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 215
Format: numeric	Invalid: 290
Width: 6	Minimum: 0
Decimals: 0	Maximum: 166
Range: 0-166	Mean: 2
Invalid: 99999	Standard deviation: 12.4

M3E152 Do interns take part in specifically designed trainin (m3e152)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 215
Format: numeric	Invalid: 290
Width: 1	
Decimals: 0	
Range: 1-9	

M3E153 How long on average are the apprenticeships / interns (m3e153)

File: Education_employer

Overview

M3E153 How long on average are the apprenticeships / interns (m3e153)

File: Education_employer

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-12
Invalid: 99

Valid cases: 214
Invalid: 291
Minimum: 0
Maximum: 12
Mean: 1.8
Standard deviation: 1.5

M3E154 What are the financial agreements? (m3e154)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 215
Invalid: 290

M3E155a What is the reason for not hosting interns (e155a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-6

Valid cases: 288
Invalid: 217

M3E155b What is the reason for not hosting interns (e155b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-6

Valid cases: 137
Invalid: 368
Minimum: 1
Maximum: 6

M3E155c What is the reason for not hosting interns (e155c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-6

Valid cases: 39
Invalid: 466
Minimum: 1
Maximum: 6

M3E155 Specify (e155)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 64
Format: character	Invalid: 0
Width: 30	

M3F001 What was the major source of your start- up capital (f001)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 305
Format: numeric	Invalid: 200
Width: 2	
Decimals: 0	
Range: 1-99	

M3F001 Other Specify (f001a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 133
Format: character	Invalid: 0
Width: 30	

M3F002 If own saving, what was the major source? (f002)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 6
Format: numeric	Invalid: 499
Width: 1	
Decimals: 0	
Range: 1-9	

M3F002 Other Specify (f002a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 1
Format: character	Invalid: 0
Width: 30	

M3F003 Have you ever applied for a loan from a bank or anot (f003)

File: Education_employer

Overview	

M3F003 Have you ever applied for a loan from a bank or anot (f003)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 305
Invalid: 200

M3F004 a Reason of No need (f004a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 201
Invalid: 304

M3F004 b No guarantee (f004b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 201
Invalid: 304

M3F004 c Long procedures (f004c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 201
Invalid: 304

M3F004 d High interest rate (f004d)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 201
Invalid: 304

M3F004 e Lack of information (f004e)

File: Education_employer

M3F004 e Lack of information (f004e)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 201
Format: numeric	Invalid: 304
Width: 1	
Decimals: 0	
Range: 1-9	

M3F004 f Fear of risks (f004f)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 201
Format: numeric	Invalid: 304
Width: 1	
Decimals: 0	
Range: 1-9	

M3F004 g Other (f004g)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 200
Format: numeric	Invalid: 305
Width: 1	
Decimals: 0	
Range: 1-9	

M3F004 h Other Specify (f004h)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 10
Format: character	Invalid: 0
Width: 30	

M3F005 Have you received a loan from a bank or another fina (f005)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 96
Format: numeric	Invalid: 409
Width: 1	
Decimals: 0	
Range: 1-9	

M3F006 a Reason Poor/No business plan (f006a)

File: Education_employer

M3F006 a Reason Poor/No business plan (f006a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 7
Format: numeric	Invalid: 498
Width: 1	
Decimals: 0	
Range: 1-9	

M3F006 b No guarantee/Insufficient (f006b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 7
Format: numeric	Invalid: 498
Width: 1	
Decimals: 0	
Range: 1-9	

M3F006 c Lack of start_up fund (f006c)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 7
Format: numeric	Invalid: 498
Width: 1	
Decimals: 0	
Range: 1-9	

M3F006 d No fedback from the bank (f006d)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 7
Format: numeric	Invalid: 498
Width: 1	
Decimals: 0	
Range: 1-9	

M3F006 e Other (f006e)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 7
Format: numeric	Invalid: 498
Width: 1	
Decimals: 0	
Range: 1-9	

M3F006 f Other Specify (f006f)

File: Education_employer

M3F006 f Other Specify (f006f)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 1
Format: character	Invalid: 0
Width: 30	

Number of Permanent employees receiving wage (f010a)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 501
Format: numeric	Invalid: 4
Width: 4	Minimum: 0
Decimals: 0	Maximum: 466
Range: 0-466	Mean: 23.1
Invalid: 999999999	Standard deviation: 27.5

Number of permanent employee receing Bonuses (f010e)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 501
Format: numeric	Invalid: 4
Width: 4	Minimum: 0
Decimals: 0	Maximum: 2155
Range: 0-2155	Mean: 12.6
Invalid: 999999999	Standard deviation: 96.5

Number of permanent employee receing allowances (f010i)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 501
Format: numeric	Invalid: 4
Width: 4	Minimum: 0
Decimals: 0	Maximum: 5410
Range: 0-5410	Mean: 24.7
Invalid: 999999999	Standard deviation: 242.3

Number of permanent employee receing social security contribution (f010m)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 501
Format: numeric	Invalid: 4
Width: 4	Minimum: 0
Decimals: 0	Maximum: 466
Range: 0-466	Mean: 20.2
Invalid: 999999999	Standard deviation: 26.9

Number of permanent employee receing training (f010q)

File: Education_employer

Overview

Type: Continuous

Format: numeric

Width: 4

Decimals: 0

Range: 0-49

Invalid: 999999999

Valid cases: 501

Invalid: 4

Minimum: 0

Maximum: 49

Mean: 1.6

Standard deviation: 5.2

Number of permanent employee receing other benefits (f010u)

File: Education_employer

Overview

Type: Continuous

Format: numeric

Width: 4

Decimals: 0

Range: 0-3193

Invalid: 999999999

Valid cases: 501

Invalid: 4

Minimum: 0

Maximum: 3193

Mean: 11.1

Standard deviation: 143.3

Amount Paid to permanent employees for wages and salaries/over time (f010b)

File: Education_employer

Overview

Type: Continuous

Format: numeric

Width: 15

Decimals: 0

Range: 0-220814934

Invalid: 999999999

Valid cases: 499

Invalid: 6

Minimum: 0

Maximum: 220814934

Mean: 3172032.9

Standard deviation: 13182744.4

Amount Paid to permanent employees for bonus (f010f)

File: Education_employer

Overview

Type: Continuous

Format: numeric

Width: 15

Decimals: 0

Range: 0-15915142

Invalid: 999999999

Valid cases: 500

Invalid: 5

Minimum: 0

Maximum: 15915142

Mean: 198296.1

Standard deviation: 854631.8

Amount Paid to permanent employees for allowances (f010j)

File: Education_employer

Overview

Amount Paid to permanent employees for allowances (f010j)

File: Education_employer

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-112002105
Invalid: 999999999

Valid cases: 501
Invalid: 4
Minimum: 0
Maximum: 112002105
Mean: 652957
Standard deviation: 5462053.3

Amount Paid to permanent employees for social security (f010n)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-60310508
Invalid: 999999999

Valid cases: 499
Invalid: 6
Minimum: 0
Maximum: 60310508
Mean: 420412.3
Standard deviation: 3150459.8

Amount Paid to permanent employees for training (f010r)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-3000000
Invalid: 999999999

Valid cases: 500
Invalid: 5
Minimum: 0
Maximum: 3000000
Mean: 23864.8
Standard deviation: 172994.5

Amount Paid to permanent employees for other benefits (f010v)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-12002028
Invalid: 999999999

Valid cases: 501
Invalid: 4
Minimum: 0
Maximum: 12002028
Mean: 86420.2
Standard deviation: 629538

Total expenditure to permenant (T_P)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 2
Range: 0-350786563

Valid cases: 501
Invalid: 4
Minimum: 0
Maximum: 350786563
Mean: 4539198.8
Standard deviation: 19811668.1

Number of temporally employees receiving wage (f010c)

File: Education_employer

Overview

Type: Continuous	Valid cases: 494
Format: numeric	Invalid: 11
Width: 4	Minimum: 0
Decimals: 0	Maximum: 40
Range: 0-40	Mean: 1.8
Invalid: 999999999	Standard deviation: 4.6

Number of temporally employees receiving bonus (f010g)

File: Education_employer

Overview

Type: Discrete	Valid cases: 493
Format: numeric	Invalid: 12
Width: 4	Minimum: 0
Decimals: 0	Maximum: 20
Range: 0-20	Mean: 0.2
Invalid: 999999999	Standard deviation: 1.5

Number of temporally employees receiving allowances (f010k)

File: Education_employer

Overview

Type: Discrete	Valid cases: 492
Format: numeric	Invalid: 13
Width: 4	Minimum: 0
Decimals: 0	Maximum: 16
Range: 0-16	Mean: 0.2
Invalid: 999999999	Standard deviation: 1.4

Number of temporally employees receiving socialsecurity contribution (f010o)

File: Education_employer

Overview

Type: Continuous	Valid cases: 494
Format: numeric	Invalid: 11
Width: 4	Minimum: 0
Decimals: 0	Maximum: 76
Range: 0-76	Mean: 0.9
Invalid: 999999999	Standard deviation: 4.8

Number of temporally employees receiving training (f010s)

File: Education_employer

Overview

Number of temporally employees receiving training (f010s)

File: Education_employer

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 0-26
Invalid: 999999999

Valid cases: 495
Invalid: 10
Minimum: 0
Maximum: 26
Mean: 0.1
Standard deviation: 1.4

Number of temporally employees receiving other benefits (f010w)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 0-16
Invalid: 999999999

Valid cases: 493
Invalid: 12
Minimum: 0
Maximum: 16
Mean: 0.1
Standard deviation: 1

Amount Paid to temporally employees for wages and salaries/over time (f010d)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-30400000
Invalid: 999999999

Valid cases: 494
Invalid: 11
Minimum: 0
Maximum: 30400000
Mean: 230833.7
Standard deviation: 1749205.3

Amount Paid to temporally employees for bonus (f010h)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-2500000
Invalid: 999999999

Valid cases: 493
Invalid: 12
Minimum: 0
Maximum: 2500000
Mean: 6942.2
Standard deviation: 114695.4

Amount Paid to temporally employees for allowances (f010l)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-474362
Invalid: 999999999

Valid cases: 492
Invalid: 13
Minimum: 0
Maximum: 474362
Mean: 2832.3
Standard deviation: 28966.9

Amount Paid to temporally employees for social security contribution (f010p)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-1764500
Invalid: 999999999

Valid cases: 494
Invalid: 11
Minimum: 0
Maximum: 1764500
Mean: 10440.1
Standard deviation: 107413.3

Amount Paid to temporally employees for training (f010t)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-430000
Invalid: 999999999

Valid cases: 495
Invalid: 10
Minimum: 0
Maximum: 430000
Mean: 942.2
Standard deviation: 19372.3

Amount Paid to temporally employees for other benefits (f010x)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 0
Range: 0-429000
Invalid: 999999999

Valid cases: 495
Invalid: 10
Minimum: 0
Maximum: 429000
Mean: 1110.7
Standard deviation: 19575.3

Total expenditure to temporally (T_T)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 2
Range: 0-31734848

Valid cases: 497
Invalid: 8
Minimum: 0
Maximum: 31734848
Mean: 251552.2
Standard deviation: 1854462

M3F050 major sources of funding for this institution (m3f050)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 504
Invalid: 1

M3F050 Other Specify (m3f05a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 7
Format: character	Invalid: 0
Width: 30	

M3G010 1st source_Low skil(position)
M3G010 1st source_High and middle skilled(position)>A2 (g010a2)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

M3G010 2nd source_Low skil(position)
M3G010 2nd source_High and middle skilled(position)>A2 (g010b2)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 126
Format: numeric	Invalid: 379
Width: 1	
Decimals: 0	
Range: 1-9	

M3G010 3rd source_Low skil(position)
M3G010 3rd source_High and middle skilled(position)>A2 (g010c2)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 27
Format: numeric	Invalid: 478
Width: 1	
Decimals: 0	
Range: 1-9	

M3G010 Other Specify (g010)

File: Education_employer

Overview

M3G010 Other Specify (g010)

File: Education_employer

Type: Discrete
Format: character
Width: 30

Valid cases: 237
Invalid: 0

M3G011 In the last year, have you recruited any person in y (g011)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3G020 In the last year, have you advertised any post? (g020)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3G040 Have you ever used LMIS? (g040)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3G041 1st experience with LMIS (g041a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 14
Invalid: 491

M3G041 2nd experience with LMIS (g041b)

File: Education_employer

Overview

M3G041 2nd experience with LMIS (g041b)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 12
Invalid: 493

M3G041 3rd experience with LMIS (g041c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 6
Invalid: 499

M3G041 Other Specify (g041)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 1
Invalid: 0

M3G042 As you did not use LMIS, have you heard about it? (g042)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 487
Invalid: 18

M3G043 1st Reason why not Using LMIS (g043a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 139
Invalid: 366

M3G043 2nd Reason why not Using LMIS (g043b)

File: Education_employer

Overview

M3G043 2nd Reason why not Using LMIS (g043b)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 54
Invalid: 451

M3G043 3rd Reason why not Using LMIS (g043c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8
Invalid: 497

M3G043 Other Specify (g043d)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 45
Invalid: 0

M3G050 Do you currently envisage hiring non-nationals? (g050)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3G051 1st reason (g051a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 204
Invalid: 301

M3G051 2nd reason (g051b)

File: Education_employer

Overview

M3G051 2nd reason (g051b)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 126
Invalid: 379

M3G051 3rd reason (g051c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 47
Invalid: 458

M3G051 Other Specify (g051s)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 34
Invalid: 0

M3G052 1st countries / regions (g052a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 204
Invalid: 301

M3G052 2nd countries / regions (g052b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 126
Invalid: 379

M3G052 3rd countries / regions (g052c)

File: Education_employer

Overview

M3G052 3rd countries / regions (g052c)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 55
Invalid: 450

M3G053 1st Reason why not envisage hiring non-national? (g053a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 294
Invalid: 211

M3G053 2nd Reason why not envisage hiring non-national? (g053b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 210
Invalid: 295

M3G053 3rd Reason why not envisage hiring non-national? (g053c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 139
Invalid: 366

M3G053 Other Specify (g053d)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 49
Invalid: 0

M3H040 1st obstacle (h040a)

File: Education_employer

M3H040 1st obstacle (h040a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 106
Invalid: 399

M3H040 2nd obstacle (h040b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 35
Invalid: 470

M3H040 3rd obstacle (h040c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 16
Invalid: 489

M3H040 Other Specify (h040)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 18
Invalid: 0

M3H041 1st Need (h041a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 106
Invalid: 399

M3H041 2nd Need (h041b)

File: Education_employer

Overview

M3H041 2nd Need (h041b)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 48
Invalid: 457

M3H041 3rd Need (h041c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 28
Invalid: 477

M3H041 Other Specify (h041d)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 26
Invalid: 0

M3H050 Do you conduct Tracer studies? (h050)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 106
Invalid: 399

M3H060 How long does it take for a former student to get emp (h060)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 106
Invalid: 399

M3H070 1st relevance of training Programme (h070a)

File: Education_employer

Overview

M3H070 1st relevance of training Programme (h070a)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 106
Invalid: 399

M3H070 2nd relevance of training Programme (h070b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 38
Invalid: 467

M3H070 3rd relevance of training Programme (h070c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 22
Invalid: 483

M3H070 Other Specify (h070d)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 13
Invalid: 0

M3H080 Does your institution offer long distance learning (h080)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 106
Invalid: 399

M3H090 Does your institution offer part time studies (h090)

File: Education_employer

Overview

M3H090 Does your institution offer part time studies (h090)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 106
Invalid: 399

M3I020 Is your institution a member of any organization/asso (i020)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3I030 Name one of the organization (i030)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 120
Invalid: 0

M3I040 In the past year have you received any cooperation or (i040)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 123
Invalid: 382

M3I060 Is your institution affiliated to another organisatio (i060)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3J010 Does your organization have a gender policy (j010)

File: Education_employer

M3J010 Does your organization have a gender policy (j010)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

M3J020 Does your organisation practice preferential treatmen (j020)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Quota of management positions for women (j030a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 52
Format: numeric	Invalid: 453
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Overall quota for women (j030b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 52
Format: numeric	Invalid: 453
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Preferential recruitment for women (j030c)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 52
Format: numeric	Invalid: 453
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Preferential recruitment for men (j030d)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 52
Format: numeric	Invalid: 453
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Maternity leave (j030e)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 52
Format: numeric	Invalid: 453
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Differential retirement age (j030f)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 52
Format: numeric	Invalid: 453
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Preferential payment (j030g)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 52
Format: numeric	Invalid: 453
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Other (j030h)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 52
Format: numeric	Invalid: 453
Width: 1	
Decimals: 0	
Range: 1-9	

M3J030 Other Specify (j030i)

File: Education_employer

M3J030 Other Specify (j030i)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 1
Format: character	Invalid: 0
Width: 30	

M3K010 Do you have an HIV and AIDS in your workplace (k010)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 505
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

M3K020 HIV AIDS VCT services VCT services (k020a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 483
Format: numeric	Invalid: 22
Width: 1	
Decimals: 0	
Range: 1-9	

M3K020 Free ARVs for workers who are HIV+ (k020b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 483
Format: numeric	Invalid: 22
Width: 1	
Decimals: 0	
Range: 1-9	

M3K020 Free condom distribution for workers (k020c)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 483
Format: numeric	Invalid: 22
Width: 1	
Decimals: 0	
Range: 1-9	

M3K020 Free food rations for workers who are HIV+ (k020d)

File: Education_employer

Overview

M3K020 Free food rations for workers who are HIV+ (k020d)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 483
Invalid: 22

M3K020 Workers' rights (k020e)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 483
Invalid: 22

M3K020 Others (k020f)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 483
Invalid: 22

M3K020 Other Specify (k020g)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 103
Invalid: 0

M3L010 Has your institution introduced ICT use (l010)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 505
Invalid: 0

M3L020 ICT Used for Production/Teaching (l020a)

File: Education_employer

Overview

M3L020 ICT Used for Production/Teaching (l020a)

File: Education_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 237
Invalid: 268

M3L020 ICT Used for Marketing (l020b)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 237
Invalid: 268

M3L020 ICT Used for Human resource management (l020c)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 237
Invalid: 268

M3L020 ICT Used for Communication (l020d)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 237
Invalid: 268

M3L020 ICT Used for Records management (l020e)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 237
Invalid: 268

M3L020 ICT Used for Accounting/Finance/Planning/Budgeting (l020f)

File: Education_employer

M3L020 ICT Used for Accounting/Finance/Planning/Budgeting (l020f)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 237
Invalid: 268

M3L020 ICT Used for Employment (l020g)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 237
Invalid: 268

M3L020 ICT Used for any Other (l020h)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 237
Invalid: 268

M3L020 for any Other please Specify (l020i)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 7
Invalid: 0

M3L030 how has the use of ICT affected the Production/Teachi (l030a)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-9

Valid cases: 237
Invalid: 268

M3L030 how has the use of ICT affected the Marketing (l030b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 237
Format: numeric	Invalid: 268
Width: 1	
Decimals: 0	
Range: 0-9	

M3L030 how has the use of ICT affected Human resource manage (l030c)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 237
Format: numeric	Invalid: 268
Width: 1	
Decimals: 0	
Range: 0-9	

M3L030 how has the use of ICT affected the Communication (l030d)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 237
Format: numeric	Invalid: 268
Width: 1	
Decimals: 0	
Range: 0-9	

M3L030 how has the use of ICT affected the Records managemen (l030e)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 237
Format: numeric	Invalid: 268
Width: 1	
Decimals: 0	
Range: 0-9	

M3L030 how has the use of ICT affected the Accounting (l030f)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 237
Format: numeric	Invalid: 268
Width: 1	
Decimals: 0	
Range: 0-9	

M3L030 how has the use of ICT affected the Employment (l030g)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 237
Format: numeric	Invalid: 268
Width: 1	
Decimals: 0	
Range: 0-9	

M3L030 how has the use of ICT affected Other (l030h)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 237
Format: numeric	Invalid: 268
Width: 1	
Decimals: 0	
Range: 0-9	

M3L030 Other Specify (l030i)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 4
Format: character	Invalid: 0
Width: 30	

M3L040 1st challenge (l040a)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 237
Format: numeric	Invalid: 268
Width: 2	
Decimals: 0	
Range: 1-99	

M3L040 2nd challenge (l040b)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 212
Format: numeric	Invalid: 293
Width: 2	
Decimals: 0	
Range: 1-99	

M3L040 3rd challenge (l040c)

File: Education_employer

Overview	

M3L040 3rd challenge (l040c)

File: Education_employer

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 164
Invalid: 341

M3L040 Other specify (l040d)

File: Education_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 11
Invalid: 0

M3C10 Number of Permanent posts (Citizenship and Gross renum (nbrc10)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 1-116

Valid cases: 503
Invalid: 2
Minimum: 1
Maximum: 116
Mean: 12.1
Standard deviation: 10.6

M3C020 Number of Permanent posts (Reasons why the post is va (nbrc20)

File: Education_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-20

Valid cases: 447
Invalid: 58
Minimum: 0
Maximum: 20
Mean: 0.9
Standard deviation: 2.1

M3030 Number of Staff and Skills (nbrc30)

File: Education_employer

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-76

Valid cases: 346
Invalid: 159
Minimum: 0
Maximum: 76
Mean: 11.8
Standard deviation: 9.4

M3031 Number of Enrollement by programme (nbrc3a)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 290
Format: numeric	Invalid: 215
Width: 3	Minimum: 0
Decimals: 0	Maximum: 53
Range: 0-53	Mean: 1.6
	Standard deviation: 4.5

M3G30 Number of Enrollement by programme (nbrg3)

File: Education_employer

Overview	
Type: Discrete	Valid cases: 231
Format: numeric	Invalid: 274
Width: 3	Minimum: 0
Decimals: 0	Maximum: 15
Range: 0-15	Mean: 2.7
	Standard deviation: 2.1

Final weight (Final_weight)

File: Education_employer

Overview	
Type: Continuous	Valid cases: 505
Format: numeric	Invalid: 0
Width: 11	Minimum: 1
Decimals: 4	Maximum: 17
Range: 1-17	Mean: 7.9
	Standard deviation: 3.6

SAMPLE CODE (IDA)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 11000100-57072006

Valid cases: 17345
Invalid: 0
Minimum: 11000100
Maximum: 57072006
Mean: 26968859.7
Standard deviation: 14875588.7

Fiche Number (ID9)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-998

Valid cases: 17345
Invalid: 0
Minimum: 0
Maximum: 998
Mean: 54.4
Standard deviation: 143.8

Month (F020B)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-99

Valid cases: 3468
Invalid: 13877
Minimum: 0
Maximum: 99
Mean: 1.3
Standard deviation: 3

Zone Number (ZN)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-55

Valid cases: 17344
Invalid: 1
Minimum: 0
Maximum: 55
Mean: 6.7
Standard deviation: 5

ACTIVITY SECTOR (STRATUM)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-6

Valid cases: 17345
Invalid: 0

PROVINCE / KIGALI CITY (ID1)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-5

Valid cases: 17345
Invalid: 0

DISTRICT (ID2)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-8

Valid cases: 17345
Invalid: 0

SECTOR (ID3)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-21

Valid cases: 17345
Invalid: 0

CELL (ID4)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-16

Valid cases: 17345
Invalid: 0

VILLAGE (ID5)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-31

Valid cases: 17345
Invalid: 0
Minimum: 0
Maximum: 31
Mean: 4.8
Standard deviation: 3

Province Name (P1)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 17344
Invalid: 0

District Name (P2)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 17344
Invalid: 0

Sector Name (P3)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 12

Valid cases: 17344
Invalid: 0

Cell Name (P4)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 17326
Invalid: 0

Village Name (P5)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 17315
Invalid: 0

OCCUPATION LEVEL (OCCUPATION_LEVEL)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

M2:A020 Sex (A020)

File: Formal_employee

Overview

Type: Discrete

Format: numeric

Width: 1

Decimals: 0

Range: 1-2

Valid cases: 17345

Invalid: 0

M2:A030 Age in compl. years (A030)

File: Formal_employee

Overview

Type: Continuous

Format: numeric

Width: 4

Decimals: 0

Range: 16-9999

Valid cases: 17345

Invalid: 0

Minimum: 16

Maximum: 9999

Mean: 57.4

Standard deviation: 489.9

(Age_group) (Ag_group)

File: Formal_employee

Overview

Type: Discrete

Format: numeric

Width: 5

Decimals: 2

Range: 1-99

Valid cases: 17345

Invalid: 0

Minimum: 1

Maximum: 99

M2:A040 Marital status (A040)

File: Formal_employee

Overview

Type: Discrete

Format: numeric

Width: 1

Decimals: 0

Range: 1-9

Valid cases: 17345

Invalid: 0

M2:A050 Nationality (A050)

File: Formal_employee

Overview

Type: Discrete

Format: numeric

Width: 1

Decimals: 0

Range: 1-9

Valid cases: 17345

Invalid: 0

The rest of Africa (specify) (A050A)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 119
Format: character	Invalid: 0
Width: 30	

The rest of the world (specify) (A050B)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 40
Format: character	Invalid: 0
Width: 11	

M2:A060 Do you have any disability? (A060)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

M2:A070 Type of disability (A070)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 315
Format: numeric	Invalid: 17030
Width: 2	
Decimals: 0	
Range: 1-99	

Disability Specify (DISABILITY_SPECIFY)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 25
Format: character	Invalid: 0
Width: 30	

Current main occupation / job title (B010)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 17342
Format: character	Invalid: 0
Width: 30	

ISCO (B010A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 17345
Invalid: 0
Minimum: 1111
Maximum: 9999

ISCO_FIRST_LEVEL B010A (ISCO1B010A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 17345
Invalid: 0
Minimum: 1
Maximum: 99

Nature of your employment contract (B011)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17343
Invalid: 2

Other-Specify (B011S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 45
Invalid: 0

Type of contract of your main employment (B020)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other-Specify (B020S)

File: Formal_employee

Overview

Other-Specify (B020S)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 33
Invalid: 0

In which way did you get the current job? (B021)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other-specify (B021S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 429
Invalid: 0

When did you start working for this organization? (B030)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 1925-9999

Valid cases: 17345
Invalid: 0
Minimum: 1925
Maximum: 9999
Mean: 2018.6
Standard deviation: 309.3

Interval B030 (B030_int)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 17345
Invalid: 0
Minimum: 1
Maximum: 99

Does your current job match your official education (B031)

File: Formal_employee

Overview

Does your current job match your official education (B031)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Is this your first employment in Rwanda (B040)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Establishment you worked for before joining your current employer? (B050)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9375
Invalid: 7970

Other-specify (B050S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 114
Invalid: 0

What was your employment status (B051)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9375
Invalid: 7970

Establishment's main economic activity (B060)

File: Formal_employee

Overview

Establishment's main economic activity (B060)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 9358
Invalid: 0

ISIC (B060A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9999

Valid cases: 9375
Invalid: 7970
Minimum: 111
Maximum: 9999

ISIC_LEVEL1B060A (ISIC1B060A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 9375
Invalid: 7970
Minimum: 1
Maximum: 9999

What was your occupation (B070)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 9368
Invalid: 0

ISCO (B070A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 9375
Invalid: 7970
Minimum: 110
Maximum: 9999

ISCO_FIRST_LEVEL B070A (ISCO1B070A)

File: Formal_employee

Overview

ISCO_FIRST_LEVEL B070A (ISCO1B070A)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 9375
Invalid: 7970
Minimum: 1
Maximum: 9999

How long did you work in the previous job? (B080)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-60

Valid cases: 9375
Invalid: 7970
Minimum: 0
Maximum: 60
Mean: 4.3
Standard deviation: 5.1

Working experience in interval (B080_INT)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-6

Valid cases: 9375
Invalid: 7970
Minimum: 1
Maximum: 6

What was the main reason you left your previous job? (B090)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9375
Invalid: 7970

Other-Specify (B090S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 2251
Invalid: 0

Ministry and other institutions (B100A)

File: Formal_employee

Overview

Ministry and other institutions (B100A)

File: Formal_employee

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-55
Invalid: 99

Valid cases: 9370
Invalid: 7975
Minimum: 0
Maximum: 55
Mean: 4.1
Standard deviation: 6.1

Parastatal (B100B)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-41
Invalid: 99

Valid cases: 9369
Invalid: 7976
Minimum: 0
Maximum: 41
Mean: 0.3
Standard deviation: 1.8

Company (B100C)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-52
Invalid: 99

Valid cases: 9370
Invalid: 7975
Minimum: 0
Maximum: 52
Mean: 4.3
Standard deviation: 6.3

Co-operative (B100D)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-33
Invalid: 99

Valid cases: 9369
Invalid: 7976
Minimum: 0
Maximum: 33
Mean: 0.2
Standard deviation: 1.2

NGO/CSO/CBO (B100E)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-50
Invalid: 99

Valid cases: 9369
Invalid: 7976
Minimum: 0
Maximum: 50
Mean: 0.5
Standard deviation: 2.3

Other (specify) (B100F)

File: Formal_employee

Overview	
Type: Continuous	Valid cases: 9353
Format: numeric	Invalid: 7992
Width: 2	Minimum: 0
Decimals: 0	Maximum: 36
Range: 0-36	Mean: 0.1
Invalid: 99	Standard deviation: 1.3

Total experience (T_ex)

File: Formal_employee

Overview	
Type: Continuous	Valid cases: 9370
Format: numeric	Invalid: 7975
Width: 5	Minimum: 0
Decimals: 2	Maximum: 64
Range: 0-64	Mean: 9.5
Invalid: 99	Standard deviation: 7.9

Other-Specify (B100S)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 86
Format: character	Invalid: 0
Width: 30	

Did your first job match your education? (B101)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 9375
Format: numeric	Invalid: 7970
Width: 1	
Decimals: 0	
Range: 1-9	

Highest level of education when you first enter the labour market (B110)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Year of your graduation before entering the labour market (B120)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 1948-9999

Valid cases: 11350
Invalid: 5995
Minimum: 1948
Maximum: 9999
Mean: 2042.2
Standard deviation: 575.3

graduation year in interval (Year_int)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-8

Valid cases: 11350
Invalid: 5995

Year (B140)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-45
Invalid: 99

Valid cases: 17292
Invalid: 53
Minimum: 0
Maximum: 45
Mean: 1.9
Standard deviation: 3.6

HOW LONG TO GET FIRST JOB (B140_INT)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 0-11

Valid cases: 17345
Invalid: 0
Minimum: 0
Maximum: 11

Months (B140B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-99

Valid cases: 17345
Invalid: 0

Highest level of formal education (C010)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

Other-Specify (C010S)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 135
Format: character	Invalid: 0
Width: 30	

Field of specialization (C020)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 9691
Format: character	Invalid: 0
Width: 30	

ISCED Code (C020A)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 9674
Format: numeric	Invalid: 7671
Width: 4	Minimum: 1411
Decimals: 0	Maximum: 9999
Range: 110-9999	

ISCED-LEVELC020A (ISCED1C020A)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 9674
Format: numeric	Invalid: 7671
Width: 5	Minimum: 1
Decimals: 2	Maximum: 99
Range: 0-99	

ISCED -LEVEL2C020A (ISCED2C020A)

File: Formal_employee

Overview

ISCED -LEVEL2C020A (ISCED2C020A)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 9674
Invalid: 7671
Minimum: 4
Maximum: 99

Where did you got your highest level of education (C021)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9698
Invalid: 7647

Are you currently enrolled for further training (formal Education)? (C030)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Field/type of training (C040)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 60

Valid cases: 2890
Invalid: 0

ISCED code (C040A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 2869
Invalid: 14476
Minimum: 110
Maximum: 9999

ISCED-LEVELC040A (ISCED1C040A)

File: Formal_employee

Overview

ISCED-LEVELC040A (ISCED1C040A)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 2898
Invalid: 14447
Minimum: 0
Maximum: 9

ISCED -LEVEL2C040A (ISCED2C040A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 2869
Invalid: 14476
Minimum: 1
Maximum: 99

Anticipated qualification (C041)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 2898
Invalid: 14447

Other-Specify (C041S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 83
Invalid: 0

Have you received any other kind of training since you joined your current employer? (D010)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

What was the major field of training? (D020)

File: Formal_employee

Overview

What was the major field of training? (D020)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 8401
Invalid: 0

ISCED (D020A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 8392
Invalid: 8953
Minimum: 150
Maximum: 9999

ISCED-LEVELD020A (ISCED1D020A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 8412
Invalid: 8933
Minimum: 0
Maximum: 9

ISCED -LEVEL2D020A (ISCED2D020A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 8392
Invalid: 8953
Minimum: 1
Maximum: 99

Year of Training (D030)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 4
Decimals: 0
Range: 1970-9999

Valid cases: 8412
Invalid: 8933
Minimum: 1970
Maximum: 9999
Mean: 2143.6
Standard deviation: 1025.7

Year of training in interval (D030_INT)

File: Formal_employee

Overview

Year of training in interval (D030_INT)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-7

Valid cases: 8412
Invalid: 8933
Minimum: 1
Maximum: 7

What was the mean of training? (D040)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8412
Invalid: 8933

Other-Specify (D040S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 69
Invalid: 0

Duration in months (D050)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-98
Invalid: 99

Valid cases: 8408
Invalid: 8937
Minimum: 0
Maximum: 98
Mean: 0.8
Standard deviation: 3.6

MONTHS DURATION INT INTERVAL (D050_INT)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-5

Valid cases: 8412
Invalid: 8933
Minimum: 1
Maximum: 5

What is your qualification from the additional training? (D060)

File: Formal_employee

Overview

What is your qualification from the additional training? (D060)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 8412
Invalid: 8933

Other-Specify (D060S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 19
Invalid: 0

Where were you trained? (D070)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8412
Invalid: 8933

Did that training improve your performance? (D071)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8412
Invalid: 8933

If you did not take part in any training, please indicate why. (D072)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8931
Invalid: 8414

Other-Specify (D072S)

File: Formal_employee

Overview

Other-Specify (D072S)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 181
Invalid: 0

Are employees involved in designing training plans? (D073)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Do you need any specific skills to improve your performance at your current job? (D080)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

In which area do you need specific skills? (D090)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 13348
Invalid: 0

ISCED Code (D090A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 13342
Invalid: 4003
Minimum: 110
Maximum: 9999

ISCED-LEVELD090A (ISCED1D090A)

File: Formal_employee

Overview

ISCED-LEVELD090A (ISCED1D090A)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 13374
Invalid: 3971
Minimum: 0
Maximum: 9

ISCED -LEVEL2D090A (ISCED2D090A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 13342
Invalid: 4003
Minimum: 1
Maximum: 99

English Speak (D100A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

English Write (D100B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

French Speak (D100C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

French Write (D100D)

File: Formal_employee

Overview

French Write (D100D)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Kinyarwanda Write (D100E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Kinyarwanda Speak (D100F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Swahili Write (D100G)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Swahili Speak (D100H)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other Write (D100I)

File: Formal_employee

Overview

Other Write (D100I)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other Speak (D100J)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other-Specify (D100S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 960
Invalid: 0

Has you performance ever been apraise? (created) (Perfo_apr)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 17345
Invalid: 0
Minimum: 1
Maximum: 9

How often is your performance appraised? (E010)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Who appraises your performance? (E011)

File: Formal_employee

Overview

Who appraises your performance? (E011)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 12814
Invalid: 4531

Other-Specify (E011S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 208
Invalid: 0

Has your performance been appraised since your begun working for this establishment? (E012)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 12814
Invalid: 4531

Do you receive a feedback? (E020)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 12023
Invalid: 5322

Have you ever been promoted since you joined your current employer? (F010)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Year (F020A)

File: Formal_employee

Year (F020A)

File: Formal_employee

Overview

Type: Continuous	Valid cases: 3467
Format: numeric	Invalid: 13878
Width: 2	Minimum: 0
Decimals: 0	Maximum: 99
Range: 0-99	Mean: 2.4
	Standard deviation: 4.7

LAST PROMOTION IN INTERVAL (F020A_INT)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 3467
Format: numeric	Invalid: 13878
Width: 4	Minimum: 0
Decimals: 2	Maximum: 5
Range: 0-5	

How many hours do you usually work in a week? (G010)

File: Formal_employee

Overview

Type: Continuous	Valid cases: 17338
Format: numeric	Invalid: 7
Width: 3	Minimum: 1
Decimals: 0	Maximum: 99
Range: 1-99	Mean: 53.1
Invalid: 999	Standard deviation: 16.8

Are you entitled to annual leave days? (G020)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Calendar days (G030A)

File: Formal_employee

Overview

Type: Continuous	Valid cases: 8056
Format: numeric	Invalid: 9289
Width: 2	Minimum: 1
Decimals: 0	Maximum: 90
Range: 1-90	Mean: 28.2
Invalid: 99, 0	Standard deviation: 4.8

Working days (G030B)

File: Formal_employee

Overview

Type: Continuous	Valid cases: 2853
Format: numeric	Invalid: 14492
Width: 3	Minimum: 1
Decimals: 0	Maximum: 48
Range: 1-48	Mean: 19.9
Invalid: 888, 0	Standard deviation: 4.5

How long does it take you to reach your workplace? (G040)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Main mode of transport you use to reach your workplace (G050)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (G050S)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 104
Format: character	Invalid: 0
Width: 30	

Entitled to medical care assistance (G060)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

To what extent does it cover your medical expenses? (G061)

File: Formal_employee

To what extent does it cover your medical expenses? (G061)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 9491
Format: numeric	Invalid: 7854
Width: 1	
Decimals: 0	
Range: 1-9	

Does the assistance extend to your family? (G070)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 9491
Format: numeric	Invalid: 7854
Width: 1	
Decimals: 0	
Range: 1-9	

Clothing/Uniform (G080A)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Protective gear (G080B)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Accommodation (G080C)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Transport (G080D)

File: Formal_employee

Transport (G080D)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Pay to and from annual leave (G080E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Food (G080F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Free education for dependants (G080G)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Maternal and paternal leave (G080H)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Health and safety (G080I)

File: Formal_employee

Health and safety (G080I)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Terminal benefits (G080J)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Any other (specify) (G080K)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other-Specify (G080S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 87
Invalid: 0

How often does your salary get increased? (G090)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Is your salary annually adjusted for inflation? (G091)

File: Formal_employee

Overview

Is your salary annually adjusted for inflation? (G091)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4512
Invalid: 12833

Member of any trade union (H010)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

If No, why? (H020)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 11869
Invalid: 5476

Is your employer contributing regularly to the social security fund for you? (H021)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other-Specify (H020S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 978
Invalid: 0

Extreme Dust, toxic gases (H030A)

File: Formal_employee

Overview

Extreme Dust, toxic gases (H030A)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Extreme Noise (H030B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Extreme temperat. / humidity (H030C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Dangerous tools/animals (H030D)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Work underground (H030E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other (specify) (H030G)

File: Formal_employee

Overview

Other (specify) (H030G)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other-Specify (H030S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 102
Invalid: 0

Verbal abuse (I010A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Physical abuse (I010B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Sexual harassment (I010C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Neglect (I010D)

File: Formal_employee

Overview

Neglect (I010D)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Non payment of salary (I010E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Non payment of other benefits (I010F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Delayed payments of salary (I010G)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Delayed payments of benefits (I010H)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Underpayment of salary (I010I)

File: Formal_employee

Overview

Underpayment of salary (I010I)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Fatigue (I010J)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Excess workload/hours (I010K)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Dependants (I010L)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Discrimination (specify) (I010M)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Discrimination -specify (I010MA)

File: Formal_employee

Overview

Discrimination -specify (I010MA)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 58
Invalid: 0

Other (specify) (I010N)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other-Specify (I010S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 43
Invalid: 0

Inform HR management (I020A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8068
Invalid: 9277

Take painkillers (I020B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8064
Invalid: 9281

Talk to family members (I020C)

File: Formal_employee

Overview

Talk to family members (I020C)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8063
Invalid: 9282

Talk to supervisor (I020D)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8063
Invalid: 9282

Inform police/lawyers (I020E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8063
Invalid: 9282

Inform manager/directors (I020F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8063
Invalid: 9282

Talk to friend (I020G)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8062
Invalid: 9283

Ignore them (I020H)

File: Formal_employee

Overview

Ignore them (I020H)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8063
Invalid: 9282

Inform the Labour Inspector (I020I)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8063
Invalid: 9282

Ombudsman (I020J)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8063
Invalid: 9282

Public Service Commission (I020K)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8063
Invalid: 9282

Other (specify) (I020L)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 8057
Invalid: 9288

Other-Specify (I020S)

File: Formal_employee

Overview

Other-Specify (I020S)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 67
Invalid: 0

Does your organization have a gender policy? (J010)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Preferential treatment due to sex? (J020)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Quota for women (managm.) (J030A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 807
Invalid: 16538

Overall quota for women (J030B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 807
Invalid: 16538

Pref. recruitment for women (J030C)

File: Formal_employee

Overview

Pref. recruitment for women (J030C)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 807
Invalid: 16538

Pref. recruitment for men (J030D)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 807
Invalid: 16538

Maternity leave (J030E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 807
Invalid: 16538

Differential retirement age (J030F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 807
Invalid: 16538

Preferential payment (J030G)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 807
Invalid: 16538

Others (specify) (J030H)

File: Formal_employee

Overview

Others (specify) (J030H)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 807
Invalid: 16538

Other-Specify (J030S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 14
Invalid: 0

Quota for women (managm.) (J040A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Overall quota for women (J040B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Pref. recruitment for women (J040C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Pref. recruitment for men (J040D)

File: Formal_employee

Overview

Pref. recruitment for men (J040D)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Maternity leave (J040H)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Differential retirement age (J040E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Preferential payment (J040F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Others (specify) (J040G)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Other-Specify (J040S)

File: Formal_employee

Overview

Other-Specify (J040S)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 71
Invalid: 0

Has your organization introduced the use of ICT? (K010)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Production (K020A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Marketing (K020B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Human resource management (K020C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Communication (K020D)

File: Formal_employee

Overview

Communication (K020D)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Records management (K020E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Accounting/Finance/Budgeting (K020F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Others (specify) (K020G)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Recruitment (K020H)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Other-Specify (K020S)

File: Formal_employee

Overview

Other-Specify (K020S)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 230
Invalid: 0

Production (K030A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13431
Invalid: 3914

Marketing (K030B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13431
Invalid: 3914

Human resource management (K030C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13431
Invalid: 3914

Communication (K030D)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13431
Invalid: 3914

Records management (K030E)

File: Formal_employee

Overview

Records management (K030E)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13431
Invalid: 3914

Accounting/Finance/Budgeting (K030F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13431
Invalid: 3914

Others (specify) (K030G)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13431
Invalid: 3914

Recruitment (K030H)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13431
Invalid: 3914

Other-Specify (K030S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 24
Invalid: 0

Individual Computer (K040A)

File: Formal_employee

Overview

Individual Computer (K040A)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Shared computer (K040B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Private access to email (K040C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Common access to email (K040D)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Access to internet (K040E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Others (specify). (K040F)

File: Formal_employee

Overview

Others (specify). (K040F)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Other-Specify (K040S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 30
Invalid: 0

Individual Computer (K050A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Shared computer (K050B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Private access to email (K050C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Common access to email (K050D)

File: Formal_employee

Overview

Common access to email (K050D)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Access to internet (K050E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Others (specify). (K050F)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 13430
Invalid: 3915

Other-Specify (K050S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 58
Invalid: 0

Do you feel properly equipped to make fully use of the potential of ICT at your workplace? (K060)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 3787
Invalid: 13558

monthly gross earnings (L010)

File: Formal_employee

Overview

monthly gross earnings (L010)

File: Formal_employee

Type: Continuous	Valid cases: 16992
Format: numeric	Invalid: 353
Width: 9	Minimum: 1000
Decimals: 0	Maximum: 9158000
Range: 1000-9158000	Mean: 184718.5
Invalid: 999999999, 0	Standard deviation: 332965.8

What is your monthly net earnings? (L011)

File: Formal_employee

Overview

Type: Continuous	Valid cases: 17029
Format: numeric	Invalid: 316
Width: 9	Minimum: 1000
Decimals: 0	Maximum: 6860000
Range: 1000-6860000	Mean: 133578.2
Invalid: 999999999, 0	Standard deviation: 220881.2

Mode of your mountly payment? (L020)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 17067
Format: numeric	Invalid: 278
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (L020S)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 9
Format: character	Invalid: 0
Width: 27	

Do you have another occupation / job/employment? (L030)

File: Formal_employee

Overview

Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

If yes, what kind of occupation / job (L040)

File: Formal_employee

Overview

If yes, what kind of occupation / job (L040)

File: Formal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 1482
Invalid: 0

ISCO Code (L040A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9629

Valid cases: 1448
Invalid: 15897
Minimum: 110
Maximum: 9622

ISCO_FIRST_LEVEL L040A (ISCO1L040A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 1495
Invalid: 15850
Minimum: 1
Maximum: 10

average annual gross income from all additional job(s)? (L050)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 9
Decimals: 0
Range: 2000-48000000
Invalid: 999999999

Valid cases: 1470
Invalid: 15875
Minimum: 2000
Maximum: 48000000
Mean: 894410.5
Standard deviation: 2596664.2

Do you have an HIV / AIDS policy at workplace? (M010)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

VCT services (M020)

File: Formal_employee

Overview

VCT services (M020)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9131
Invalid: 8214

Free ARVs for HIV+ workers (M02A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9131
Invalid: 8214

Free condom distribution (M02B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9131
Invalid: 8214

Free food for HIV+ workers (M02C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9131
Invalid: 8214

Equal rights (M02E)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9131
Invalid: 8214

Others (specify) (M02D)

File: Formal_employee

Overview

Others (specify) (M02D)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 9131
Invalid: 8214

Other-Specify (M020S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 231
Invalid: 0

Are you currently looking for a different job? (N020)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 17345
Invalid: 0

Which occupations are you targeting? (N030)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 40

Valid cases: 1647
Invalid: 0

Which occupations are you targeting? (N0302)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 40

Valid cases: 437
Invalid: 0

ISCO (N030A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9629

Valid cases: 1632
Invalid: 15713
Minimum: 1111
Maximum: 9629

ISCO_FIRST_LEVEL N030A (ISCO1N030A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 1666
Invalid: 15679
Minimum: 1
Maximum: 99

ISCO (N030B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 0-9999

Valid cases: 445
Invalid: 16900
Minimum: 0
Maximum: 9999

ISCO_FIRST_LEVELN030B (ISCO1N030B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 440
Invalid: 16905
Minimum: 1
Maximum: 99

Word of mouth/family/friends (N050A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1666
Invalid: 15679

Unsolicited / passing-by (N050B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1666
Invalid: 15679

Internet, media (N050C)

File: Formal_employee

Internet, media (N050C)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 1666
Format: numeric	Invalid: 15679
Width: 1	
Decimals: 0	
Range: 1-9	

LMIS (N050D)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 1666
Format: numeric	Invalid: 15679
Width: 1	
Decimals: 0	
Range: 1-9	

Job agents / bureaus (N050E)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 1666
Format: numeric	Invalid: 15679
Width: 1	
Decimals: 0	
Range: 1-9	

Training institutions (N050F)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 1666
Format: numeric	Invalid: 15679
Width: 1	
Decimals: 0	
Range: 1-9	

Other (specify) (N050G)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 1666
Format: numeric	Invalid: 15679
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (N050S)

File: Formal_employee

Other-Specify (N050S)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 72
Format: character	Invalid: 0
Width: 30	

Do you want to move away from your current residence to search for a new job? (N060)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 17345
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Why are you willing to move? (N070)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 13132
Format: numeric	Invalid: 4213
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (N070S)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 305
Format: character	Invalid: 0
Width: 30	

Where do you want to move to? (N080)

File: Formal_employee

Overview	
Type: Discrete	Valid cases: 13132
Format: numeric	Invalid: 4213
Width: 1	
Decimals: 0	
Range: 1-9	

If you don't want to move, please indicate why (N090)

File: Formal_employee

Overview

If you don't want to move, please indicate why (N090)

File: Formal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4208
Invalid: 13137

If you don't want to move, please indicate why (N09A)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2438
Invalid: 14907

If you don't want to move, please indicate why (N09B)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1109
Invalid: 16236

Other-Specify (N090S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 950
Invalid: 0

If you only want to move within Rwanda or within EAC, please indicate why (N091)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4823
Invalid: 12522

If you only want to move within Rwanda or within EAC, please indicate why (N09C)

File: Formal_employee

If you only want to move within Rwanda or within EAC, please indicate why (N09C)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 3406
Invalid: 13939

If you only want to move within Rwanda or within EAC, please indicate why (N09D)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1826
Invalid: 15519

Other-Specify (N091S)

File: Formal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 710
Invalid: 0

ISCO_FIRST_LEVEL (ISCO1)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 17345
Invalid: 0
Minimum: 1
Maximum: 99
Mean: 4.7
Standard deviation: 3.1

Final_Weight_adjusted for non response (Final_W)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 12
Decimals: 9
Range: 0.357142857142857-90

Valid cases: 17345
Invalid: 0
Minimum: 0.4
Maximum: 90
Mean: 6.1
Standard deviation: 3

Normalised Weight (NW)

File: Formal_employee

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 12
Range: 0.0582947852984208-14.690285895202

Valid cases: 17345
Invalid: 0
Minimum: 0.1
Maximum: 14.7
Mean: 1
Standard deviation: 0.5

Do you receive a feedback? (FB)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 12814
Invalid: 4531
Minimum: 1
Maximum: 9

ISIC 1 (A070S)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9999

Valid cases: 17345
Invalid: 0
Minimum: 111
Maximum: 9999

ISIC_LEVEL1A070S (ISIC1A070S)

File: Formal_employee

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-8888

Valid cases: 17345
Invalid: 0
Minimum: 1
Maximum: 99

SAMPLE CODE (IDA)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 8	Minimum: 11000100
Decimals: 0	Maximum: 57010900
Range: 11000100-57010900	Mean: 25402456.6
	Standard deviation: 15108627

Zone number (IDB)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1595
Format: numeric	Invalid: 1
Width: 2	Minimum: 0
Decimals: 0	Maximum: 91
Range: 0-91	Mean: 5.9
	Standard deviation: 4.9

ACTIVITY SECTOR (IDC)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-4	

Inclusion probability (PROB)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 10	Minimum: 0.1
Decimals: 8	Maximum: 1
Range: 0.1-1	Mean: 0.5
	Standard deviation: 0.3

FINAL WEIGHT (FINALWEIGHT)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 15	Minimum: 0.9
Decimals: 12	Maximum: 10.1
Range: 0.944444444-10.06	Mean: 3.6
	Standard deviation: 2.4

PROVINCE / KIGALI CITY (ID1)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-5	

DISTRICT (DIST)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 2	Minimum: 11
Decimals: 0	Maximum: 57
Range: 11-57	

DISTRICT2 (ID2)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-8	

SECTOR (ID3)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-21	

CELL (ID4)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 0-11	

VILLAGE (ID5)

File: Formal_employer_newisic

VILLAGE (ID5)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-33

Valid cases: 1596
Invalid: 0
Minimum: 0
Maximum: 33
Mean: 4.8
Standard deviation: 3.1

Province Name (P1)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 1596
Invalid: 0

District Name (P2)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 1596
Invalid: 0

Sector Name (P3)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 12

Valid cases: 1596
Invalid: 0

Cell Name (P4)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 13

Valid cases: 1596
Invalid: 0

Village Name (P5)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 1592
Invalid: 0

Respondent Position (O060)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Sex (O064)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 533
Format: numeric	Invalid: 1063
Width: 1	
Decimals: 0	
Range: 1-9	

Age in completed years (O065)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 533
Format: numeric	Invalid: 1063
Width: 2	Minimum: 20
Decimals: 0	Maximum: 99
Range: 20-99	

(Age_group) (Ag_group)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 533
Format: numeric	Invalid: 1063
Width: 5	Minimum: 1
Decimals: 2	Maximum: 99
Range: 1-99	

Marital status (O066)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 533
Format: numeric	Invalid: 1063
Width: 1	
Decimals: 0	
Range: 1-9	

Nationality (O067)

File: Formal_employer_newisic

Nationality (O067)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 533
Format: numeric	Invalid: 1063
Width: 1	
Decimals: 0	
Range: 1-9	

The rest of Africa (specify) (O067S)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 22
Format: character	Invalid: 0
Width: 30	

The rest of world (specify) (O067SS)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 9
Format: character	Invalid: 0
Width: 28	

What is your current main occupation / job title? (O068)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 533
Format: character	Invalid: 0
Width: 30	

ISCO (O068A)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 533
Format: numeric	Invalid: 1063
Width: 4	
Decimals: 0	
Range: 110-9999	

ISCOO068A FIRST- LEVEL (ISCO1O068A)

File: Formal_employer_newisic

Overview

ISCOO068A FIRST- LEVEL (ISCO1O068A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 533
Invalid: 1063
Minimum: 1
Maximum: 99

When did you start this establishment? (O069)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 1928-9999

Valid cases: 533
Invalid: 1063

Interval O069 (O069_INTER)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 533
Invalid: 1063
Minimum: 1
Maximum: 9

Does your current job match your off.education? (O070)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 533
Invalid: 1063

Have ever worked for other establishments before starting your current bisinness? (O071)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 533
Invalid: 1063

What kind of establishment did you work for before joining your current employer? (O072)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-6

Valid cases: 353
Invalid: 1243

Other-Specify (O072S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 7
Invalid: 0

What was your employment status? (O073)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 353
Invalid: 1243

establishment's main economic activity? (O074)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 359
Invalid: 0

ISIC (O074A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9999

Valid cases: 353
Invalid: 1243
Minimum: 111
Maximum: 9999

ISIC_LEVEL1O074A (ISIC1O074A)

File: Formal_employer_newisic

Overview

259

ISIC_LEVEL1O074A (ISIC1O074A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 353
Invalid: 1243
Minimum: 1
Maximum: 99

What was your occupation? (O075)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 358
Invalid: 0

ISCO (O075A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 353
Invalid: 1243
Minimum: 210
Maximum: 9999

ISCOO075A FIRST- LEVEL (ISCO1O075A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 353
Invalid: 1243
Minimum: 1
Maximum: 99

How long did you work in the previous job? (O076)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-37
Invalid: 99

Valid cases: 343
Invalid: 1253
Minimum: 0
Maximum: 37
Mean: 6.8
Standard deviation: 6

Education you have completed? (O077)

File: Formal_employer_newisic

Overview

Education you have completed? (O077)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 533
Invalid: 1063

Other-Specify (O077S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 58
Invalid: 0

field of Specialization (O078)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 297
Invalid: 0

ISCED (O078A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 345
Invalid: 1251

ISCED-LEVELO078A (ISCED1O078A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 345
Invalid: 1251
Minimum: 1
Maximum: 9

ISCED -LEVEL2O078A (ISCED2O078A)

File: Formal_employer_newisic

Overview

ISCED -LEVEL2O078A (ISCED2O078A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 345
Invalid: 1251
Minimum: 2
Maximum: 99

Where have you got your highest level of education? (O079)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 345
Invalid: 1251

Are you currently enrolled in further training? (O080)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 533
Invalid: 1063

Field/type of training you are enrolled for (O081)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 76
Invalid: 0

ISCED Code (O081A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 71
Invalid: 1525

ISCED-LEVELO081A (ISCED1O081A)

File: Formal_employer_newisic

Overview

ISCED-LEVELO081A (ISCED1O081A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 71
Invalid: 1525
Minimum: 1
Maximum: 9

ISCED -LEVEL2O081A (ISCED2O081A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 71
Invalid: 1525
Minimum: 4
Maximum: 99

Degree are you expecting from that training (O082)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 71
Invalid: 1525

Other (specify) (O082S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 1
Invalid: 0

Do you have any disability? (O083)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 533
Invalid: 1063

Sight (blind/severe visual limitation) (O084)

File: Formal_employer_newisic

Overview

Sight (blind/severe visual limitation) (O084)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 14
Invalid: 1582

Hearing (deaf, hard of hearing) (O084A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 14
Invalid: 1582

Communicating (speech impairment) (O084B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 14
Invalid: 1582

Other Physic. desability/physical handic. (O084C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 14
Invalid: 1582

Intellectual (difficulties in learning) /mental problem (O084D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 14
Invalid: 1582

Emotional (behavioural, psycholog.) (O084E)

File: Formal_employer_newisic

Overview

Emotional (behavioural, psycholog.) (O084E)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 14
Invalid: 1582

Other (O084F)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 14
Invalid: 1582

Other-specify (O084S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 1

Valid cases: 0
Invalid: 0

Please indicate the type of establishment. (A010)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-6

Valid cases: 1596
Invalid: 0

Other-specify (A010S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 32
Invalid: 0

Is your establishment legally registered? (A020)

File: Formal_employer_newisic

Overview

Is your establishment legally registered? (A020)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

Registrar of companies (RDB) (A030)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

Rwanda Revenue Authority(RRA) (A030A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

Registrar of cooperatives(RCA) (A030B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

Private Sector Federation (A030C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

District (A030D)

File: Formal_employer_newisic

Overview

District (A030D)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

Sector (A030E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

Social Security Fund(CSR) (A030F)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

Others (A030G)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1312
Invalid: 284

Others (specify) (A030S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 99
Invalid: 0

Please record the year of registration at highest level (A040)

File: Formal_employer_newisic

Overview

Please record the year of registration at highest level (A040)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 1925-9999

Valid cases: 1312
Invalid: 284
Minimum: 1925
Maximum: 9999

Interval A040 (A040_INTER)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 1312
Invalid: 284
Minimum: 1
Maximum: 9

Please record Registration Number (A050)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 9
Decimals: 0
Range: 0-999999999

Valid cases: 1128
Invalid: 468
Minimum: 0
Maximum: 999999999

Is the establishment affiliated to an International. Organisation / MNC? (A060)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1312
Invalid: 284

Main activity 1 (A070)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 1249
Invalid: 0

ISIC 1 (A070S)

File: Formal_employer_newisic

Overview

ISIC 1 (A070S)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9999

Valid cases: 1596
Invalid: 0
Minimum: 111
Maximum: 9999

ISIC_LEVEL1A070S (ISIC1A070S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-8888

Valid cases: 1596
Invalid: 0
Minimum: 1
Maximum: 99

Main Activity 2 (A070A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 601
Invalid: 0

ISIC 2 (A070AS)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9900

Valid cases: 592
Invalid: 1004
Minimum: 122
Maximum: 9609

ISIC_LEVEL1A070AS (ISIC1A070AS)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 592
Invalid: 1004
Minimum: 1
Maximum: 19

Main Activity 3 (A070B)

File: Formal_employer_newisic

Overview

Main Activity 3 (A070B)

File: Formal_employer_newisic

Type: Discrete
Format: character
Width: 30

Valid cases: 265
Invalid: 0

ISIC 3 (A070BS)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9999

Valid cases: 186
Invalid: 1410
Minimum: 111
Maximum: 9999

ISIC_LEVEL1A070BS (ISIC1A070BS)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 185
Invalid: 1411
Minimum: 1
Maximum: 21

What is the type of your establishment? (A080)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1312
Invalid: 284

How many branches do you have, including the main office (A090)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 2-96
Invalid: 99

Valid cases: 154
Invalid: 1442
Minimum: 2
Maximum: 96
Mean: 7.3
Standard deviation: 10

Are you self accounting/Financial autonomous? (A100)

File: Formal_employer_newisic

Overview

Are you self accounting/Financial autonomous? (A100)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1312
Invalid: 284

What is the the legal status of your establishment (A101)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1312
Invalid: 284

Other-Specify (A101S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 361
Invalid: 0

Rwandese-male (A102A)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-4412
Invalid: 99999

Valid cases: 278
Invalid: 1318
Minimum: 0
Maximum: 4412
Mean: 164.7
Standard deviation: 554.1

Rwandese-Female (A102B)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-2840
Invalid: 99999

Valid cases: 277
Invalid: 1319
Minimum: 0
Maximum: 2840
Mean: 123.3
Standard deviation: 427.7

Rwandese (RWANDESE2)

File: Formal_employer_newisic

Overview

Rwandese (RWANDESE2)

File: Formal_employer_newisic

Type: Continuous
Format: numeric
Width: 8
Decimals: 2
Range: 1-6605
Invalid: 99999, 0

Valid cases: 232
Invalid: 1364
Minimum: 1
Maximum: 6605
Mean: 344.5
Standard deviation: 1018.3

EAC Citizens-Male (A102D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 0
Range: 0-7
Invalid: 99999

Valid cases: 275
Invalid: 1321

EAC Citizens-Female (A102E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 0
Range: 0-10
Invalid: 99999

Valid cases: 275
Invalid: 1321

EAC citizen (EAC_ITIZEN2)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 8
Decimals: 2
Range: 1-10
Invalid: 99999, 0

Valid cases: 24
Invalid: 1572
Minimum: 1
Maximum: 10
Mean: 2.8
Standard deviation: 2.1

Other africa-Male (A102G)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 0
Range: 0-3
Invalid: 99999

Valid cases: 275
Invalid: 1321

Other africa-Female (A102H)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 275
Format: numeric	Invalid: 1321
Width: 5	
Decimals: 0	
Range: 0-1	
Invalid: 99999	

Other Africa (OTHER_AFR2)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 7
Format: numeric	Invalid: 1589
Width: 8	Minimum: 1
Decimals: 2	Maximum: 3
Range: 1-3	Mean: 2
Invalid: 99999, 0	Standard deviation: 0.8

Other foreigners/Overseas-male (A102J)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 274
Format: numeric	Invalid: 1322
Width: 5	
Decimals: 0	
Range: 0-12	
Invalid: 99999	

Other foreigners/Overseas-female (A102K)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 274
Format: numeric	Invalid: 1322
Width: 5	
Decimals: 0	
Range: 0-17	
Invalid: 99999	

Other from overseas (OTHER_FOR2)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 49
Format: numeric	Invalid: 1547
Width: 8	Minimum: 1
Decimals: 2	Maximum: 17
Range: 1-17	Mean: 3.3
Invalid: 99999, 0	Standard deviation: 3.1

Total (TOT)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 269
Format: numeric	Invalid: 1327
Width: 9	Minimum: 1
Decimals: 2	Maximum: 100000
Range: 1-100000	Mean: 669.7
Invalid: 99999, 0	Standard deviation: 6153

Ownership of premises (A103)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1312
Format: numeric	Invalid: 284
Width: 1	
Decimals: 0	
Range: 1-9	

Other (specify) (A103S)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 3
Format: character	Invalid: 0
Width: 20	

How many persons are currently engaged in this establishment? (C001)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 1
Decimals: 0	Maximum: 4500
Range: 1-4500	Mean: 37.9
Invalid: 888888	Standard deviation: 160.9

Number of employee (Interval_C001)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 4	Minimum: 1
Decimals: 2	Maximum: 8
Range: 1-8	

Working owners-male (C002)

File: Formal_employer_newisic

Overview

Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 61
Range: 0-61	Mean: 0.5
Invalid: 888888	Standard deviation: 2

Working owners-Female (C002A)

File: Formal_employer_newisic

Overview

Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 26
Range: 0-26	Mean: 0.2
Invalid: 888888	Standard deviation: 0.9

Working owners-Totale (C002B)

File: Formal_employer_newisic

Overview

Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 87
Range: 0-87	Mean: 0.7
Invalid: 888888	Standard deviation: 2.7

Contributing family workers-Male (C002C)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	
Decimals: 0	
Range: 0-19	
Invalid: 888888	

Contributing family workers-Female (C002D)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	
Decimals: 0	
Range: 0-20	
Invalid: 888888	

Contributing family workers-Totale (C002E)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 39
Range: 0-39	Mean: 0.1
Invalid: 888888	Standard deviation: 1.3

Paid employees-Male (C002F)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 1900
Range: 0-1900	Mean: 22.1
Invalid: 888888	Standard deviation: 88.1

Paid employees-Female (C002G)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 2600
Range: 0-2600	Mean: 14.1
Invalid: 888888	Standard deviation: 81.3

Paid employees-Tot (C002H)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 4500
Range: 0-4500	Mean: 36.2
Invalid: 888888	Standard deviation: 160.5

Unpaid employees out of the family-male (C002I)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 319
Range: 0-319	Mean: 0.5
Invalid: 888888	Standard deviation: 8.6

Unpaid employees out of the family-female (C002J)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 181
Range: 0-181	Mean: 0.4
Invalid: 888888	Standard deviation: 6.4

Unpaid employees out of the family-Tot (C002K)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 0
Decimals: 0	Maximum: 500
Range: 0-500	Mean: 0.9
Invalid: 888888	Standard deviation: 14.7

Total Male (T_M)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 7	Minimum: 0
Decimals: 2	Maximum: 1900
Range: 0-1900	Mean: 23.1
	Standard deviation: 88.4

Total Female (T_F)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 7	Minimum: 0
Decimals: 2	Maximum: 2600
Range: 0-2600	Mean: 14.8
	Standard deviation: 81.5

Total (C002T)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1585
Format: numeric	Invalid: 11
Width: 6	Minimum: 1
Decimals: 0	Maximum: 4500
Range: 1-4500	Mean: 37.9
Invalid: 888888	Standard deviation: 160.9

Number of employees in Headquarters / Stand alone establishment (Number of employees in 2008) (C010A)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1215
Format: numeric	Invalid: 381
Width: 6	Minimum: 0
Decimals: 0	Maximum: 3018
Range: 0-3018	Mean: 31.6
Invalid: 888888, 999999	Standard deviation: 120.5

Number of employees in branch offices (If applicable): Number of employees in 2008 (C010G)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1244
Format: numeric	Invalid: 352
Width: 6	Minimum: 0
Decimals: 0	Maximum: 1257
Range: 0-1257	Mean: 4.3
Invalid: 888888, 999999	Standard deviation: 52.4

Total employees in 2008 (C010M)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1274
Format: numeric	Invalid: 322
Width: 6	Minimum: 0
Decimals: 0	Maximum: 3018
Range: 0-3018	Mean: 34.4
Invalid: 888888, 999999	Standard deviation: 134

Number of employees in Headquarters / Stand alone establishment(Number of employee in 2009) (C010C)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1350
Format: numeric	Invalid: 246
Width: 6	Minimum: 0
Decimals: 0	Maximum: 3018
Range: 0-3018	Mean: 29.8
Invalid: 888888, 999999	Standard deviation: 115.8

Number of employees in branch offices (If applicable):Number of employee in 2009 (C010I)

File: Formal_employer_newisic

Overview

Number of employees in branch offices (If applicable):Number of employee in 2009 (C010I)

File: Formal_employer_newisic

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-1304
Invalid: 888888, 999999

Valid cases: 1357
Invalid: 239
Minimum: 0
Maximum: 1304
Mean: 4.3
Standard deviation: 52

Total employee in 2009 (TOT_EM_2009)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 7
Decimals: 2
Range: 0-3018

Valid cases: 1402
Invalid: 194
Minimum: 0
Maximum: 3018
Mean: 32.8
Standard deviation: 130.2

Number of employees in Headquarters / Stand alone establishment(Number of employee in 2010) (C010E)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-3842
Invalid: 888888, 999999

Valid cases: 1477
Invalid: 119
Minimum: 0
Maximum: 3842
Mean: 31
Standard deviation: 132.1

Number of employees in branch offices (If applicable): Number of employee in 2010 (C010K)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-1415
Invalid: 888888, 999999

Valid cases: 1457
Invalid: 139
Minimum: 0
Maximum: 1415
Mean: 4.7
Standard deviation: 54.4

Total employee in 2010 (TOT_EM_2010)

File: Formal_employer_newisic

Overview

Total employee in 2010 (TOT_EM_2010)

File: Formal_employer_newisic

Type: Continuous
Format: numeric
Width: 7
Decimals: 2
Range: 0-3842

Valid cases: 1505
Invalid: 91
Minimum: 0
Maximum: 3842
Mean: 34.9
Standard deviation: 146.6

Number of employees in Headquarters / Stand alone establishment(Labour turnover in 2008) (C010B)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-609
Invalid: 888888, 999999

Valid cases: 1217
Invalid: 379
Minimum: 0
Maximum: 609
Mean: 2.8
Standard deviation: 19.2

Number of employees in branch offices (If applicable):Labour turnover in 2008 (C010H)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-75
Invalid: 888888, 999999

Valid cases: 1246
Invalid: 350
Minimum: 0
Maximum: 75
Mean: 0.3
Standard deviation: 2.7

Total turnover in 2008 (C010N)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-609
Invalid: 888888, 999999

Valid cases: 1274
Invalid: 322
Minimum: 0
Maximum: 609
Mean: 2.9
Standard deviation: 19.2

Number of employees in Headquarters / Stand alone establishment(Labour turnover in 2009) (C010D)

File: Formal_employer_newisic

Overview

Number of employees in Headquarters / Stand alone establishment(Labour turnover in 2009) (C010D)

File: Formal_employer_newisic

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-857
Invalid: 888888, 999999

Valid cases: 1356
Invalid: 240
Minimum: 0
Maximum: 857
Mean: 3.3
Standard deviation: 25

Number of employees in branch offices (If applicable):Labour turnover in 2009 (C010J)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-68
Invalid: 888888, 999999

Valid cases: 1360
Invalid: 236
Minimum: 0
Maximum: 68
Mean: 0.3
Standard deviation: 2.9

Total turnover in 2009 (C010P)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-857
Invalid: 888888, 999999

Valid cases: 1393
Invalid: 203
Minimum: 0
Maximum: 857
Mean: 3.5
Standard deviation: 24.9

Number of employees in Headquarters / Stand alone establishment(Labour turnover in 2010) (C010F)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-892
Invalid: 888888, 999999

Valid cases: 1477
Invalid: 119
Minimum: 0
Maximum: 892
Mean: 3.6
Standard deviation: 27.3

Number of employees in branch offices (If applicable):Labour turnover in 2010 (C010L)

File: Formal_employer_newisic

Overview

Number of employees in branch offices (If applicable):Labour turnover in 2010 (C010L)

File: Formal_employer_newisic

Type: Continuous
Format: numeric
Width: 6
Decimals: 0
Range: 0-170
Invalid: 888888, 999999

Valid cases: 1460
Invalid: 136
Minimum: 0
Maximum: 170
Mean: 0.4
Standard deviation: 5.1

Total turnover in 2010 (TOTTO_2010)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 2
Range: 0-892

Valid cases: 1505
Invalid: 91
Minimum: 0
Maximum: 892
Mean: 3.9
Standard deviation: 27.7

B10. Number of fields declared (NBRE_B10)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-14

Valid cases: 1594
Invalid: 2

C20. Number of fields declared (NBRE_C20)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-178

Valid cases: 1590
Invalid: 6
Minimum: 0
Maximum: 178
Mean: 9.4
Standard deviation: 13.3

C30. Number of fields declared (NBRE_C30)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-30

Valid cases: 1376
Invalid: 220
Minimum: 0
Maximum: 30
Mean: 0.5
Standard deviation: 1.9

C40. Number of fields declared (NBRE_C40)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-19

Valid cases: 1357
Invalid: 239

C50. Number of fields declared (NBRE_C50)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-76

Valid cases: 1392
Invalid: 204
Minimum: 0
Maximum: 76
Mean: 0.7
Standard deviation: 2.9

D10. Number of fields declared (NBRE_D10)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-148

Valid cases: 658
Invalid: 938
Minimum: 0
Maximum: 148
Mean: 9.7
Standard deviation: 11.1

G30. Number of fields declared (G30_G301)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-21

Valid cases: 423
Invalid: 1173

Does your establishment have a plan to increase or decrease the number of employees between 2012 and 2021? (D001)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1596
Invalid: 0

Does your establishment have a staff training and development policy or plan in place? (E010)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

Apprenticeship (E020)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 810
Format: numeric	Invalid: 786
Width: 1	
Decimals: 0	
Range: 1-2	

On the-job-training (E020A)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 810
Format: numeric	Invalid: 786
Width: 1	
Decimals: 0	
Range: 1-2	

Own Training Centre (E020B)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 810
Format: numeric	Invalid: 786
Width: 1	
Decimals: 0	
Range: 1-2	

Sponsorship to training instit. (local) (E020C)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 810
Format: numeric	Invalid: 786
Width: 1	
Decimals: 0	
Range: 1-2	

Sponsorship to training instit. (abroad) (E020D)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 810
Format: numeric	Invalid: 786
Width: 1	
Decimals: 0	
Range: 1-2	

Workshops (E020E)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 810
Format: numeric	Invalid: 786
Width: 1	
Decimals: 0	
Range: 1-2	

Other programs (specify) (E020F)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 810
Format: numeric	Invalid: 786
Width: 1	
Decimals: 0	
Range: 1-2	

Other programs (specify) (E020S)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 16
Format: character	Invalid: 0
Width: 15	

Apprenticeship (E030)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 810
Format: numeric	Invalid: 786
Width: 1	
Decimals: 0	
Range: 1-2	

On the-job-training (E030A)

File: Formal_employer_newisic

Overview

On the-job-training (E030A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 810
Invalid: 786

Own Training Centre (E030B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 810
Invalid: 786

Sponsorship to training instit. (local) (E030C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 810
Invalid: 786

Sponsorship to training instit. (abroad) (E030D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 810
Invalid: 786

Workshops (E030E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 810
Invalid: 786

Other programs (specify) (E030F)

File: Formal_employer_newisic

Overview

Other programs (specify) (E030F)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 810
Invalid: 786

Other programs (specify) (E030S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 11
Invalid: 0

Apprenticeship (E040)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 810
Invalid: 786

On the-job-training (E040A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 810
Invalid: 786

Own Training Centre (E040B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 810
Invalid: 786

Sponsorship to training instit. (local) (E040C)

File: Formal_employer_newisic

Overview

Sponsorship to training instit. (local) (E040C)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 810
Invalid: 786

Sponsorship to training instit. (abroad) (E040D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 810
Invalid: 786

Workshops (E040E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 810
Invalid: 786

Other programs (specify) (E040F)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 810
Invalid: 786

Other programs (specify) (E040S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 12
Invalid: 0

Managerial(Mninisters,PS,DGs) (E050)

File: Formal_employer_newisic

Overview

Managerial(Mninisters,PS,DGs) (E050)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 680
Invalid: 916

Supervisory (Directors) (E050A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 501
Invalid: 1095

Technical staff/Professional (E050B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 725
Invalid: 871

Clerical (E050C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 384
Invalid: 1212

Casual (E050D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99
Invalid: 8, 9

Valid cases: 138
Invalid: 1458

Other-Specify (E050S)

File: Formal_employer_newisic

Overview	

Type: Discrete
Format: character
Width: 15

Valid cases: 14
Invalid: 0

Does your establishment have in-house training facilities for own staff? (E070)

File: Formal_employer_newisic

Overview	

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 810
Invalid: 786

Training space (E071)

File: Formal_employer_newisic

Overview	

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 494
Invalid: 1102

Specialised trainers (E071A)

File: Formal_employer_newisic

Overview	

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 494
Invalid: 1102

Computers (E071B)

File: Formal_employer_newisic

Overview	

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 494
Invalid: 1102

Projector (E071C)

File: Formal_employer_newisic

Projector (E071C)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 494
Format: numeric	Invalid: 1102
Width: 1	
Decimals: 0	
Range: 1-2	

Training materials (manuals, books...) (E071D)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 494
Format: numeric	Invalid: 1102
Width: 1	
Decimals: 0	
Range: 1-2	

Laboratory (E071E)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 494
Format: numeric	Invalid: 1102
Width: 1	
Decimals: 0	
Range: 1-2	

Other(Specify) (E071F)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 494
Format: numeric	Invalid: 1102
Width: 2	
Decimals: 0	
Range: 1-99	

Other(Specify) (E071S)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 9
Format: character	Invalid: 0
Width: 15	

Managerial skills (E080)

File: Formal_employer_newisic

Overview

Managerial skills (E080)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Technical skills (E080A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Entrepreneurial skills (E080B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Language skills (E080C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Customer care (E080D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Innovativeness / creativity (E080E)

File: Formal_employer_newisic

Overview

Innovativeness / creativity (E080E)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

IT skills (E080F)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Didactics / teaching skills (E080G)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Communication skills (E080H)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Other (specify) (E080I)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Other (specify) (E080S)

File: Formal_employer_newisic

Overview

Other (specify) (E080S)

File: Formal_employer_newisic

Type: Discrete
Format: character
Width: 15

Valid cases: 28
Invalid: 0

Did you conduct any staff training in the last 12 months? (E090)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Managerial skills (E100)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Technical skills (E100A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Entrepreneurial skills (E100B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Language skills (E100C)

File: Formal_employer_newisic

Overview

Language skills (E100C)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Customer care (E100D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Innovativeness / creativity (E100E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

IT skills (E100F)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Didactics / teaching skills (E100G)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Communication skills (E100H)

File: Formal_employer_newisic

Overview

Communication skills (E100H)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Other (specify) (E100I)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 843
Invalid: 753

Other (specify) (E100S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 61
Invalid: 0

Do you face any challenges that limit your staff training? (E120)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Which challenges limit the training of your staff? (E130)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1110
Invalid: 486

Which challenges limit the training of your staff? (E130A)

File: Formal_employer_newisic

Overview

Which challenges limit the training of your staff? (E130A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 817
Invalid: 779

Which challenges limit the training of your staff? (E130B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 447
Invalid: 1149

Have you hired TVET graduates (Hired_TVET)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 1596
Invalid: 0
Minimum: 1
Maximum: 9

If you have hired graduates of TVET , how satisfied are you with their performance? (E131)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Have you hired graduates from high institutions? (Hired_High)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 1596
Invalid: 0
Minimum: 1
Maximum: 9

If you have hired graduates of higher institutions, how satisfied are you with their performance? (E131A)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

what has to be improved in the training and education in TVET ? (E132)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

what has to be improved in the training and education in TVET ? (E132B)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 1216
Format: numeric	Invalid: 380
Width: 2	
Decimals: 0	
Range: 1-99	

what has to be improved in the training and education in TVET ? (E132D)

File: Formal_employer_newisic

Overview

Type: Discrete	Valid cases: 744
Format: numeric	Invalid: 852
Width: 2	
Decimals: 0	
Range: 1-99	

what has to be improved in the training and education in higher institutions? (E132A)

File: Formal_employer_newisic

Overview

what has to be improved in the training and education in higher institutions? (E132A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

what has to be improved in the training and education in higher institutions? (E132C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1138
Invalid: 458

what has to be improved in the training and education in higher institutions? (E132E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 668
Invalid: 928

Other (specify) (E132S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 161
Invalid: 0

Do you have an industrial attachment. / apprenticeship / internship program? (E140)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

If Yes, how many male interns do you have on average annually? (E150)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-160
Invalid: 999

Valid cases: 618
Invalid: 978
Minimum: 0
Maximum: 160
Mean: 5.6
Standard deviation: 14.4

If Yes, how many female interns do you have on average annually? (E150A)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-160
Invalid: 999

Valid cases: 618
Invalid: 978
Minimum: 0
Maximum: 160
Mean: 5.3
Standard deviation: 12.5

If Yes, how many total interns do you have on average annually? (E150B)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 1-260
Invalid: 999

Valid cases: 618
Invalid: 978
Minimum: 1
Maximum: 260
Mean: 11
Standard deviation: 25.3

Hired male after internership in 2009 (E151)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-62
Invalid: 999

Valid cases: 614
Invalid: 982
Minimum: 0
Maximum: 62
Mean: 0.6
Standard deviation: 2.9

Hired female after internership in 2009 (E151A)

File: Formal_employer_newisic

Overview

Hired female after internship in 2009 (E151A)

File: Formal_employer_newisic

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-15
Invalid: 999

Valid cases: 614
Invalid: 982
Minimum: 0
Maximum: 15
Mean: 0.4
Standard deviation: 1.2

Total hired after internership in 2009 (E151B)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-70
Invalid: 999

Valid cases: 614
Invalid: 982
Minimum: 0
Maximum: 70
Mean: 1
Standard deviation: 3.6

Hired male after internership in 2010 (E151C)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-74
Invalid: 999

Valid cases: 614
Invalid: 982
Minimum: 0
Maximum: 74
Mean: 0.7
Standard deviation: 3.4

Hired female after internership in 2010 (E151D)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-24
Invalid: 999

Valid cases: 614
Invalid: 982
Minimum: 0
Maximum: 24
Mean: 0.5
Standard deviation: 1.8

Total hired after internership in 2010 (E151E)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-95
Invalid: 999

Valid cases: 614
Invalid: 982
Minimum: 0
Maximum: 95
Mean: 1.3
Standard deviation: 4.8

Hired male after internership in 2011 (E151F)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 614
Format: numeric	Invalid: 982
Width: 3	Minimum: 0
Decimals: 0	Maximum: 84
Range: 0-84	Mean: 0.8
Invalid: 999	Standard deviation: 3.9

Hired female after internership in 2011 (E151G)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 614
Format: numeric	Invalid: 982
Width: 3	Minimum: 0
Decimals: 0	Maximum: 24
Range: 0-24	Mean: 0.7
Invalid: 999	Standard deviation: 2

Total hired after internership in 2011 (E151H)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 614
Format: numeric	Invalid: 982
Width: 3	Minimum: 0
Decimals: 0	Maximum: 100
Range: 0-100	Mean: 1.5
Invalid: 999	Standard deviation: 5.2

Do interns take part in specifically designed training? (E152)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 631
Format: numeric	Invalid: 965
Width: 2	
Decimals: 0	
Range: 1-99	

How long on average are the apprenticeships / internships? (E153)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 631
Format: numeric	Invalid: 965
Width: 2	
Decimals: 0	
Range: 0-99	

Lengh of internership (INT_PER)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 631
Format: numeric	Invalid: 965
Width: 5	Minimum: 0
Decimals: 2	Maximum: 99
Range: 0-99	

What are the financial agreements? (E154)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 631
Format: numeric	Invalid: 965
Width: 2	
Decimals: 0	
Range: 1-99	

What is the reason for not hosting interns (E155)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 939
Format: numeric	Invalid: 657
Width: 2	
Decimals: 0	
Range: 1-99	

What is the reason for not hosting interns (E155A)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 388
Format: numeric	Invalid: 1208
Width: 1	
Decimals: 0	
Range: 1-6	

What is the reason for not hosting interns (E155B)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 90
Format: numeric	Invalid: 1506
Width: 1	
Decimals: 0	
Range: 1-6	

Other-indicate (E155S)

File: Formal_employer_newisic

Other-indicate (E155S)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 147
Format: character	Invalid: 0
Width: 15	

What was the major source of your start- up capital for your business? (F001)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1130
Format: numeric	Invalid: 466
Width: 2	
Decimals: 0	
Range: 1-99	

Other-Specify (F001S)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 99
Format: character	Invalid: 0
Width: 15	

If own saving, what was the major source? (F002)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 413
Format: numeric	Invalid: 1183
Width: 1	
Decimals: 0	
Range: 1-9	

Other-specify (F002S)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 14
Format: character	Invalid: 0
Width: 15	

Have you ever applied for a loan from a bank or another financial institution? (F003)

File: Formal_employer_newisic

Overview

Have you ever applied for a loan from a bank or another financial institution? (F003)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1130
Invalid: 466

No need (F004A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 403
Invalid: 1193

No guarantee (F004B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 403
Invalid: 1193

Long procedures (F004C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 403
Invalid: 1193

High interest rate (F004D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 403
Invalid: 1193

Lack of information (F004E)

File: Formal_employer_newisic

Lack of information (F004E)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 403
Format: numeric	Invalid: 1193
Width: 1	
Decimals: 0	
Range: 1-9	

Fear of risks (F004F)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 403
Format: numeric	Invalid: 1193
Width: 1	
Decimals: 0	
Range: 1-9	

Other(specify) (F004G)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 403
Format: numeric	Invalid: 1193
Width: 1	
Decimals: 0	
Range: 1-9	

Other(specify) (F004S)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 8
Format: character	Invalid: 0
Width: 15	

Have you received a loan from a bank or another financial institution? (F005)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 716
Format: numeric	Invalid: 880
Width: 1	
Decimals: 0	
Range: 1-9	

Poor/No business plan (F006)

File: Formal_employer_newisic

Poor/No business plan (F006)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 33
Format: numeric	Invalid: 1563
Width: 1	
Decimals: 0	
Range: 1-9	

No guarantee/Insufficient guarantee (F006A)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 33
Format: numeric	Invalid: 1563
Width: 1	
Decimals: 0	
Range: 1-9	

Lack of start_up fund (F006B)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 33
Format: numeric	Invalid: 1563
Width: 1	
Decimals: 0	
Range: 1-9	

No feedback from the bank (F006C)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 33
Format: numeric	Invalid: 1563
Width: 1	
Decimals: 0	
Range: 1-9	

Other (specify) (F006D)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 33
Format: numeric	Invalid: 1563
Width: 1	
Decimals: 0	
Range: 1-9	

Number of permanent employee received wage and salaries (F010)

File: Formal_employer_newisic

Number of permanent employee received wage and salaries (F010)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-4511
Invalid: 99999999

Valid cases: 1479
Invalid: 117
Minimum: 0
Maximum: 4511
Mean: 34.6
Standard deviation: 152.5

Number of permanent employee received bonus (F010D)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-1477
Invalid: 99999999

Valid cases: 1479
Invalid: 117
Minimum: 0
Maximum: 1477
Mean: 8.9
Standard deviation: 49.9

Number of permanent employee recived allowances (F010G)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-732
Invalid: 99999999

Valid cases: 1479
Invalid: 117
Minimum: 0
Maximum: 732
Mean: 9.9
Standard deviation: 41.5

Number of permanent employee received social security contribution (F01B)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-4511
Invalid: 99999999

Valid cases: 1479
Invalid: 117
Minimum: 0
Maximum: 4511
Mean: 31.1
Standard deviation: 152.9

Number of permanent received training (F010N)

File: Formal_employer_newisic

Overview

Number of permanent received training (F010N)

File: Formal_employer_newisic

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-752
Invalid: 99999999

Valid cases: 1479
Invalid: 117
Minimum: 0
Maximum: 752
Mean: 3.6
Standard deviation: 30.7

Number of permanent employees received other benefit (F010Q)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-895
Invalid: 99999999

Valid cases: 1479
Invalid: 117
Minimum: 0
Maximum: 895
Mean: 4.9
Standard deviation: 33.2

Wage and salaries paid to permanents (F010A)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 12
Decimals: 0
Range: 0-2725083102
Invalid: 999999999999

Valid cases: 1469
Invalid: 127
Minimum: 0
Maximum: 2725083102
Mean: 9907859.8
Standard deviation: 84706837.1

Bonus paid to permanent (F010E)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 12
Decimals: 0
Range: 0-240000000
Invalid: 999999999999

Valid cases: 1419
Invalid: 177
Minimum: 0
Maximum: 240000000
Mean: 771421.2
Standard deviation: 7525282.9

Allowances paid to permanent (F010H)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 12
Decimals: 0
Range: 0-352705253
Invalid: 999999999999

Valid cases: 1419
Invalid: 177
Minimum: 0
Maximum: 352705253
Mean: 840694.9
Standard deviation: 10984585.1

Social security contribution paid to permanent (F010K)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1450
Format: numeric	Invalid: 146
Width: 12	Minimum: 0
Decimals: 0	Maximum: 537491895
Range: 0-537491895	Mean: 1460865.1
Invalid: 999999999999	Standard deviation: 20084579.3

Amount paid for training to Permanent (F010O)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1397
Format: numeric	Invalid: 199
Width: 12	Minimum: 0
Decimals: 0	Maximum: 100000000
Range: 0-100000000	Mean: 199821.7
Invalid: 999999999999	Standard deviation: 3048236.1

Amount for other benefit paid to permanent employees (F010R)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1410
Format: numeric	Invalid: 186
Width: 12	Minimum: 0
Decimals: 0	Maximum: 55556680
Range: 0-55556680	Mean: 143791.8
Invalid: 999999999999	Standard deviation: 1746705.4

Total expenditure to permanent (TOT_EX)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1475
Format: numeric	Invalid: 121
Width: 13	Minimum: 0
Decimals: 2	Maximum: 2752098325
Range: 0-2752098325	Mean: 13181281.8
	Standard deviation: 93959545.2

Number of temporally employee received wage and salary (F010B)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1532
Format: numeric	Invalid: 64
Width: 8	Minimum: 0
Decimals: 0	Maximum: 1146
Range: 0-1146	Mean: 5.6
Invalid: 99999999	Standard deviation: 43.6

Number of temporally employee received bonuses (F01A)

File: Formal_employer_newisic

Overview

Type: Continuous

Format: numeric

Width: 8

Decimals: 0

Range: 0-1146

Invalid: 99999999

Valid cases: 1529

Invalid: 67

Minimum: 0

Maximum: 1146

Mean: 1

Standard deviation: 29.7

Number of temporally received allowances (F010I)

File: Formal_employer_newisic

Overview

Type: Continuous

Format: numeric

Width: 8

Decimals: 0

Range: 0-1146

Invalid: 99999999

Valid cases: 1528

Invalid: 68

Minimum: 0

Maximum: 1146

Mean: 1.3

Standard deviation: 30.1

Number of temporally employee received social security contribution (F010L)

File: Formal_employer_newisic

Overview

Type: Continuous

Format: numeric

Width: 8

Decimals: 0

Range: 0-1146

Invalid: 99999999

Valid cases: 1529

Invalid: 67

Minimum: 0

Maximum: 1146

Mean: 2.2

Standard deviation: 33.7

Number of temporally employee received training (F01C)

File: Formal_employer_newisic

Overview

Type: Discrete

Format: numeric

Width: 8

Decimals: 0

Range: 0-0

Invalid: 99999999

Valid cases: 1527

Invalid: 69

Number of temporally received other benefit (F010S)

File: Formal_employer_newisic

Overview

Number of temporally received other benefit (F010S)

File: Formal_employer_newisic

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-1146
Invalid: 99999999

Valid cases: 1525
Invalid: 71
Minimum: 0
Maximum: 1146
Mean: 1.1
Standard deviation: 29.6

Wage and salary paid to temporally (F010C)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 12
Decimals: 0
Range: 0-51000000
Invalid: 999999999999

Valid cases: 1526
Invalid: 70
Minimum: 0
Maximum: 51000000
Mean: 407859.7
Standard deviation: 2941516.5

Bonuses paid to temporally (F010F)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 12
Decimals: 0
Range: 0-12040000
Invalid: 999999999999

Valid cases: 1516
Invalid: 80
Minimum: 0
Maximum: 12040000
Mean: 10997.9
Standard deviation: 313084.9

Allowances paid to temporally (F010J)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 12
Decimals: 0
Range: 0-16572640
Invalid: 999999999999

Valid cases: 1513
Invalid: 83
Minimum: 0
Maximum: 16572640
Mean: 29598.1
Standard deviation: 551545.9

Social security contribution paid to temporally (F010M)

File: Formal_employer_newisic

Overview

Type: Continuous
Format: numeric
Width: 12
Decimals: 0
Range: 0-14977444
Invalid: 999999999999

Valid cases: 1528
Invalid: 68
Minimum: 0
Maximum: 14977444
Mean: 25287.9
Standard deviation: 460277

Amount paid for training to temporally employee (F010P)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1527
Format: numeric	Invalid: 69
Width: 12	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 999999999999	Standard deviation: 0

Amount for other benefits paid to temporally (F010T)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1511
Format: numeric	Invalid: 85
Width: 12	Minimum: 0
Decimals: 0	Maximum: 281518
Range: 0-281518	Mean: 912.1
Invalid: 999999999999	Standard deviation: 12753.6

Total expenditure for temporally (TOT_EX_T)

File: Formal_employer_newisic

Overview	
Type: Continuous	Valid cases: 1534
Format: numeric	Invalid: 62
Width: 11	Minimum: 0
Decimals: 2	Maximum: 51659629
Range: 0-51659629	Mean: 471881.8
	Standard deviation: 3416180.4

Can any of your product (good or service) be exported to EAC or Word market? (F20)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 1596
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

Exportation in 2011 (Exp_11)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 4	Minimum: 1
Decimals: 2	Maximum: 9
Range: 1-9	

YES to EAC market (F030)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 2	
Decimals: 0	
Range: 1-99	

YES to Other African market (F030A)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 2	
Decimals: 0	
Range: 1-99	

YES, out side of Africa (F030B)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 2	
Decimals: 0	
Range: 1-99	

Exportation before 2011 (Exp_bef11)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 4	Minimum: 1
Decimals: 2	Maximum: 9
Range: 1-9	

YES to EAC market (F040)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 2	
Decimals: 0	
Range: 1-99	

YES to Other African market (F040A)

File: Formal_employer_newisic

YES to Other African market (F040A)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 2	
Decimals: 0	
Range: 1-99	

YES, out side of Africa (F040B)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 2	
Decimals: 0	
Range: 1-99	

Exportation in the future (Exp_future)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 4	Minimum: 1
Decimals: 2	Maximum: 9
Range: 1-9	

YES to EAC market (F050A)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 2	
Decimals: 0	
Range: 1-99	

YES to Other African market (F050B)

File: Formal_employer_newisic

Overview	
Type: Discrete	Valid cases: 241
Format: numeric	Invalid: 1355
Width: 2	
Decimals: 0	
Range: 1-99	

YES, out side of Africa (F050C)

File: Formal_employer_newisic

YES, out side of Africa (F050C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 241
Invalid: 1355

What are the major sources of funding for this institution? (F060)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Other-Specify (F060S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 44
Invalid: 0

1st Low skilled (G010)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

2nd Low skilled (G010B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 235
Invalid: 1361

3rd Low skilled (G010D)

File: Formal_employer_newisic

Overview

3rd Low skilled (G010D)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 31
Invalid: 1565

1st High and middle skilled (G010A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

2nd High and middle skilled (G010C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 287
Invalid: 1309

3 rd High and middle skilled (G010E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 52
Invalid: 1544

Other (specify) (G010S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 521
Invalid: 0

Recruited any person (G011)

File: Formal_employer_newisic

Overview

Recruited any person (G011)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Advertised any post? (G020)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Have you ever used LMIS? (G040)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Please indicate your experience with LMIS (G041)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 41
Invalid: 1555

Please indicate your experience with LMIS (G041A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 5
Invalid: 1591

Please indicate your experience with LMIS (G041B)

File: Formal_employer_newisic

Overview

Please indicate your experience with LMIS (G041B)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 2
Invalid: 1594

Other problems (indicate) (G041S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 1
Invalid: 0

As you did not use LMIS, have you heard about it? (G042)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1555
Invalid: 41

Please indicate why you did not use LMIS (G043)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 313
Invalid: 1283

Please indicate why you did not use LMIS (G043A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 86
Invalid: 1510

Please indicate why you did not use LMIS (G043B)

File: Formal_employer_newisic

Overview

Please indicate why you did not use LMIS (G043B)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 24
Invalid: 1572

Other (specify) (G043S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 68
Invalid: 0

Do you currently envisage hiring non-nationals? (G050)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

If Yes, Why? (G051)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 494
Invalid: 1102

If Yes, Why? (G051A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-5

Valid cases: 315
Invalid: 1281

If Yes, Why? (G051B)

File: Formal_employer_newisic

Overview

If Yes, Why? (G051B)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-5

Valid cases: 130
Invalid: 1466

Other (specify) (G051S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 68
Invalid: 0

From which countries / regions? (G052)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 494
Invalid: 1102

From which countries / regions? (G052A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 124
Invalid: 1472

From which countries / regions? (G052B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 50
Invalid: 1546

If No, Why? (G053)

File: Formal_employer_newisic

Overview

If No, Why? (G053)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1089
Invalid: 507

If No, Why? (G053A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-8

Valid cases: 443
Invalid: 1153

If No, Why? (G053B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-8

Valid cases: 160
Invalid: 1436

Other Specify (G053S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 99
Invalid: 0

Is your institution a member of any organization/association? (H010)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Name that organisation/association (H020)

File: Formal_employer_newisic

Overview

Name that organisation/association (H020)

File: Formal_employer_newisic

Type: Discrete
Format: character
Width: 30

Valid cases: 349
Invalid: 0

Received any cooperation from the organization? (H030)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 383
Invalid: 1213

Affiliated to an other organisation? (H060)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 383
Invalid: 1213

Challenges filter (Chal_f)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 1442
Invalid: 154
Minimum: 1
Maximum: 9

Diff. affecting the operation of your establishment (I010)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1442
Invalid: 154

Diff. affecting the operation of your establishment (I010A)

File: Formal_employer_newisic

Overview

Diff. affecting the operation of your establishment (I010A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1058
Invalid: 538

Diff. affecting the operation of your establishment (I010B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 642
Invalid: 954

Other-Specify (I010S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 176
Invalid: 0

Does your organization have a gender policy? (J010)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Preferential treatment due to sex? (J020)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

Quota of management positions for women (J030A)

File: Formal_employer_newisic

Overview

Quota of management positions for women (J030A)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 143
Invalid: 1453

Overall quota for women (J030B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 143
Invalid: 1453

Preferential recruitment for women (J030C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 143
Invalid: 1453

Preferential recruitment for men (J030D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 143
Invalid: 1453

Maternity leave (J030E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 143
Invalid: 1453

Differential retirement age (J030F)

File: Formal_employer_newisic

Overview

Differential retirement age (J030F)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 143
Invalid: 1453

Preferential payment (J030G)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 143
Invalid: 1453

Others (J030H)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 143
Invalid: 1453

Others (specify) (J030S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 4
Invalid: 0

Do you have an HIV and AIDS workplace policy in place? (K010)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1596
Invalid: 0

VCT services (K020)

File: Formal_employer_newisic

Overview

VCT services (K020)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 946
Invalid: 650

Free ARVs for workers who are HIV+ (K020A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 946
Invalid: 650

Free condom distribution for workers (K020B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 946
Invalid: 650

Free food rations for workers who are HIV+ (K020C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 946
Invalid: 650

Workers' rights (K020D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 946
Invalid: 650

Others (specify) (K020E)

File: Formal_employer_newisic

Overview

Others (specify) (K020E)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 946
Invalid: 650

Other Specify (K020S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 42
Invalid: 0

L010 Has your institution introduced ICT use? (L010)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 1596
Invalid: 0

Production (L020)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Marketing (L020A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Human resource management (L020B)

File: Formal_employer_newisic

Overview

Human resource management (L020B)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Communication (L020C)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Records management (L020D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Accounting/Finance/Planning/Budgeting (L020E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Employment (L020F)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Others (L020G)

File: Formal_employer_newisic

Overview

Others (L020G)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Others (specify) (L020S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 27
Invalid: 0

Production (L030)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Marketing (L030A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Human resource management (L030B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Communication (L030C)

File: Formal_employer_newisic

Overview

Communication (L030C)

File: Formal_employer_newisic

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Records management (L030D)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Accounting/Finance/Planning/Budgeting (L030E)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Employment (L030F)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Others (L030G)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Others (specify) (L030S)

File: Formal_employer_newisic

Overview

Others (specify) (L030S)

File: Formal_employer_newisic

Type: Discrete
Format: character
Width: 20

Valid cases: 3
Invalid: 0

Challenges with regard to the use of ICT? (L040)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1029
Invalid: 567

Challenges with regard to the use of ICT? (L040A)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 619
Invalid: 977

Challenges with regard to the use of ICT? (L040B)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 337
Invalid: 1259

Other-Specify (L040S)

File: Formal_employer_newisic

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 29
Invalid: 0

SAMPLE CODE (IDA)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 11002700-57011700

Valid cases: 4012
Invalid: 0
Minimum: 11002700
Maximum: 57011700
Mean: 31826224.7
Standard deviation: 15186093.7

PROVINCE / KIGALI CITY (ID1)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-5

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 5

SECTOR (ID3)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-21

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 21
Mean: 7.3
Standard deviation: 4.1

CELL (ID4)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-30

Valid cases: 4012
Invalid: 0
Minimum: 0
Maximum: 30
Mean: 3
Standard deviation: 1.8

VILLAGE (ID5)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-60

Valid cases: 4012
Invalid: 0
Minimum: 0
Maximum: 60
Mean: 4.8
Standard deviation: 3.3

Fiche Number (ID9)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-301

Valid cases: 4012
Invalid: 0
Minimum: 0
Maximum: 301
Mean: 4.3
Standard deviation: 9.5

Zone Number (ID10)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-80

Valid cases: 4012
Invalid: 0
Minimum: 0
Maximum: 80
Mean: 6.8
Standard deviation: 4.6

DISTRICT (ID2)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-8

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 8
Mean: 3.2
Standard deviation: 1.9

Province Name (P1)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 4012
Invalid: 0

District Name (P2)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 4012
Invalid: 0

Sector Name (P3)

File: Informal_employee

Sector Name (P3)
File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: character	Invalid: 0
Width: 12	

Cell Name (P4)
File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4010
Format: character	Invalid: 0
Width: 14	

Village Name (P5)
File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4009
Format: character	Invalid: 0
Width: 15	

M2:A020 Sex (A020)
File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 2
Range: 1-9	

M2:A030 Age in compl. years (A030)
File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 4	Minimum: 15
Decimals: 0	Maximum: 9999
Range: 1-9999	

Age_group (Ag_group)
File: Informal_employee

Overview

Age_group (Ag_group)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 99

M2:A040 Marital status (A040)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 5

M2:A050 Nationality (A050)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 7

M2:A050S (A050S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 14

Valid cases: 23
Invalid: 0

M2:A050ss (A050SS)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 9

Valid cases: 1
Invalid: 0

M2:A060 Do you have any disability? (A060)

File: Informal_employee

Overview

M2:A060 Do you have any disability? (A060)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 2

M2:A070 Type of disability (A070)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 65
Invalid: 3947
Minimum: 2
Maximum: 7

Disability Specify (DISABILITY_SPECIFY)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 27

Valid cases: 2
Invalid: 0

Current main occupation / job title (B010)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 4011
Invalid: 0

ISCO (B010A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 4012
Invalid: 0
Minimum: 1211
Maximum: 9999

ISCO_FIRST_LEVELAB010A (ISCO1B010A)

File: Informal_employee

Overview

ISCO_FIRST_LEVELAB010A (ISCO1B010A)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 99

Nature of your employment contract (B020)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other-Specify (B020S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 25
Invalid: 0

Type of contract of your main employment (B030)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other-Specify (B030S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 30
Invalid: 0

When did you start working for this organization? (B040)

File: Informal_employee

Overview

When did you start working for this organization? (B040)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 1970-9999

Valid cases: 4012
Invalid: 0
Minimum: 1970
Maximum: 9999

Experience in current establishment (Curr_exp)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 2
Range: 0-99

Valid cases: 4012
Invalid: 0
Minimum: 0
Maximum: 99
Mean: 2.2
Standard deviation: 5.2

(Interv_curr_exp)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Does your current job match your skills/received trainings/studies? (B041)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Is this your first employment in Rwanda (B050)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 2

Establishment you worked for before joining your current employer? (B060)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 1476
Format: numeric	Invalid: 2536
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Other-specify (B060S)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 65
Format: character	Invalid: 0
Width: 28	

What was your employment status (B061)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 1476
Format: numeric	Invalid: 2536
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Establishment's main economic activity (B070)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 1470
Format: character	Invalid: 0
Width: 30	

ISIC (B070A)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 1476
Format: numeric	Invalid: 2536
Width: 4	Minimum: 111
Decimals: 0	Maximum: 9999
Range: 111-9999	

ISIC_LEVEL1B070A (ISIC1B070A)

File: Informal_employee

Overview

ISIC_LEVEL1B070A (ISIC1B070A)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 1476
Invalid: 2536
Minimum: 1
Maximum: 99

What was your occupation (B080)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 1471
Invalid: 0

ISCO (B080A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 1476
Invalid: 2536
Minimum: 210
Maximum: 9999

ISCO_FIRST_LEVELAB080A (ISCO1B080A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 1476
Invalid: 2536
Minimum: 1
Maximum: 99

How long did you work in the previous job? (B090)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-99

Valid cases: 1476
Invalid: 2536
Minimum: 0
Maximum: 99

Experience in current establishment_int (Interv_B090)

File: Informal_employee

Overview

Experience in current establishment_int (Interv_B090)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 1476
Invalid: 2536
Minimum: 1
Maximum: 9

What was the main reason you left your previous job? (B100)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1476
Invalid: 2536
Minimum: 1
Maximum: 9

Other-Specify (B100S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 347
Invalid: 0

Ministry and other public institutions (B101A)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-31
Invalid: 99

Valid cases: 1473
Invalid: 2539
Minimum: 0
Maximum: 31
Mean: 0.7
Standard deviation: 2.7

Parastatal (B101B)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-20
Invalid: 99

Valid cases: 1473
Invalid: 2539
Minimum: 0
Maximum: 20
Mean: 0.1
Standard deviation: 1.1

Company (B101C)

File: Informal_employee

Overview

Company (B101C)

File: Informal_employee

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-54
Invalid: 99

Valid cases: 1473
Invalid: 2539
Minimum: 0
Maximum: 54
Mean: 5.8
Standard deviation: 6.7

Co-operative (B101D)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-44
Invalid: 99

Valid cases: 1473
Invalid: 2539
Minimum: 0
Maximum: 44
Mean: 0.4
Standard deviation: 2.2

NGO/CSO/CBO (B101E)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-17
Invalid: 99

Valid cases: 1473
Invalid: 2539
Minimum: 0
Maximum: 17
Mean: 0.1
Standard deviation: 0.6

Other (B101F)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-30
Invalid: 99

Valid cases: 1471
Invalid: 2541
Minimum: 0
Maximum: 30
Mean: 0.3
Standard deviation: 2

Total experience (TE)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 2
Range: 0-54
Invalid: 9999

Valid cases: 1473
Invalid: 2539
Minimum: 0
Maximum: 54
Mean: 7.5
Standard deviation: 7.2

Other-Specify (B101S)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 40
Format: character	Invalid: 0
Width: 25	

Did your first job match your education? (B102)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 1476
Format: numeric	Invalid: 2536
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Highest level of education when you first enter the labour market (B110)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Year of your graduation before entering the labour market (B120)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 887
Format: numeric	Invalid: 3125
Width: 4	Minimum: 1960
Decimals: 0	Maximum: 9999
Range: 1960-9999	

Interval B120 (B120_INTER)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 887
Format: numeric	Invalid: 3125
Width: 4	Minimum: 1
Decimals: 2	Maximum: 9
Range: 1-9	

Year (B140A)

File: Informal_employee

344

Year (B140A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 2	Minimum: 0
Decimals: 0	Maximum: 99
Range: 0-99	

Intervals_B140a (Inter_B140A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 5	Minimum: 1
Decimals: 2	Maximum: 99
Range: 1-99	

Months (B140B)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4006
Format: numeric	Invalid: 6
Width: 2	Minimum: 0
Decimals: 0	Maximum: 11
Range: 0-99	

Highest level of formal education (C010)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 2	Minimum: 2
Decimals: 0	Maximum: 99
Range: 1-99	

Other-Specify (C010S)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 50
Format: character	Invalid: 0
Width: 30	

Field of specialization (C020)

File: Informal_employee

Overview

Field of specialization (C020)

File: Informal_employee

Type: Discrete
Format: character
Width: 30

Valid cases: 362
Invalid: 0

ISCED Code (C020A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 411
Invalid: 3601
Minimum: 130
Maximum: 9999

ISCED-LEVEL 1C020A (ISCED1C020A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 411
Invalid: 3601
Minimum: 0
Maximum: 9

ISCED -LEVEL2C020A (ISCED2C020A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 411
Invalid: 3601
Minimum: 1
Maximum: 99

Where did you got your highest level of education (C021)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 411
Invalid: 3601
Minimum: 1
Maximum: 99

Are you currently enrolled for further training (formal Education)? (C030)

File: Informal_employee

Overview

Are you currently enrolled for further training (formal Education)? (C030)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Field/type of training (C040)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 40

Valid cases: 234
Invalid: 0

ISCED code (C040A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 236
Invalid: 3776
Minimum: 110
Maximum: 9999

ISCED-LEVEL 1C040A (ISCED1C040A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 236
Invalid: 3776
Minimum: 0
Maximum: 9

ISCED -LEVEL2C040A (ISCED2C040A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 236
Invalid: 3776
Minimum: 1
Maximum: 99

Anticipated qualification (C041)

File: Informal_employee

Overview

Anticipated qualification (C041)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 236
Invalid: 3776
Minimum: 4
Maximum: 99

Other-Specify (C041S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 23

Valid cases: 25
Invalid: 0

M52:D010 Have you received any other kind of training since you joined your current employer? (D010)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

M52:D011 If you did not take part in any training, please indicate why. (D011)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 3652
Invalid: 360
Minimum: 1
Maximum: 9

Other Specify (D011S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 27

Valid cases: 38
Invalid: 0

M52:D012 Year of Training (D012)

File: Informal_employee

Overview

M52:D012 Year of Training (D012)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 1982-9999

Valid cases: 360
Invalid: 3652
Minimum: 1982
Maximum: 9999

(INT_D012)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 360
Invalid: 3652
Minimum: 1
Maximum: 9

M52:D020 What was the mean of training? (D020)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 360
Invalid: 3652
Minimum: 1
Maximum: 9

Other-Specify (D020S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 24

Valid cases: 8
Invalid: 0

M52:D030 Duration in months (D030)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-46
Invalid: 99

Valid cases: 354
Invalid: 3658
Minimum: 0
Maximum: 46
Mean: 1.4
Standard deviation: 3.9

M52:D040 What is your qualification from the additional training? (D040)

File: Informal_employee

M52:D040 What is your qualification from the additional training? (D040)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 360
Format: numeric	Invalid: 3652
Width: 2	Minimum: 6
Decimals: 0	Maximum: 99
Range: 1-99	

Other Specify (D040S)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 0
Format: character	Invalid: 0
Width: 1	

M52:D041 In which field of training? (D041)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 354
Format: character	Invalid: 0
Width: 30	

ISCED Code (D041A)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 360
Format: numeric	Invalid: 3652
Width: 4	Minimum: 2100
Decimals: 0	Maximum: 9999
Range: 110-9999	

ISCED-LEVEL 1D041A (ISCED1D041A)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 360
Format: numeric	Invalid: 3652
Width: 4	Minimum: 2
Decimals: 2	Maximum: 9
Range: 0-9	

ISCED -LEVEL2D041A (ISCED2D041A)

File: Informal_employee

Overview

ISCED -LEVEL2D041A (ISCED2D041A)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 360
Invalid: 3652
Minimum: 5
Maximum: 99

M52:D050 Where were you trained? (D050)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 360
Invalid: 3652
Minimum: 1
Maximum: 9

M52:D051 Did that training improve your performance? (D051)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 360
Invalid: 3652
Minimum: 1
Maximum: 9

M52:D052 Are employees involved in designing training plans? (D052)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 360
Invalid: 3652
Minimum: 1
Maximum: 9

M52:D060 Do you need any specific skills to improve your performance at your current job? (D060)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

M52:D070 In which area do you need specific skills? (D070)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 2813
Format: character	Invalid: 0
Width: 30	

ISCED Code (D070A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 2819
Format: numeric	Invalid: 1193
Width: 4	Minimum: 110
Decimals: 0	Maximum: 9999
Range: 110-9999	

ISCED-LEVEL 1D070A (ISCED1D070A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 2819
Format: numeric	Invalid: 1193
Width: 4	Minimum: 0
Decimals: 2	Maximum: 9
Range: 0-9	

ISCED -LEVEL2D070A (ISCED2D070A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 2819
Format: numeric	Invalid: 1193
Width: 5	Minimum: 1
Decimals: 2	Maximum: 99
Range: 1-99	

English Speak (D100A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

English Write (D100B)

File: Informal_employee

Overview	

English Write (D100B)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

French Speak (D100C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

French Write (D100D)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Kinyarwanda Speak (D100E)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Kinyarwanda Write (D100F)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Swahili Speak (D100G)

File: Informal_employee

Overview

Swahili Speak (D100G)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Swahili Write (D100H)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other Speak (D100I)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other Write (D100J)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other-Specify (D100S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 19

Valid cases: 64
Invalid: 0

M52:E010 How many hours do you usually work in a week? (E010)

File: Informal_employee

Overview

M52:E010 How many hours do you usually work in a week? (E010)

File: Informal_employee

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 2-99
Invalid: 999

Valid cases: 4009
Invalid: 3
Minimum: 2
Maximum: 99
Mean: 57.4
Standard deviation: 25.1

M52:E020 Are you entitled to annual leave days? (E020)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

M52:E030 Calendar days (E030A)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 2-60
Invalid: 0, 99

Valid cases: 129
Invalid: 3883
Minimum: 2
Maximum: 60
Mean: 23
Standard deviation: 14.6

M52:E030 Working days (E030B)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 1-52
Invalid: 0

Valid cases: 66
Invalid: 3946
Minimum: 1
Maximum: 52
Mean: 14.1
Standard deviation: 11

M52:E031 How long does it take you to reach your workplace? (E031)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

M52:E040 Main mode of transport you use to reach your workplace (E040)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other-Specify (E040S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 28

Valid cases: 48
Invalid: 0

M52:E041 Entitled to medical care assistance (E041)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

M52:E042 To what extent does it cover your medical expenses? (E042)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 869
Invalid: 3143
Minimum: 1
Maximum: 9

M52:E043 Does the assistance extend to your family? (E043)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 869
Invalid: 3143
Minimum: 1
Maximum: 2

Extreme Dust, toxic gases (E050A)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Extreme Noise (E050B)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Extreme temperat. / humidity (E050C)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Dangerous tools/animals (E050D)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Work underground (E050E)

File: Informal_employee

Overview

Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Other (E050F)

File: Informal_employee

Other (E050F)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other (specify) (E050S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 15
Invalid: 0

Clothing/Uniform (E060A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Protective gear (E060B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Accommodation (E060C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Transport (E060D)

File: Informal_employee

Overview

Transport (E060D)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Pay to and from annual leave (E060E)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Food (E060F)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Free education for dependants (E060G)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Maternal and paternal leave (E060H)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Health and safety (E060I)

File: Informal_employee

Overview

Health and safety (E060I)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Terminal benefits (E060J)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Any other (specify) (E060K)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other-Specify (E060S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 29

Valid cases: 4
Invalid: 0

M52:E090 How often does your salary get increased? (E090)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

M52:E091 Is your salary annually adjusted for inflation? (E091)

File: Informal_employee

Overview

M52:E091 Is your salary annually adjusted for inflation? (E091)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 576
Invalid: 3436
Minimum: 1
Maximum: 9

M52:F010 Member of any trade union (F010)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 2

M52:F020 If No, why? (F020)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 3244
Invalid: 768
Minimum: 1
Maximum: 9

Other Specify (F020S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 217
Invalid: 0

M52:F030 In which kind of organisation are you a member (F030)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 768
Invalid: 3244
Minimum: 1
Maximum: 9

M52:F030 In which kind of organisation are you a member (F030A)

File: Informal_employee

Overview

M52:F030 In which kind of organisation are you a member (F030A)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 305
Invalid: 3707
Minimum: 1
Maximum: 5

M52:F030 In which kind of organisation are you a member (F030B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 104
Invalid: 3908
Minimum: 1
Maximum: 5

Other-Specify (F030S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 18
Invalid: 0

M52:F031Is your employer contributing regularly to the social security fund for you? (F031)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Verbal abuse (G010A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Physical abuse (G010B)

File: Informal_employee

Physical abuse (G010B)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Sexual harassment (G010C)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Neglect (G010D)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Non payment of salary (G010E)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Non payment of other benefits (G010F)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Delayed payments of salary (G010G)

File: Informal_employee

Delayed payments of salary (G010G)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Delayed payments of benefits (G010H)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Underpayment of salary (G010I)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Fatigue (G010J)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Excess workload/hours (G010K)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Dependants (G010L)

File: Informal_employee

Dependants (G010L)

File: Informal_employee

Overview	

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Discrimination (G010M)

File: Informal_employee

Overview	

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Discrimination-Specify (G010MS)

File: Informal_employee

Overview	

Type: Discrete
Format: character
Width: 11

Valid cases: 4
Invalid: 0

Other (G010N)

File: Informal_employee

Overview	

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other-Specify (G010S)

File: Informal_employee

Overview	

Type: Discrete
Format: character
Width: 26

Valid cases: 3
Invalid: 0

How do you react ? (G020A)

File: Informal_employee

Overview	

How do you react ? (G020A)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1155
Invalid: 2857
Minimum: 1
Maximum: 99

How do you react ? (G020B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 632
Invalid: 3380
Minimum: 1
Maximum: 12

How do you react ? (G020C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 281
Invalid: 3731
Minimum: 1
Maximum: 12

Other-Specify (G020S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 27
Invalid: 0

M52:H010 Does your organization have a gender policy? (H010)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

M52:H020 Preferential treatment due to sex? (H020)

File: Informal_employee

Overview

M52:H020 Preferential treatment due to sex? (H020)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Quota for women (managm.) (H030A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 350
Invalid: 3662
Minimum: 1
Maximum: 3

Overall quota for women (H030B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 350
Invalid: 3662
Minimum: 1
Maximum: 3

Pref. recruitment for women (H030C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 350
Invalid: 3662
Minimum: 1
Maximum: 3

Pref. recruitment for men (H030D)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 350
Invalid: 3662
Minimum: 1
Maximum: 3

Differential retirement age (H030F)

File: Informal_employee

Overview

Differential retirement age (H030F)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 350
Invalid: 3662
Minimum: 1
Maximum: 3

Preferential payment (H030G)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 350
Invalid: 3662
Minimum: 1
Maximum: 3

Others (specify) (H030H)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 350
Invalid: 3662
Minimum: 1
Maximum: 3

Other-Specify (H030S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 3
Invalid: 0

Quota for women (managm.) (H040A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Overall quota for women (H040B)

File: Informal_employee

Overview

Overall quota for women (H040B)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Pref. recruitment for women (H040C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Pref. recruitment for men (H040D)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Maternity leave (H040H)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Differential retirement age (H040E)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Preferential payment (H040F)

File: Informal_employee

Overview

Preferential payment (H040F)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Others (specify) (H040G)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Other-Specify (H040S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 8
Invalid: 0

M52:I010 Has your organization introduced the use of ICT? (I010)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Production (I020A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 3

Marketing (I020B)

File: Informal_employee

Overview

Marketing (I020B)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 3

Human resource management (I020C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 3

Communication (I020D)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 3

Records management (I020E)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 3

Accounting/Finance/Budgeting (I020F)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 3

Recruitment (I020H)

File: Informal_employee

Overview

Recruitment (I020H)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 3

Others (specify) (I020G)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 3

Other-Specify (I020S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 1

Valid cases: 0
Invalid: 0

Production (I030A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 8

Marketing (I030B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 8

Human resource management (I030C)

File: Informal_employee

Overview

Human resource management (I030C)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 8

Communication (I030D)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 8

Records management (I030E)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 8

Accounting/Finance/Budgeting (I030F)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 8

Recruitment (I030H)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 8

Others (specify) (I030G)

File: Informal_employee

Overview

Others (specify) (I030G)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 8

Other-Specify (I030S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 1

Valid cases: 0
Invalid: 0

Individual Computer (I040A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 2

Shared computer (I040B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 2

Private access to email (I040C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 2

Common access to email (I040D)

File: Informal_employee

Overview

Common access to email (I040D)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 2

Access to internet (I040E)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 2

Others (specify). (I040F)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 2

Other-Specify (I040S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 24

Valid cases: 1
Invalid: 0

Individual Computer (I050A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 9

Shared computer (I050B)

File: Informal_employee

Overview

Shared computer (I050B)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 9

Private access to email (I050C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 9

Common access to email (I050D)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 9

Access to internet (I050E)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 9

Others (specify). (I050F)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 9

Other-Specify (I050S)

File: Informal_employee

Overview

Other-Specify (I050S)

File: Informal_employee

Type: Discrete
Format: character
Width: 17

Valid cases: 1
Invalid: 0

Do you feel properly equipped to make fully use of the potential of ICT at your workplace? (I060)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 163
Invalid: 3849
Minimum: 1
Maximum: 9

M52:J010 Monthly gross earnings (J010)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 1000-400000
Invalid: 99999999, 0

Valid cases: 3309
Invalid: 703
Minimum: 1000
Maximum: 400000
Mean: 26729.5
Standard deviation: 26079.6

M52:J011 What is your monthly net earnings? (J011)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 1000-700000
Invalid: 99999999

Valid cases: 3329
Invalid: 683
Minimum: 1000
Maximum: 700000
Mean: 26516.8
Standard deviation: 27739.6

M52:J020 Mode of your mountly payment? (J020)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 3331
Invalid: 681
Minimum: 1
Maximum: 9

Other-Specify (J020S)

File: Informal_employee

Other-Specify (J020S)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 7
Format: character	Invalid: 0
Width: 30	

M52:J030 Do you have another occupation / job/employment? (J030)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

M52:J040 If yes, what kind of occupation / job (J040)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 730
Format: character	Invalid: 0
Width: 30	

ISCO Code (J040A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 735
Format: numeric	Invalid: 3277
Width: 4	Minimum: 1113
Decimals: 0	Maximum: 9999
Range: 110-9999	

ISCO_FIRST_LEVELJ040A (ISCO1J040A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 735
Format: numeric	Invalid: 3277
Width: 5	Minimum: 1
Decimals: 2	Maximum: 99
Range: 1-99	

M52:J050 Average annual gross income from all additional job(s)? (J050)

File: Informal_employee

M52:J050 Average annual gross income from all additional job(s)? (J050)

File: Informal_employee

Overview	
Type: Continuous	Valid cases: 720
Format: numeric	Invalid: 3292
Width: 8	Minimum: 1000
Decimals: 0	Maximum: 7200000
Range: 1000-7200000	Mean: 227065.8
Invalid: 99999999	Standard deviation: 449730.6

M52:K010 Do you have an HIV / AIDS policy at workplace? (K010)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

VCT services (K020A)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 1196
Format: numeric	Invalid: 2816
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Free ARVs for HIV+ workers (K020B)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 1196
Format: numeric	Invalid: 2816
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Free condom distribution (K020C)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 1196
Format: numeric	Invalid: 2816
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Free food for HIV+ workers (K020D)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 1196
Format: numeric	Invalid: 2816
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Equal rights (K020E)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 1196
Format: numeric	Invalid: 2816
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Others (specify) (K020F)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 1196
Format: numeric	Invalid: 2816
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Other-Specify (K020S)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 12
Format: character	Invalid: 0
Width: 30	

Are you currently looking for a different job? (N020)

File: Informal_employee

Overview	
Type: Discrete	Valid cases: 4012
Format: numeric	Invalid: 0
Width: 1	Minimum: 1
Decimals: 0	Maximum: 9
Range: 1-9	

Which occupations are you targeting? (N030)

File: Informal_employee

Overview

Which occupations are you targeting? (N030)

File: Informal_employee

Type: Discrete
Format: character
Width: 40

Valid cases: 424
Invalid: 0

ISCO (N030A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 426
Invalid: 3586
Minimum: 110
Maximum: 9999

ISCO_FIRST_LEVELN030A (ISCO1N030A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 426
Invalid: 3586
Minimum: 1
Maximum: 99

Which occupations are you targeting? (N0302)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 38

Valid cases: 101
Invalid: 0

ISCO (N030B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9629

Valid cases: 103
Invalid: 3909
Minimum: 310
Maximum: 9621

ISCO_FIRST_LEVELN030B (ISCO1N030B)

File: Informal_employee

Overview

ISCO_FIRST_LEVELN030B (ISCO1N030B)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 103
Invalid: 3909
Minimum: 1
Maximum: 10

Word of mouth/family/friends (N040A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 426
Invalid: 3586
Minimum: 1
Maximum: 9

Unsolicited / passing-by (N040B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 426
Invalid: 3586
Minimum: 1
Maximum: 9

Internet, media (N040C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 426
Invalid: 3586
Minimum: 1
Maximum: 9

LMIS (N040D)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 426
Invalid: 3586
Minimum: 1
Maximum: 9

Job agents / bureaus (N040E)

File: Informal_employee

Overview

Job agents / bureaus (N040E)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 426
Invalid: 3586
Minimum: 1
Maximum: 9

Training institutions (N040F)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 426
Invalid: 3586
Minimum: 1
Maximum: 9

Other (specify) (N040G)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 426
Invalid: 3586
Minimum: 1
Maximum: 9

Other-Specify (N040S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 30
Invalid: 0

M52:N050 Are you willing to move away from your current place of residence for a different job ? (N050)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 9

Why are you willing to move? (N060)

File: Informal_employee

Overview

Why are you willing to move? (N060)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2931
Invalid: 1081
Minimum: 1
Maximum: 9

Other-Specify (N060S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 21
Invalid: 0

Where do you want to move to? (N070)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 2931
Invalid: 1081
Minimum: 1
Maximum: 9

If you don't want to move, please indicate why (N080A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1080
Invalid: 2932
Minimum: 1
Maximum: 9

If you don't want to move, please indicate why (N080B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 763
Invalid: 3249
Minimum: 1
Maximum: 7

If you don't want to move, please indicate why (N080C)

File: Informal_employee

Overview

If you don't want to move, please indicate why (N080C)

File: Informal_employee

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 414
Invalid: 3598
Minimum: 1
Maximum: 7

Other-Specify (N080S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 160
Invalid: 0

If you only want to move within Rwanda or within EAC, please indicate why (N081A)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1471
Invalid: 2541
Minimum: 1
Maximum: 9

If you only want to move within Rwanda or within EAC, please indicate why (N081B)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1174
Invalid: 2838
Minimum: 1
Maximum: 7

If you only want to move within Rwanda or within EAC, please indicate why (N081C)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 644
Invalid: 3368
Minimum: 1
Maximum: 7

Other-Specify (N081S)

File: Informal_employee

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 112
Invalid: 0

(Orig_weight_final)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 2
Range: 10.1153846153846-246.033333333333

Valid cases: 4012
Invalid: 0
Minimum: 10.1
Maximum: 246
Mean: 11.8
Standard deviation: 4.6

(Normalized)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 15
Decimals: 12
Range: 0.857540788266411-20.8576961360018

Valid cases: 4012
Invalid: 0
Minimum: 0.9
Maximum: 20.9
Mean: 1
Standard deviation: 0.4

ISIC_LEVEL1B020S (ISIC1B020S)

File: Informal_employee

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 4012
Invalid: 0
Minimum: 1
Maximum: 99

(DIS_CODE)

File: Informal_employee

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 11-57

Valid cases: 4012
Invalid: 0
Minimum: 11
Maximum: 57
Mean: 31.8
Standard deviation: 15.2

Sample code (IDA)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 8	Minimum: 11025700
Decimals: 0	Maximum: 57011700
Range: 11025700-57011700	Mean: 33113563
	Standard deviation: 15455347.9

Zone Number (IDB)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 0-18	

PROVINCE / KIGALI CITY (IDC)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-5	

DISTRICT (IDD)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-8	

District code (Dis_C)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 3	Minimum: 101
Decimals: 0	Maximum: 507
Range: 101-507	Mean: 300.7
	Standard deviation: 148.4

SECTOR (IDE)
File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-21

Valid cases: 1664
Invalid: 0

CELL (IDF)
File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-11

Valid cases: 1664
Invalid: 0

VILLAGE (IDG)
File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-24

Valid cases: 1664
Invalid: 0
Minimum: 0
Maximum: 24
Mean: 4.7
Standard deviation: 3.2

Province Name (P1)
File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 1664
Invalid: 0

District Name (P2)
File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 10

Valid cases: 1664
Invalid: 0

Sector Name (P3)
File: Informal_employer

Overview

Sector Name (P3)

File: Informal_employer

Type: Discrete
Format: character
Width: 12

Valid cases: 1664
Invalid: 0

Cell Name (P4)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 1664
Invalid: 0

Village Name (P5)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 1663
Invalid: 0

Reason-Specify (REASONS)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 22

Valid cases: 1
Invalid: 0

Are you registred in RRA? (O040)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

How many working persons do you have ? (O041)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 271
Invalid: 1393

Do you keep regular account books? (O042)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 271
Format: numeric	Invalid: 1393
Width: 1	
Decimals: 0	
Range: 1-9	

Position of respondent (O050)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (O050S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 19
Format: character	Invalid: 0
Width: 15	

Sex (A020)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1491
Format: numeric	Invalid: 173
Width: 1	
Decimals: 0	
Range: 1-9	

Age in completed years (A030)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1491
Format: numeric	Invalid: 173
Width: 2	Minimum: 18
Decimals: 0	Maximum: 99
Range: 18-99	

Age group (Ag_gr)

File: Informal_employer

Overview

Age group (Ag_gr)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 1491
Invalid: 173
Minimum: 1
Maximum: 9

Marital status (A040)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1491
Invalid: 173

Nationality (A050)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1491
Invalid: 173

The rest of Africa (specify) (A050S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 13

Valid cases: 3
Invalid: 0

The rest of world (specify) (A050SS)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 1

Valid cases: 0
Invalid: 0

Education you have completed? (A060)

File: Informal_employer

Overview

Education you have completed? (A060)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1491
Invalid: 173

Other-Specify (A060S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 61
Invalid: 0

Field of Specialization (A070)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 197
Invalid: 0

ISCED (A070A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 257
Invalid: 1407
Minimum: 1411
Maximum: 9999

ISCED-LEVEL 1A070A (ISCED1A070A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 257
Invalid: 1407
Minimum: 1
Maximum: 9

ISCED -LEVEL2A070 (ISCED2A070)

File: Informal_employer

Overview

ISCED -LEVEL2A070 (ISCED2A070)

File: Informal_employer

Type: Discrete	Valid cases: 257
Format: numeric	Invalid: 1407
Width: 5	Minimum: 4
Decimals: 2	Maximum: 99
Range: 1-99	

Where have you got your highest level of education? (A071)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 257
Format: numeric	Invalid: 1407
Width: 1	
Decimals: 0	
Range: 1-7	

Are you currently enrolled in further training? (A072)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1491
Format: numeric	Invalid: 173
Width: 1	
Decimals: 0	
Range: 1-2	

Field/type of training you are enrolled for (A073)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 91
Format: character	Invalid: 0
Width: 30	

ISCED Code (A073A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 92
Format: numeric	Invalid: 1572
Width: 4	Minimum: 110
Decimals: 0	Maximum: 9999
Range: 110-9999	

ISCED-LEVEL 1A073A (ISCED1A073A)

File: Informal_employer

Overview

ISCED-LEVEL 1A073A (ISCED1A073A)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 0-9

Valid cases: 92
Invalid: 1572
Minimum: 0
Maximum: 9

ISCED -LEVEL2A073 (ISCED2A073)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 92
Invalid: 1572
Minimum: 1
Maximum: 99

Degree are you expecting from that training (A074)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-12

Valid cases: 92
Invalid: 1572

Other (specify) (A074S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 29

Valid cases: 21
Invalid: 0

What is your current main occupation / job title? (A110)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 1468
Invalid: 0

ISCO (A110A)

File: Informal_employer

Overview

ISCO (A110A)
File: Informal_employer

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 1491
Invalid: 173
Minimum: 1114
Maximum: 9999

ISCO_FIRST_LEVELA110A (ISCO1A110A)
File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 1491
Invalid: 173
Minimum: 1
Maximum: 99

Is this your main or secondary occupation / job? (A120)
File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 1491
Invalid: 173

What is the other occupation? (A130)
File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 254
Invalid: 0

ISCO (A130A)
File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 110-9999

Valid cases: 261
Invalid: 1403
Minimum: 1112
Maximum: 9999

ISCO_FIRST_LEVELA130A (ISCO1A130A)
File: Informal_employer

Overview

ISCO_FIRST_LEVELA130A (ISCO1A130A)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 261
Invalid: 1403
Minimum: 1
Maximum: 99

Does your current job match your off.education? (A140)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1491
Invalid: 173

Is this your first employment in Rwanda after reaching 15 years old (A150)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1491
Invalid: 173

What kind of establishment did you work for before joining your current employer? (A151)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 719
Invalid: 945

Other-Specify (A151S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 31
Invalid: 0

What was your employment status? (A152)

File: Informal_employer

What was your employment status? (A152)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 719
Format: numeric	Invalid: 945
Width: 1	
Decimals: 0	
Range: 1-9	

Establishment's main economic activity? (A153)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 715
Format: character	Invalid: 0
Width: 30	

ISIC (A153A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 719
Format: numeric	Invalid: 945
Width: 4	Minimum: 111
Decimals: 0	Maximum: 9999
Range: 111-9999	

ISIC_LEVEL1A153A (ISIC1A153A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 719
Format: numeric	Invalid: 945
Width: 7	Minimum: 1
Decimals: 2	Maximum: 99
Range: 1-9999	

What was your occupation? (A154)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 714
Format: character	Invalid: 0
Width: 30	

ISCO (A154A)

File: Informal_employer

Overview

ISCO (A154A)

File: Informal_employer

Type: Discrete	Valid cases: 719
Format: numeric	Invalid: 945
Width: 4	Minimum: 110
Decimals: 0	Maximum: 9999
Range: 110-9999	

ISCO_FIRST_LEVELA154A (ISCO1A154A)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 719
Format: numeric	Invalid: 945
Width: 5	Minimum: 1
Decimals: 2	Maximum: 99
Range: 1-99	

How long did you work in the previous job? (A155)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 719
Format: numeric	Invalid: 945
Width: 2	Minimum: 0
Decimals: 0	Maximum: 99
Range: 0-99	Mean: 7.3
	Standard deviation: 8.7

Previous expirience groups (EXGR_A155)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 719
Format: numeric	Invalid: 945
Width: 4	Minimum: 1
Decimals: 2	Maximum: 6
Range: 1-6	

Was the job marched your education? (A156)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 719
Format: numeric	Invalid: 945
Width: 1	
Decimals: 0	
Range: 1-9	

Ministry and other institutions (A157)

File: Informal_employer

Ministry and other institutions (A157)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 948
Width: 2	Minimum: 0
Decimals: 0	Maximum: 35
Range: 0-35	Mean: 1.8
Invalid: 99	Standard deviation: 4.3

Parastatal (A157A)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 716
Format: numeric	Invalid: 948
Width: 2	
Decimals: 0	
Range: 0-14	
Invalid: 99	

Company (A157B)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 948
Width: 2	Minimum: 0
Decimals: 0	Maximum: 47
Range: 0-47	Mean: 8.9
Invalid: 99	Standard deviation: 8.1

Co-operative (A157C)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 716
Format: numeric	Invalid: 948
Width: 2	
Decimals: 0	
Range: 0-15	
Invalid: 99	

NGO/CSO/CBO (A157D)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 716
Format: numeric	Invalid: 948
Width: 2	
Decimals: 0	
Range: 0-20	
Invalid: 99	

Other (A157E)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 948
Width: 2	Minimum: 0
Decimals: 0	Maximum: 25
Range: 0-25	Mean: 0.3
Invalid: 99	Standard deviation: 1.8

Total experience (TE)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 716
Format: numeric	Invalid: 948
Width: 5	Minimum: 0
Decimals: 2	Maximum: 47
Range: 0-47	Mean: 11.5
	Standard deviation: 8.2

Other-Specify (A157S)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 18
Format: character	Invalid: 0
Width: 23	

What was your highest level of education when you first enter the labour market ?(after reaching 15 year of age) (A158)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 1491
Format: numeric	Invalid: 173
Width: 1	
Decimals: 0	
Range: 1-9	

Indicate the year of your graduation before entering the labour market for the first time. (A159)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 395
Format: numeric	Invalid: 1269
Width: 4	Minimum: 1962
Decimals: 0	Maximum: 9999
Range: 1962-9999	Mean: 2239.3
	Standard deviation: 1375.3

Age_group of A159 (A159_grp)

File: Informal_employer

Overview

Type: Continuous

Format: numeric

Width: 5

Decimals: 2

Range: 1-99

Valid cases: 395

Invalid: 1269

Minimum: 1

Maximum: 99

Mean: 6.4

Standard deviation: 16.5

How long did it take you to find your first job? (A160Y)

File: Informal_employer

Overview

Type: Continuous

Format: numeric

Width: 2

Decimals: 0

Range: 0-99

Valid cases: 395

Invalid: 1269

Minimum: 0

Maximum: 99

Mean: 4.1

Standard deviation: 14.9

How long did it take you to find your first job? (A160M)

File: Informal_employer

Overview

Type: Discrete

Format: numeric

Width: 2

Decimals: 0

Range: 0-11

Valid cases: 395

Invalid: 1269

A160 in Months (M_A160)

File: Informal_employer

Overview

Type: Continuous

Format: numeric

Width: 6

Decimals: 2

Range: 0-999

Valid cases: 395

Invalid: 1269

Minimum: 0

Maximum: 999

Mean: 46

Standard deviation: 151.2

Interval in months (int_mont)

File: Informal_employer

Overview

Type: Discrete

Format: numeric

Width: 4

Decimals: 2

Range: 1-9

Valid cases: 395

Invalid: 1269

Minimum: 1

Maximum: 9

Do you have any disability? (A161)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1491
Invalid: 173

If Yes, what type of disability (A162)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 51
Invalid: 1613

Other-specify (A162S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 17

Valid cases: 2
Invalid: 0

When did you start this establishment? (B010)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 1961-9999

Valid cases: 1664
Invalid: 0
Minimum: 1961
Maximum: 9999

B010_intervals (B010_int)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 1664
Invalid: 0
Minimum: 1
Maximum: 9

Main activity 1 (B020)

File: Informal_employer

Overview

Main activity 1 (B020)

File: Informal_employer

Type: Discrete
Format: character
Width: 30

Valid cases: 1657
Invalid: 0

ISIC 1 (B020S)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9999

Valid cases: 1664
Invalid: 0
Minimum: 111
Maximum: 9999

ISIC_LEVEL1B020S (ISIC1B020S)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 1664
Invalid: 0
Minimum: 1
Maximum: 99

Main Activity 2 (B020A)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 528
Invalid: 0

ISIC 2 (B020AS)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9900

Valid cases: 336
Invalid: 1328
Minimum: 113
Maximum: 9609

ISIC_LEVEL1B020AS (ISIC1B020AS)

File: Informal_employer

Overview

ISIC_LEVEL1B020AS (ISIC1B020AS)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 336
Invalid: 1328
Minimum: 1
Maximum: 19

Main Activity 3 (B020B)

File: Informal_employer

Overview	

Type: Discrete
Format: character
Width: 30

Valid cases: 144
Invalid: 0

ISIC 3 (B020BS)

File: Informal_employer

Overview	

Type: Discrete
Format: numeric
Width: 4
Decimals: 0
Range: 111-9900

Valid cases: 62
Invalid: 1602
Minimum: 113
Maximum: 9609

ISIC_LEVEL1B020BS (ISIC1B020BS)

File: Informal_employer

Overview	

Type: Discrete
Format: numeric
Width: 7
Decimals: 2
Range: 1-9999

Valid cases: 62
Invalid: 1602
Minimum: 1
Maximum: 19

What is the the legal status of your establishment (B030)

File: Informal_employer

Overview	

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Other-Specify (B030S)

File: Informal_employer

Overview	

Other-Specify (B030S)

File: Informal_employer

Type: Discrete
Format: character
Width: 20

Valid cases: 40
Invalid: 0

Rwandese-male (B031)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-183
Invalid: 99999

Valid cases: 49
Invalid: 1615
Minimum: 0
Maximum: 183
Mean: 23
Standard deviation: 41.2

Rwandese-Female (B031A)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-126
Invalid: 99999

Valid cases: 49
Invalid: 1615
Minimum: 0
Maximum: 126
Mean: 12.4
Standard deviation: 23.2

Rwandese-Totale (B031B)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 2-250
Invalid: 99999

Valid cases: 49
Invalid: 1615
Minimum: 2
Maximum: 250
Mean: 35.4
Standard deviation: 58.4

EAC Citizens-Male (B031C)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-2
Invalid: 99999

Valid cases: 49
Invalid: 1615
Minimum: 0
Maximum: 2
Mean: 0
Standard deviation: 0.3

EAC Citizens-Female (B031D)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 5	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 99999	Standard deviation: 0

EAC Citizens-Totale (B031E)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 5	Minimum: 0
Decimals: 0	Maximum: 2
Range: 0-2	Mean: 0
Invalid: 99999	Standard deviation: 0.3

Other africa-Male (B031F)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 5	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 99999	Standard deviation: 0

Other africa-Female (B031G)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 5	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 99999	Standard deviation: 0

Other africa-Tot (B031H)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 5	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 99999	Standard deviation: 0

Rest of the World-male (B031I)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-2
Invalid: 99999

Valid cases: 49
Invalid: 1615
Minimum: 0
Maximum: 2
Mean: 0.1
Standard deviation: 0.4

Rest of the World-female (B031J)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-2
Invalid: 99999

Valid cases: 49
Invalid: 1615
Minimum: 0
Maximum: 2
Mean: 0
Standard deviation: 0.3

Rest of the World-Tot (B031K)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 0
Range: 0-2
Invalid: 99999

Valid cases: 49
Invalid: 1615

Total-Male (B031L)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-183
Invalid: 99999

Valid cases: 49
Invalid: 1615
Minimum: 0
Maximum: 183
Mean: 23.1
Standard deviation: 41.1

Total-Female (B031M)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 0
Range: 0-126
Invalid: 99999

Valid cases: 49
Invalid: 1615
Minimum: 0
Maximum: 126
Mean: 12.4
Standard deviation: 23.1

Total-Total (B031N)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 5	Minimum: 2
Decimals: 0	Maximum: 250
Range: 2-250	Mean: 35.6
Invalid: 99999	Standard deviation: 58.3

(Rw_tot2)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 6	Minimum: 2
Decimals: 2	Maximum: 250
Range: 2-250	Mean: 35.4
	Standard deviation: 58.4

(EAC_tot2)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 4	Minimum: 0
Decimals: 2	Maximum: 2
Range: 0-2	Mean: 0
	Standard deviation: 0.3

(Other_afr_tot2)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 4	Minimum: 0
Decimals: 2	Maximum: 0
Range: 0-0	Mean: 0
	Standard deviation: 0

(Rest_word_tot2)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 4	Minimum: 0
Decimals: 2	Maximum: 2
Range: 0-2	Mean: 0.1
	Standard deviation: 0.5

(TOT_tot2)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 49
Format: numeric	Invalid: 1615
Width: 6	Minimum: 2
Decimals: 2	Maximum: 250
Range: 2-250	Mean: 35.6
	Standard deviation: 58.3

Where do you mainly undertake your business? (B040)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-10	

Other (specify) (B040S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 14
Format: character	Invalid: 0
Width: 20	

Ownership of premises (B050)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (B050S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 2
Format: character	Invalid: 0
Width: 20	

Are there plans to register your enterprise with the Registrar of Companies(RDB)? (B060)

File: Informal_employer

Are there plans to register your enterprise with the Registrar of Companies(RDB)? (B060)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Are there plans to register your enterprise at RRA (B061)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Does the enterprise have any license to operate? (B070)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Under what license does the business operate? (B080)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-5

Valid cases: 1565
Invalid: 99

Other-specify (B080S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 16
Invalid: 0

Water (B090)

File: Informal_employer

Water (B090)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Electricity (B090A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Toilet / pit latrine (B090B)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Waste disposal (B090C)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other (B090D)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other (specify) (B090S)

File: Informal_employer

Other (specify) (B090S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 6
Invalid: 0

Water (B091)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9
Invalid: 3

Valid cases: 542
Invalid: 1122

Electricity (B091A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9
Invalid: 3

Valid cases: 1096
Invalid: 568

Toilet / pit latrine (B091B)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9
Invalid: 3

Valid cases: 1436
Invalid: 228

Waste disposal (B091C)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9
Invalid: 3

Valid cases: 1301
Invalid: 363

Other (B091D)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 107
Format: numeric	Invalid: 1557
Width: 1	
Decimals: 0	
Range: 1-9	
Invalid: 3	

Other (specify) (B091S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1
Format: character	Invalid: 0
Width: 15	

Does the government provide these utilities? (B100)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Postal Services (B110)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Banking (B110A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Telephone (B110B)

File: Informal_employer

Telephone (B110B)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Internet (B110C)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Transport (Own car) (B110D)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other (B110E)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Other (specify) (B110S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 20
Format: character	Invalid: 0
Width: 15	

On average how many hours does your business operate per day? (C010)

File: Informal_employer

On average how many hours does your business operate per day? (C010)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 1-24
Invalid: 99

Valid cases: 1584
Invalid: 80
Minimum: 1
Maximum: 24
Mean: 10.7
Standard deviation: 3.3

How many days per week does your business normally operate? (C020)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 1-7
Invalid: 9

Valid cases: 1663
Invalid: 1
Minimum: 1
Maximum: 7
Mean: 6.1
Standard deviation: 1.3

How many days do you usually work per week? (C030)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 1
Decimals: 0
Range: 0-7
Invalid: 9

Valid cases: 1661
Invalid: 3
Minimum: 0
Maximum: 7
Mean: 5.5
Standard deviation: 1.8

Do you keep written records/business records? (C040)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Why don't you keep records? (C050)

File: Informal_employer

Overview

Why don't you keep records? (C050)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1577
Invalid: 87

Other-Specify (C050S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 40
Invalid: 0

How many persons are currently engaged in this establishment? (D010)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 1-204

Valid cases: 1664
Invalid: 0
Minimum: 1
Maximum: 204
Mean: 3.3
Standard deviation: 6.6

Intervals D010 (D010_INT)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 1664
Invalid: 0
Minimum: 1
Maximum: 7

Working owners-Male (D020)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 1-28
Invalid: 0

Valid cases: 1151
Invalid: 513
Minimum: 1
Maximum: 28
Mean: 1.2
Standard deviation: 1.5

Working owners-Female (D020A)

File: Informal_employer

Working owners-Female (D020A)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 581
Format: numeric	Invalid: 1083
Width: 2	Minimum: 1
Decimals: 0	Maximum: 29
Range: 1-29	Mean: 1.1
Invalid: 0	Standard deviation: 1.3

Working owners-Totale (D020B)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1407
Format: numeric	Invalid: 257
Width: 2	Minimum: 1
Decimals: 0	Maximum: 32
Range: 1-32	Mean: 1.4
Invalid: 0	Standard deviation: 1.8

Contributing family workers-Male (D020C)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 117
Format: numeric	Invalid: 1547
Width: 1	
Decimals: 0	
Range: 1-3	
Invalid: 0	

Contributing family workers-Female (D020D)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 247
Format: numeric	Invalid: 1417
Width: 1	
Decimals: 0	
Range: 1-2	
Invalid: 0	

Contributing family workers-Totale (D020E)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 349
Format: numeric	Invalid: 1315
Width: 1	
Decimals: 0	
Range: 1-3	
Invalid: 0	

Paid employees-Male (D020F)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 976
Format: numeric	Invalid: 688
Width: 3	Minimum: 1
Decimals: 0	Maximum: 186
Range: 1-186	Mean: 2.5
Invalid: 0	Standard deviation: 7.3

Paid employees-Female (D020G)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 359
Format: numeric	Invalid: 1305
Width: 2	
Decimals: 0	
Range: 1-18	
Invalid: 0	

Paid employees-Tot (D020H)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 1122
Format: numeric	Invalid: 542
Width: 3	Minimum: 1
Decimals: 0	Maximum: 188
Range: 1-188	Mean: 2.7
Invalid: 0	Standard deviation: 7.3

Unpaid employees out of the family-male (D020I)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 14
Format: numeric	Invalid: 1650
Width: 2	Minimum: 1
Decimals: 0	Maximum: 34
Range: 1-34	Mean: 5.1
Invalid: 0	Standard deviation: 8.8

Unpaid employees out of the family-female (D020J)

File: Informal_employer

Overview	
Type: Continuous	Valid cases: 16
Format: numeric	Invalid: 1648
Width: 2	Minimum: 1
Decimals: 0	Maximum: 26
Range: 1-26	Mean: 4.3
Invalid: 0	Standard deviation: 6.4

Unpaid employees out of the family-Tot (D020K)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 1-34
Invalid: 0

Valid cases: 26
Invalid: 1638
Minimum: 1
Maximum: 34
Mean: 5.3
Standard deviation: 8.6

Total male (TOT_M)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 6
Decimals: 2
Range: 1-200
Invalid: 0

Valid cases: 1541
Invalid: 123
Minimum: 1
Maximum: 200
Mean: 2.6
Standard deviation: 6.4

Total female (TOT_F)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 5
Decimals: 2
Range: 1-29
Invalid: 0

Valid cases: 1045
Invalid: 619
Minimum: 1
Maximum: 29
Mean: 1.5
Standard deviation: 1.7

Total (D020T)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 1-204
Invalid: 0

Valid cases: 1664
Invalid: 0
Minimum: 1
Maximum: 204
Mean: 3.3
Standard deviation: 6.6

2008 (D021)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-50

Valid cases: 1664
Invalid: 0
Minimum: 0
Maximum: 50
Mean: 1.2
Standard deviation: 2.5

2009 (D021A)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-102

Valid cases: 1664
Invalid: 0
Minimum: 0
Maximum: 102
Mean: 1.8
Standard deviation: 4.3

2010 (D021B)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-188

Valid cases: 1664
Invalid: 0
Minimum: 0
Maximum: 188
Mean: 2.3
Standard deviation: 6.2

2008 (D022)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-13

Valid cases: 1664
Invalid: 0

2009 (D022A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 0-8

Valid cases: 1664
Invalid: 0

2010 (D022B)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-14

Valid cases: 1664
Invalid: 0

Does your establishment have a plan to increase or decrease the number of employees between 2012 and 2021? (D024)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

What is the major factor that influences the number of persons engaged in your establishment (D040)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Other-Specify (D040S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 76
Invalid: 0

What skills / qualifications are in general lacking among your staff? (D060)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1664
Invalid: 0

What skills / qualifications are in general lacking among your staff? (D060A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1037
Invalid: 627

What skills / qualifications are in general lacking among your staff? (D060B)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 569
Format: numeric	Invalid: 1095
Width: 2	
Decimals: 0	
Range: 1-99	

Other-Specify (D060S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 47
Format: character	Invalid: 0
Width: 20	

Have challenge or not (Yes_chal)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 4	Minimum: 1
Decimals: 2	Maximum: 9
Range: 1-9	

Which challenges limit the training of your staff? (D071)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Which challenges limit the training of your staff? (D071A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 785
Format: numeric	Invalid: 879
Width: 1	
Decimals: 0	
Range: 1-9	

Which challenges limit the training of your staff? (D071B)

File: Informal_employer

Which challenges limit the training of your staff? (D071B)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 389
Format: numeric	Invalid: 1275
Width: 1	
Decimals: 0	
Range: 1-9	

Other-Specify (D071S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 65
Format: character	Invalid: 0
Width: 20	

Have you hired TVET graduate? (Hired_TVET)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 4	Minimum: 1
Decimals: 2	Maximum: 9
Range: 1-9	

If you have hired graduates of TVET and / or higher institutions, how satisfied are you with their performance? (D072)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Have you hired University graduates? (Hired_High)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 4	Minimum: 1
Decimals: 2	Maximum: 9
Range: 1-9	

If you have hired graduates of TVET and / or higher institutions, how satisfied are you with their performance? (D072A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

In your view, what has to be improved in the training and education in TVET (D073)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1664
Invalid: 0

In your view, what has to be improved in the training and education in TVET (D073A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1021
Invalid: 643

In your view, what has to be improved in the training and education in TVET (D073B)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 562
Invalid: 1102

Other-Specify (D073S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 332
Invalid: 0

In your view, what has to be improved in the training and education in higher institutions (D07A)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

In your view, what has to be improved in the training and education in higher institutions (D073C)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 910
Format: numeric	Invalid: 754
Width: 2	
Decimals: 0	
Range: 1-99	

In your view, what has to be improved in the training and education in higher institutions (D073D)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 480
Format: numeric	Invalid: 1184
Width: 2	
Decimals: 0	
Range: 1-99	

Other-Specify_higher institutions (D073T)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 63
Format: character	Invalid: 0
Width: 20	

Does your establishment have an industrial att. / apprenticeship / internship progr.? (D080)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

If Yes, how many interns do you have on average annually? (D090)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 0-20
Invalid: 99

Valid cases: 153
Invalid: 1511

If Yes, how many interns do you have on average annually? (D090A)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-30
Invalid: 99

Valid cases: 153
Invalid: 1511
Minimum: 0
Maximum: 30
Mean: 2.2
Standard deviation: 4.7

If Yes, how many interns do you have on average annually? (D090B)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 1-50
Invalid: 99

Valid cases: 153
Invalid: 1511
Minimum: 1
Maximum: 50
Mean: 4.7
Standard deviation: 6.1

Hired male in 2009 (D100)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-6
Invalid: 999

Valid cases: 153
Invalid: 1511

Hired female in 2009 (D100A)

File: Informal_employer

Overview

Hired female in 2009 (D100A)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-3
Invalid: 999

Valid cases: 153
Invalid: 1511

Hired total 2009 (D100B)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-6
Invalid: 999

Valid cases: 153
Invalid: 1511

Hired male 2010 (D100C)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-6
Invalid: 999

Valid cases: 153
Invalid: 1511

Hired female 2010 (D100D)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-2
Invalid: 999

Valid cases: 153
Invalid: 1511

Hired total 2010 (D100E)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-6
Invalid: 999

Valid cases: 153
Invalid: 1511

Hired male 2011 (D100F)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-5
Invalid: 999

Valid cases: 153
Invalid: 1511

Hired female 2011 (D100G)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-2
Invalid: 999

Valid cases: 153
Invalid: 1511

Total hired 2011 (D100H)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-5
Invalid: 999

Valid cases: 153
Invalid: 1511

How long are the apprenticeships / attachments / internships on average? (D110)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 2
Decimals: 0
Range: 0-99

Valid cases: 173
Invalid: 1491
Minimum: 0
Maximum: 99
Mean: 14.4
Standard deviation: 30

What are the financial agreements? (D120)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 173
Invalid: 1491

What is the reason for not hosting interns (D130)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1491
Invalid: 173

What is the reason for not hosting interns (D130A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 671
Invalid: 993

What is the reason for not hosting interns (D130B)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-7

Valid cases: 241
Invalid: 1423

Other (indicate) (D130S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 70
Invalid: 0

What was the major source of your start- up capital for your business? (E010)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1664
Invalid: 0

Other-Specify (E010S)

File: Informal_employer

Other-Specify (E010S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 11
Format: character	Invalid: 0
Width: 15	

If own saving, what was the major source? (E020)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1096
Format: numeric	Invalid: 568
Width: 1	
Decimals: 0	
Range: 1-9	

Other-specify (E020S)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 25
Format: character	Invalid: 0
Width: 15	

Have you ever applied for a loan from a bank or another financial institution? (E030)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

No need (E031A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 868
Format: numeric	Invalid: 796
Width: 1	
Decimals: 0	
Range: 1-9	

No guarantee (E031B)

File: Informal_employer

Overview	

No guarantee (E031B)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 868
Invalid: 796

Long procedures (E031C)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 868
Invalid: 796

High interest rate (E031D)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 868
Invalid: 796

Lack of information (E031E)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 868
Invalid: 796

Fear of risks (E031F)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 868
Invalid: 796

Other(specify) (E031G)

File: Informal_employer

Overview

Other(specify) (E031G)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 868
Invalid: 796

Other(specify) (E031H)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 15

Valid cases: 20
Invalid: 0

Have you received a loan from a bank or another financial institution? (E032)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 796
Invalid: 868

Why didn't you receive the loan you applied for? (E033)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 99
Invalid: 1565

What is the average annually gross income that you are receiving from your establishm in 2010? (E040)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 6000-25000000
Invalid: 99999999

Valid cases: 1232
Invalid: 432
Minimum: 6000
Maximum: 25000000
Mean: 856225.1
Standard deviation: 1837184

Number of Permanent employees at 30 september 2011received wages anda salaries (F010)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1646
Format: numeric	Invalid: 18
Width: 3	Minimum: 0
Decimals: 0	Maximum: 204
Range: 0-204	Mean: 2.3
Invalid: 999	Standard deviation: 6.2

Number of permanent employees received bonus (F010D)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1629
Format: numeric	Invalid: 35
Width: 3	Minimum: 0
Decimals: 0	Maximum: 32
Range: 0-32	Mean: 0.2
Invalid: 999	Standard deviation: 1.2

Number of permanent employees received allowances (F010G)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1628
Format: numeric	Invalid: 36
Width: 3	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0.2
Invalid: 999	Standard deviation: 1.2

Number of permanent employees received social security contribution (F01B)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1628
Format: numeric	Invalid: 36
Width: 3	Minimum: 0
Decimals: 0	Maximum: 30
Range: 0-30	Mean: 0.1
Invalid: 999	Standard deviation: 1.1

Number of permanent employees received training (F010N)

File: Informal_employer

Overview

Number of permanent employees received training (F010N)

File: Informal_employer

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-30
Invalid: 999

Valid cases: 1628
Invalid: 36
Minimum: 0
Maximum: 30
Mean: 0.1
Standard deviation: 0.9

Number of permanent employees received other benefits (F010Q)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-30
Invalid: 999

Valid cases: 1628
Invalid: 36
Minimum: 0
Maximum: 30
Mean: 0.2
Standard deviation: 1.1

Wages and salaries for permanent (F010A)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-6120000
Invalid: 99999999

Valid cases: 1572
Invalid: 92
Minimum: 0
Maximum: 6120000
Mean: 60103.1
Standard deviation: 189564.7

Amount paid of Bonus to Permanant (F010E)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-310000
Invalid: 99999999

Valid cases: 1563
Invalid: 101
Minimum: 0
Maximum: 310000
Mean: 836.1
Standard deviation: 11530.3

Amount paid of allowances to Permanant (F010H)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-230000
Invalid: 99999999

Valid cases: 1561
Invalid: 103
Minimum: 0
Maximum: 230000
Mean: 1720.9
Standard deviation: 11576

Amount paid of social security contribution to Permanant (F010K)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1558
Format: numeric	Invalid: 106
Width: 8	Minimum: 0
Decimals: 0	Maximum: 324149
Range: 0-324149	Mean: 335.4
Invalid: 99999999	Standard deviation: 8551.4

Amount paid for training contribution to Permanant (F010O)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1560
Format: numeric	Invalid: 104
Width: 8	Minimum: 0
Decimals: 0	Maximum: 9000
Range: 0-9000	Mean: 9
Invalid: 99999999	Standard deviation: 260.6

Amount paid for other benefits to Permanant (F010R)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1563
Format: numeric	Invalid: 101
Width: 8	Minimum: 0
Decimals: 0	Maximum: 200000
Range: 0-200000	Mean: 1702
Invalid: 99999999	Standard deviation: 11490.7

Total paid to permanent (Tot_perm)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1625
Format: numeric	Invalid: 39
Width: 10	Minimum: 0
Decimals: 2	Maximum: 6140000
Range: 0-6140000	Mean: 62567.6
	Standard deviation: 189917.3

Number of temporally/casual employees receive wages and salaries (F010B)

File: Informal_employer

Overview

Number of temporally/casual employees receive wages and salaries (F010B)

File: Informal_employer

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-100
Invalid: 999

Valid cases: 1630
Invalid: 34
Minimum: 0
Maximum: 100
Mean: 0.3
Standard deviation: 3.3

Number of temporally/casual employees received bonus (F01A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-8
Invalid: 999

Valid cases: 1626
Invalid: 38
Minimum: 0
Maximum: 8
Mean: 0
Standard deviation: 0.3

Number of temporally/casual employees received allowances (F010I)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-8
Invalid: 999

Valid cases: 1626
Invalid: 38
Minimum: 0
Maximum: 8
Mean: 0
Standard deviation: 0.2

Number of temporally/casual employees received social security contribution (F010L)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-0
Invalid: 999

Valid cases: 1626
Invalid: 38
Minimum: 0
Maximum: 0
Mean: 0
Standard deviation: 0

Number of temporally/casual employees received training (F01C)

File: Informal_employer

Overview

Number of temporally/casual employees received training (F01C)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 3
Decimals: 0
Range: 0-0
Invalid: 999

Valid cases: 1626
Invalid: 38
Minimum: 0
Maximum: 0
Mean: 0
Standard deviation: 0

Number of temporally/casual employees received other benefits (F010S)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 3
Decimals: 0
Range: 0-105
Invalid: 999

Valid cases: 1626
Invalid: 38
Minimum: 0
Maximum: 105
Mean: 0.1
Standard deviation: 2.6

Wage and salaries including over time for temporally/casual (F010C)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-1200000
Invalid: 99999999

Valid cases: 1626
Invalid: 38
Minimum: 0
Maximum: 1200000
Mean: 3414.7
Standard deviation: 33780.7

Amount paid of Bonus to temporally/casual (F010F)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-84000
Invalid: 99999999

Valid cases: 1623
Invalid: 41
Minimum: 0
Maximum: 84000
Mean: 58.8
Standard deviation: 2098.7

Amount paid of allowances to temporally/casual (F010J)

File: Informal_employer

Overview

Amount paid of allowances to temporally/casual (F010J)

File: Informal_employer

Type: Continuous	Valid cases: 1621
Format: numeric	Invalid: 43
Width: 8	Minimum: 0
Decimals: 0	Maximum: 60000
Range: 0-60000	Mean: 51.8
Invalid: 99999999	Standard deviation: 1604.7

Amount paid of social security contribution to temporally/casual (F010M)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 1626
Format: numeric	Invalid: 38
Width: 8	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 99999999	Standard deviation: 0

Amount paid for training contribution to temporally/casual (F010P)

File: Informal_employer

Overview

Type: Discrete	Valid cases: 1626
Format: numeric	Invalid: 38
Width: 8	Minimum: 0
Decimals: 0	Maximum: 0
Range: 0-0	Mean: 0
Invalid: 99999999	Standard deviation: 0

Amount paid for other benefits to temporally/casual (F010T)

File: Informal_employer

Overview

Type: Continuous	Valid cases: 1621
Format: numeric	Invalid: 43
Width: 8	Minimum: 0
Decimals: 0	Maximum: 420000
Range: 0-420000	Mean: 269.5
Invalid: 99999999	Standard deviation: 10438.2

Labour expenditure on temporally (expend_temp)

File: Informal_employer

Overview

Labour expenditure on temporally (expend_temp)

File: Informal_employer

Type: Continuous
Format: numeric
Width: 8
Decimals: 0
Range: 0-1200000
Invalid: 99999999

Valid cases: 1630
Invalid: 34
Minimum: 0
Maximum: 1200000
Mean: 3784.4
Standard deviation: 37336.2

Can any of your product (good or service) be exported to EAC or Word market? (F20)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2
Invalid: 9

Valid cases: 1662
Invalid: 2

Exportation in 2011 (Exp_2011)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-2

Valid cases: 123
Invalid: 1541
Minimum: 1
Maximum: 2

YES to EAC market (F030)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2
Invalid: 9

Valid cases: 123
Invalid: 1541

YES to Other African market (F030A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2
Invalid: 9

Valid cases: 123
Invalid: 1541

YES, out side of Africa (F030B)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 1	
Decimals: 0	
Range: 1-2	
Invalid: 9	

Exportation before 2011 (Exp_B_2011)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 4	Minimum: 1
Decimals: 2	Maximum: 2
Range: 1-2	

YES to EAC market (F040)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 1	
Decimals: 0	
Range: 1-2	
Invalid: 9	

YES to Other African market (F040A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 1	
Decimals: 0	
Range: 1-2	
Invalid: 9	

YES, out side of Africa (F040B)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 1	
Decimals: 0	
Range: 1-2	
Invalid: 9	

Exportation in the future (Exp_F)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 4	Minimum: 1
Decimals: 2	Maximum: 2
Range: 1-2	

YES to EAC market (F050A)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 1	
Decimals: 0	
Range: 1-2	
Invalid: 9	

YES to Other African market (F050B)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 1	
Decimals: 0	
Range: 1-2	
Invalid: 9	

YES, out side of Africa (F050C)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 123
Format: numeric	Invalid: 1541
Width: 1	
Decimals: 0	
Range: 1-2	
Invalid: 9	

What are the major sources of funding for this institution? (F060)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 2	
Decimals: 0	
Range: 1-99	

Other-Specify (F060S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 9
Invalid: 0

1st Low skilled (FFA)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

1st High and middle skilled (FFB)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1664
Invalid: 0

2nd Low skilled (FFC)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 119
Invalid: 1545

2nd High and middle skilled (FFD)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 90
Invalid: 1574

3rd Low skilled (FFE)

File: Informal_employer

Overview

3rd Low skilled (FFE)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 74
Invalid: 1590

3 rd High and middle skilled (FFF)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 80
Invalid: 1584

Other Specify (FFG)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 1104
Invalid: 0

Do you currently envisage hiring non-nationals? (FF020)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

If Yes, Why? (FF030)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 142
Invalid: 1522

If Yes, Why? (FFJ)

File: Informal_employer

Overview

If Yes, Why? (FFJ)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 77
Invalid: 1587

If Yes, Why? (FFK)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 10
Invalid: 1654

Other (specify) (FFL)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 10
Invalid: 0

From which countries / regions? (FF040)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 142
Invalid: 1522

From which countries / regions? (FFN)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 43
Invalid: 1621

From which countries / regions? (FFO)

File: Informal_employer

Overview

From which countries / regions? (FFO)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 5
Invalid: 1659

If No, Why? (FF050)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

If No, Why? (FFQ)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 575
Invalid: 1089

If No, Why? (FFR)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 216
Invalid: 1448

Other Specify (FFS)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 258
Invalid: 0

Is your institution a member of any organization/association? (G010)

File: Informal_employer

Overview

Is your institution a member of any organization/association? (G010)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-2

Valid cases: 1664
Invalid: 0

Name that organisation/association (G020)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 169
Invalid: 0

Received any cooperation from the organization? (G030)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 185
Invalid: 1479

M51 :H010 What type of employment contract do you have with your employees? (Indicate the most common) (H010)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Sick leave (H010A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Paid annually leave (H010B)

File: Informal_employer

Paid annually leave (H010B)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Maternity leave (H010C)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Paternity leave (H010D)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Social security (H010E)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Dismissal payments (H010F)

File: Informal_employer

Overview	
Type: Discrete	Valid cases: 1664
Format: numeric	Invalid: 0
Width: 1	
Decimals: 0	
Range: 1-9	

Any other (H010G)

File: Informal_employer

Any other (H010G)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

Other-Specify (H010H)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 29

Valid cases: 29
Invalid: 0

Do you have an HIV and AIDS workplace policy in place? (I010)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 1664
Invalid: 0

VCT services (I020)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 575
Invalid: 1089

Free ARVs for workers who are HIV+ (I020A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 575
Invalid: 1089

Free condom distribution for workers (I020B)

File: Informal_employer

Overview

Free condom distribution for workers (I020B)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 575
Invalid: 1089

Free food rations for workers who are HIV+ (I020C)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 575
Invalid: 1089

Workers' rights (I020D)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 575
Invalid: 1089

Others (specify) (I020E)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 1
Decimals: 0
Range: 1-9

Valid cases: 575
Invalid: 1089

Other Specify (I020S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 30

Valid cases: 10
Invalid: 0

Do you have any challenge that affects the operations of your establishment? (Chall_or_N)

File: Informal_employer

Overview

Do you have any challenge that affects the operations of your establishment? (Chall_or_N)

File: Informal_employer

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-2

Valid cases: 1664
Invalid: 0
Minimum: 1
Maximum: 2

Diff. affecting the operation of your establishment (J010)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1664
Invalid: 0

Diff. affecting the operation of your establishment (J010A)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 1420
Invalid: 244

Diff. affecting the operation of your establishment (J010B)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 2
Decimals: 0
Range: 1-99

Valid cases: 885
Invalid: 779

Other-Specify (J010S)

File: Informal_employer

Overview

Type: Discrete
Format: character
Width: 20

Valid cases: 113
Invalid: 0

Finale weight (Fin_weight)

File: Informal_employer

Overview

Finale weight (Fin_weight)

File: Informal_employer

Type: Continuous
Format: numeric
Width: 15
Decimals: 12
Range: 10.1153846153846-13.0962817040138

Valid cases: 1664
Invalid: 0
Minimum: 10.1
Maximum: 13.1
Mean: 11.1
Standard deviation: 0.6

Normalized weight (Nor_weight)

File: Informal_employer

Overview

Type: Continuous
Format: numeric
Width: 13
Decimals: 11
Range: 0.909917109724436-1.17806007871705

Valid cases: 1664
Invalid: 0
Minimum: 0.9
Maximum: 1.2
Mean: 1
Standard deviation: 0.1

Lenght of internership (interv_D110)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 4
Decimals: 2
Range: 1-9

Valid cases: 173
Invalid: 1491
Minimum: 1
Maximum: 9

(interval_E040)

File: Informal_employer

Overview

Type: Discrete
Format: numeric
Width: 5
Decimals: 2
Range: 1-99

Valid cases: 1664
Invalid: 0
Minimum: 1
Maximum: 99

Related Materials

Questionnaires

Rwanda National Manpower Survey: Education module

Title	Rwanda National Manpower Survey: Education module
Country	Rwanda
Language	English
Publisher(s)	NISR
Description	This is the questionnaire for the survey
Filename	q-rnms-2011-2012-education institutions.pdf

Rwanda National Manpower Survey: Employees module (formal)

Title	Rwanda National Manpower Survey: Employees module (formal)
Country	Rwanda
Language	English
Publisher(s)	NISR
Description	This is the questionnaire for the survey
Filename	q-rnms-2011-2012-employees-formal.pdf

Rwanda National Manpower Survey: Employees (informal)

Title	Rwanda National Manpower Survey: Employees (informal)
Country	Rwanda
Language	English
Publisher(s)	NISR
Description	This is the questionnaire for the survey
Filename	q-rnms-2011-2012-employees-informal.pdf

Rwanda National Manpower Survey: Employer module (formal)

Title	Rwanda National Manpower Survey: Employer module (formal)
Country	Rwanda
Language	English
Publisher(s)	NISR
Description	This is the questionnaire for the survey
Filename	q-rnms-2011-2012-employer-formal.pdf

Rwanda National Manpower Survey: Employers module (informal)

Title	Rwanda National Manpower Survey: Employers module (informal)
Country	Rwanda
Language	English
Publisher(s)	NISR
Description	This is the questionnaire for the survey
Filename	q-rnms-2011-2012-employer-informal.pdf

National Manpower Survey Report: Volume 1

Title	National Manpower Survey Report: Volume 1
Date	2013-06-01
Country	Rwanda
Language	English
Publisher(s)	NISR
Description	This is the final report for the survey
Filename	rnms-2011-2012-final-report-volume-1.pdf

National Manpower Survey Report: Volume 1

Title	National Manpower Survey Report: Volume 1
Date	2013-06-01
Country	Rwanda
Language	English
Publisher(s)	NISR
Description	This is the final report for the survey
Filename	rnms-2011-2012-final-report-volume-2.pdf

Reports

Rwanda National Manpower Survey 2011-2012 Study Documentation

Title	Rwanda National Manpower Survey 2011-2012 Study Documentation
Date	2014
Country	Rwanda
Language	English
Publisher(s)	NISR (National Institute of Statistics, Rwanda) - Government of Rwanda
Description	This is the metadata for the Rwanda National Manpower Survey 2011-2012
Filename	rnms-2011-2012-metadata-report.pdf

Technical documents

Manpower Survey 2011 coding manual

Title	Manpower Survey 2011 coding manual
Date	2011-06-01
Country	Rwanda
Language	English
Publisher(s)	NISR
Description	This document lists codes for items in the survey
Filename	rnms-2011-2012-coding-manual.pdf